

ACADEMIC SUPPORT/DSPS (55)
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Discipline	Faculty Service Area
Learning Assistance Instructors (LEA)	Academic Success (ACASK 005, 010, 015, 020, 025, 027) (LEA55A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Academic Support/DSPS department discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Academic Support/DSPS department discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Learning Assistance Instructors (LEA)	Reading (ACASK 032, 034, 036) (LEA55B)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Academic Support/DSPS department discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Academic Support/DSPS department discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Learning Assistance Instructors (LEA)	Writing (ACASK 055, 058) (LEA55C)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Academic Support/DSPS department discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Academic Support/DSPS department discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

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Discipline	Faculty Service Area
Learning Assistance Instructors (LEA)	Tutor Training (ACASK 099, 168) (LEA55D)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Academic Support/DSPS department discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Academic Support/DSPS department discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Disabled Student Programs and Services (DIS)	Disabled Student Programs and Services (DIS55A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to serve/teach students in the Academic Support/DSPS department discipline at Cuesta College. Or Have three years of full-time equivalent service experience at Cuesta College in the Academic Support/DSPS department discipline and possess one year of equivalent service/teaching experience at Cuesta College within the last five years in the discipline. 	

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BIOLOGICAL SCIENCE (10)
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Discipline	Faculty Service Area
Biology (BIO)	Biology (all BIO courses) (BIO10A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none">1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.2. Be hired within the last three years as a regular employee to teach in the Biological Science division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Biological Science division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.3. B.A. or B.S. and M.A. or M.S. in Biology or the equivalent.	

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BUSINESS EDUCATION (20)
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Discipline	Faculty Service Area
Accounting (ACC)	Accounting (BUS 201A, 201B, 251, 252) (ACC20A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
Business (BUS)	Business Administration (all BUS courses except 201A, 201B, 218, 219, 243, 248, 251, 252, 268, 283) (BUS20A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
Computer Science (CIS)	Computer and Information Science (all CIS courses) (CIS20A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

BUSINESS EDUCATION (continued)
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Discipline	Faculty Service Area
Computer Information Systems (COM)	Computer Applications & Office Admin. (all CAO A courses) (COM20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Economics (ECO)	Economics (all ECON courses) (ECO20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Hotel and Motel Services (HOT)	Hospitality (all HOSP courses) (HOT20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

BUSINESS EDUCATION (continued)
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Discipline	Faculty Service Area
Law (LAW)	Legal Studies (all LEGAL courses, BUS 218, 219) (LAW20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Management (MAN)	Management (all MGMT courses, BUS 248, 283) (MAN20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Marketing (MAR)	Marketing (all MKTG courses, BUS 243, 268) (MAR20A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

BUSINESS EDUCATION (continued)
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Discipline	Faculty Service Area
Legal Assisting (LEG)	Paralegal Studies (all PARAL courses) (LEG20A)
Competencies for the above Faculty Service Area: <ol style="list-style-type: none"> Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Real Estate (REA)	Real Estate (all RE courses) (REA20A)
Competencies for the above Faculty Service Area: <ol style="list-style-type: none"> Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. Be hired within the last three years as a regular employee to teach in the Business Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Business Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

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COUNSELING SERVICES (25)
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Discipline	Faculty Service Area
Counseling (COU)	Counseling Services (all COUNS courses) (COU25A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.
2. Be hired within the last three years as a regular employee to counsel students in the Counseling department discipline at Cuesta College.
Or
Have three years of full-time equivalent counseling experience at Cuesta College in the Counseling department discipline and possess one year of equivalent counseling experience at Cuesta College within the last five years in the discipline.
3. Recent California community college counseling assignment within the past two years.

Discipline	Faculty Service Area
Disabled Student Programs and Services (DIS)	Counseling Services (DIS25A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.
2. Be hired within the last three years as a regular employee to counsel students in the Counseling department discipline at Cuesta College.
Or
Have three years of full-time equivalent counseling experience at Cuesta College in the Counseling department discipline and possess one year of equivalent counseling experience at Cuesta College within the last five years in the discipline.
3. Recent California community college DSPS counseling assignment within the past two years.

Discipline	Faculty Service Area
EOPS (EOP)	Counseling Services (EOP25A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.
2. Be hired within the last three years as a regular employee to counsel students in the Counseling department discipline at Cuesta College.
Or
Have three years of full-time equivalent counseling experience at Cuesta College in the Counseling department discipline and possess one year of equivalent counseling experience at Cuesta College within the last five years in the discipline.
3. Recent California community college EOPS counseling assignment within the past two years.

APPROVED 06/03/2004

ENGINEERING & TECHNOLOGY (30)
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Discipline	Faculty Service Area
Agriculture Technology (AGR)	Agriculture Technology (all AGTECH courses) (AGR30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Architectural Technology (ARC)	Architectural Technology (ARCH 111, 112, 113, 207, 251, 252, 253) (ARC30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Current licensure as an architect. 	

Discipline	Faculty Service Area
Auto Body Technology (AUT)	Auto Body Repair (ATECH 170, 171, 175) (AUT30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

ENGINEERING & TECHNOLOGY (continued)
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Discipline	Faculty Service Area
Auto Mechanics (ATO)	Automotive Technology (all ATECH courses except 170, 171, 175) (ATO30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Construction Technology (CON)	Construction/Woodworking (all CTECH courses) (CON30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Administration of Justice (ADM)	Criminal Justice (all CJ courses) (CRI30A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

ENGINEERING & TECHNOLOGY (30)
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Discipline	Faculty Service Area
Electronics (ELE)	Electronics (ELTECH 015, 030L, 116, 120, 122, 124, 128, 138, 139, 150, 153, 154, 155, 157) (ELE30A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
Electro Mechanical Technology (EMT)	Electronics (ELTECH 010, 013, 030L, 111, 113, 124, 127, 128, 135, 144, 150, 152, 167) (EMT30A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
Engineering (ENG)	Engineering (all ENGR courses) (ENG30A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

ENGINEERING & TECHNOLOGY (30)
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Discipline	Faculty Service Area
Welding (WEL)	Welding (all WELD courses) (WEL30A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Engineering and Technology Division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Engineering and Technology Division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

APPROVED 05/12/2004

ENGLISH (35)
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Discipline	Faculty Service Area
English (ENG)	Basic Writing (ENGL 201, 156, 165, 099) (ENG35A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the English Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the English division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
English (ENG)	General Studies (ENGL 201A, 201B, 201C, 205, 206, 207, 208, 212A, 212B, 213, 215, 216, 217, 231, 244A, 244B, 246A, 246B) (ENG35B)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the English Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in an English division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

Discipline	Faculty Service Area
English as a Second Language (ESL)	English as a Second Language (all ESL courses) (ESL35A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the English Division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in an English division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.

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FINE ARTS (40)
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Discipline	Faculty Service Area
Art (ART)	Media Art (ART 93, 147, 149, 199) (ART40A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Art Gallery (ART 293, 295, 299) (ART40B)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Graphic Design (ART 293, 250, 266, 267, 268, 299) (ART40C)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

FINE ARTS (continued)
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Discipline	Faculty Service Area
Art (ART)	Photography (ART 244, 245, 246, 249, 299) (ART40D)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Ceramics (ART 280, 281, 282, 299) (ART40E)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Printmaking (ART 240, 241, 299) (ART40F)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

FINE ARTS (continued)
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Discipline	Faculty Service Area
Art (ART)	Sculpture (ART 271, 272, 273, 283, 299) (ART40G)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	3-D Design (ART 270, 283, 299) (ART40H)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Foundry (ART 274, 299) (ART40I)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

FINE ARTS (continued)
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Discipline	Faculty Service Area
Art (ART)	2-D Studio Arts (ART 223, 224, 230, 231, 232, 233, 234, 243, 253, 254, 255, 256, 257, 258, 260, 265, 268, 290, 293, 299) (ART40J)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Drawing (ART 221, 222, 250, 253, 254, 255, 256, 257, 258, 265, 299) (ART40K)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

FINE ARTS (continued)
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Discipline	Faculty Service Area
Art (ART)	2-D Design (ART 220, 250, 253, 254, 255, 256, 257, 258, 260, 265, 268, 299) (ART40L)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

Discipline	Faculty Service Area
Art (ART)	Art History/Appreciation (ART 200, 203, 204, 205, 206, 219, 290) (ART40M)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Fine Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Fine Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Art History or M.F.A.

APPROVED 05/13/2004

HUMAN DEVELOPMENT (45)
Page 1 of 2

Discipline	Faculty Service Area
Culinary Arts/Food Technology (CUL)	Culinary Arts (all CULART courses) (CUL45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> Possession of the appropriate degree and/or experience according to the state minimum qualifications. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Child Development/Early Childhood Education (CHI)	Early Childhood Education (all ECE courses, FAMST 2) (CHI45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Family and Consumer Studies/Home Economics (FAM)	Family Studies (all FAMST courses) (FAM45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

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Discipline	Faculty Service Area
Fashion and Related Technologies (FAS)	Fashion Design and Merchandising (all FDM courses) (FAS45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Interior Design (INT)	Interior Design (all INTDES courses) (INT45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Nutritional Science/Dietetics (NUT)	Nutrition (all NUTR courses) (NUT45A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Human Development division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Human Development division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

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LANGUAGE AND COMMUNICATIONS (50)
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Discipline	Faculty Service Area
Broadcast Technology (BRO)	Broadcast Communications (all BCST courses) (BRO50A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Language and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Foreign Languages (FOR)	French (all FR courses) (FOR50A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Foreign Languages (FOR)	German (all GER courses) (FOR50B)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

LANGUAGE AND COMMUNICATIONS (continued)
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Discipline	Faculty Service Area
Foreign Languages (FOR)	Spanish (all SPAN courses) (FOR50C)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Journalism (JOU)	Journalism (all JOUR courses) (JOU50A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Sign Language, American (SIG)	Sign Language (all SL courses) (SIG50A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

LANGUAGE AND COMMUNICATIONS (continued)
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Discipline	Faculty Service Area
Speech Communication (SPE)	Speech (all SPCH courses) (SPE50A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Languages and Communications division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Language and Communications division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

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LIBRARY SERVICES (56)
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Discipline	Faculty Service Area
Library Technology (LIB)	Library Services (all LIBINF and ONLINE courses) (LIB56A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Library Services division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Library Services division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Masters of Library Science, Information Science, Educational Technology, or equivalent.	

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MATHEMATICS (57)
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Discipline	Faculty Service Area
Mathematics (MAT)	Mathematics/Statistics (all MATH courses) (MAT57A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Mathematics division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Mathematics division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

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NONCREDIT (28)
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Discipline	Faculty Service Area
Noncredit (NRC)	Noncredit Emeritus College (500 series) (NCR28)
	Noncredit Vocational (400 series) (use appropriate credit discipline)
<p>Competencies for the above Faculty Service Area:</p> <p>Reference: Title 5, Div 6, Chapter 4, Article 2, §53412 Except as provided elsewhere in this article, the minimum qualifications for service as a faculty member teaching a noncredit course shall be the same as the minimum qualifications for credit instruction in the appropriate discipline, or as follows:</p> <p>(a) For an interdisciplinary noncredit basic skills course, a bachelor's in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate for the course.</p> <p>(b) For a noncredit basic skills course in mathematics, a bachelor's in mathematics.</p> <p>(c) For a noncredit basic skills course in reading and/or writing, either: a bachelor's degree in English, literature, comparative literature, composition, linguistics, speech, creative writing, or journalism; or a bachelor's degree in any discipline and twelve semester units of coursework in teaching reading.</p> <p>(d) For a noncredit course in citizenship, a bachelor's degree in any discipline, and six semester units in American history and institutions.</p> <p>(e) For a noncredit course in English as a second language (ESL), any one of the following:</p> <p style="padding-left: 20px;">(1) A bachelor's degree in teaching English as a second language, or teaching English to speakers of other languages.</p> <p style="padding-left: 20px;">(2) A bachelor's degree in education, English, linguistics, applied linguistics, any foreign language, composition, bilingual/bicultural studies, reading, or speech; and a certificate in teaching English as a second language, which may be completed concurrently during the first year of employment as a noncredit instructor.</p> <p style="padding-left: 20px;">(3) A bachelor's degree with any of the majors specified in subparagraph (2) above; and one year of experience teaching ESL in an accredited institution; and a certificate in teaching English as a second language, which may be completed concurrently during the first two years of employment as a noncredit instructor.</p> <p style="padding-left: 20px;">(4) Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in ESL.</p> <p>(f) For a noncredit course in health and safety, a bachelor's degree in health science, health education, biology, nursing, dietetics, or nutrition; or an associate degree in any of those subjects, and four years of professional experience related to the subject of the course taught.</p> <p>(g) For a noncredit course in home economics, a bachelor's degree in home economics, life management, family and consumer studies, dietetics, food management, interior design, or clothing and textiles; or an associated degree in any of those subjects, and four years of professional experience related to the subject of the course taught.</p> <p>(h) For a noncredit course intended for older adults, either pattern (1) or pattern (2) following:</p> <p style="padding-left: 20px;">(1) A bachelor's degree with a major related to the subject of the course taught; and either (A) or (B) below:</p> <p style="padding-left: 40px;">(A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor.</p> <p style="padding-left: 40px;">(B) One year of professional experience working with older adults.</p>	

NONCREDIT (continued)
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Discipline	Faculty Service Area
Noncredit (NRC)	Noncredit Emeritus College (500 series) (NCR28)
	Noncredit Vocational (400 series) (use appropriate credit discipline)
<p>(2) An associate degree with a major related to the subject of the course taught; and two years of occupational experience related to the subject of the course taught; and sixty hours or four semester units of coursework or classwork in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This last requirement may be completed concurrently during the first year of employment as a noncredit instructor.</p> <p>(i) For a noncredit course in parent education, a bachelor's degree in child development, early childhood education, human development, family and consumer studies with a specialization in child development or early childhood education, educational psychology with a specialization in child development, elementary education, psychology, or family life studies; and two years of professional experience in early childhood programs or parenting education.</p> <p>(j) For a short-term noncredit vocational course, any one of the following:</p> <p style="padding-left: 20px;">(1) A bachelor's degree; and two years of occupational experience related to the subject of the course taught.</p> <p style="padding-left: 20px;">(2) An associate degree; and six years of occupational experience related to the subject of the course taught.</p> <p style="padding-left: 20px;">(3) Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter.</p> <p>(4) For courses in an occupation for which the district offers or has offered apprenticeship instruction, the minimum qualifications for noncredit apprenticeship instructors in that occupation, as specified in Section 53413.</p>	

NURSING AND ALLIED HEALTH (60)
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Discipline	Faculty Service Area
Dental Technology (DEN)	Dental Hygiene (DH courses) (DEN60A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Education and experience for approval as instructor by the Commission on Dental Accreditation. 4. Recent experience as a dental hygienist or dentist. 	

Discipline	Faculty Service Area
Emergency Medical Technology (EME)	Emergency Medical Technology (EMT courses) (EME60A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Associate Degree in Registered Nursing with experience in Paramedical Care. 4. Education and experience for approval as instructor by the Emergency Medical Services Authority. 	

NURSING AND ALLIED HEALTH (continued)
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Discipline	Faculty Service Area
Health Care Ancillaries (HEA)	Assisting/Home Certified Nursing Health Aid (NRAST courses) (HEA60A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Associate Degree in Registered Nursing. 4. Experience in supervising Certified Nursing Assistants and Home Health Aides. 	

Discipline	Faculty Service Area
Health Care Ancillaries (HEA)	Medical Assisting (MEDAST courses) (HEA60B)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Associate Degree in Registered Nursing or Baccalaureate Degree in Medical Assisting. 4. Recent experience in supervising medical assistants. 	

NURSING AND ALLIED HEALTH (continued)
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Discipline	Faculty Service Area
Nursing Science/Clinical Practice (NUR)	Registered Nursing (NRAD courses) (NUR60A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.
2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.S.N. from an accredited school.
4. Clinical experience and continuing education for approval by the Board of Registered Nursing and the National League for Nursing.

Discipline	Faculty Service Area
Psychiatric Technician (PSY)	Psychiatric Technician (PSYTEC courses) (PSY60A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications.
2. Be hired within the last three years as a regular employee to teach in the Nursing and Allied Health division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Nursing and Allied Health division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. Associate Degree in Nursing.
4. One year experience supervising Psychiatric Technicians.

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PERFORMING ARTS (41)
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Discipline	Faculty Service Area
Drama (DRA)	Oral Interpretation (DRA 201A, 201B) (DRA41A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Performing Arts division discipline at Cuesta College.
 Or
 Have three years of full-time equivalent teaching experience at Cuesta College in a Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Drama/Theatre Arts/Performance of Music for Music Theatre.

Discipline	Faculty Service Area
Drama (DRA)	Acting & Theatre Practices Play Production (DRA 202, 205, 207, 211A, 247, 248) (DRA41B)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Performing Arts division discipline at Cuesta College.
 Or
 Have three years of full-time equivalent teaching experience at Cuesta College in a Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Drama/Theatre Arts/Performance of Music for Music Theatre.

Discipline	Faculty Service Area
Drama (DRA)	Writing, Directing, Acting for Theatre and Television (DRA 252) (DRA41C)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Performing Arts division discipline at Cuesta College.
 Or
 Have three years of full-time equivalent teaching experience at Cuesta College in a Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Drama/Theatre Arts/Performance of Music for Music Theatre.

PERFORMING ARTS (41)
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Discipline	Faculty Service Area
Drama (DRA)	Musical Theatre Workshop (DRA 250, 251, MUS 250, 251) (DRA41D)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Drama/Theatre Arts/Performance of Music for Music Theatre.

Discipline	Faculty Service Area
Drama (DRA)	Principles of Acting (DRA 201A, 201B) (DRA41E)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in a Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in a Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. M.A. in Drama/Theatre Arts/Performance of Music for Music Theatre.

Discipline	Faculty Service Area
Music (MUS)	Music History and Music Theory (MUS 203A, 203B, 203C, 230A, 230B) (MUS41A)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. Masters in Music or M.A. in Music

PERFORMING ARTS (41)
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Discipline	Faculty Service Area
Music (MUS)	Chorale (MUS 220, 222, 223, 228, 253) (MUS41B)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. Masters in Music or M.A. in Music

Discipline	Faculty Service Area
Music (MUS)	Instrumental (MUS 226, 227, 231, 233, 234, 247, 255, 258) (MUS41C)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. Masters in Music or M.A. in Music

Discipline	Faculty Service Area
Music (MUS)	Musical Theatre (MUS 250, 251, DRA 250, 251) (MUS41D)

Competencies for the above Faculty Service Area:

1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.
2. Be hired within the last three years as a regular employee to teach in the Performing Arts division discipline at Cuesta College.
Or
Have three years of full-time equivalent teaching experience at Cuesta College in the Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.
3. Masters in Music or M.A. in Music

PERFORMING ARTS (41)
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Discipline	Faculty Service Area
Music (MUS)	Music Appreciation (MUS 235, 237, 238, 239) (MUS41E)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Performing Arts division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Performing Arts division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Masters in Music or M.A. in Music	

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PHYSICAL EDUCATION (70)
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Discipline	Faculty Service Area
Dance (DAN)	Dance (all DANCE courses) (DAN70A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Physical Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Health (HEA)	Health Education (all HEED courses) (HEA70A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Physical Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Physical Education (PHY)	Physical Education (all PEACT, PEATH, PETHRY courses except PETHRY 212, PEACT 200, 205, 207) (PHY70A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Physical Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

PHYSICAL EDUCATION (continued)
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Discipline	Faculty Service Area
Disabled Student Programs and Services (DIS)	Adaptive Physical Education (all PEADPT courses, PETHRY 212) (DIS70A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Physical Education division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Education division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

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PHYSICAL SCIENCES (80)

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Discipline	Faculty Service Area
Astronomy (AST)	Astronomy (all ASTR courses) (AST80A)
Competencies for the above Faculty Service Area:	
<ol style="list-style-type: none">1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.2. Be hired within the last three years as a regular employee to teach in the Physical Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.3. Master's in physics, astronomy, astrophysics.	

Discipline	Faculty Service Area
Chemistry (CHE)	Chemistry (all CHEM courses) (CHE80A)
Competencies for the above Faculty Service Area:	
<ol style="list-style-type: none">1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.2. Be hired within the last three years as a regular employee to teach in the Physical Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.3. Master's in Chemistry OR Bachelor's in Chemistry or biochemistry AND Master's in Biochemistry.	

Discipline	Faculty Service Area
Earth Science (EAR)	Geology (all GEOL courses) (EAR80A)
Competencies for the above Faculty Service Area:	
<ol style="list-style-type: none">1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline.2. Be hired within the last three years as a regular employee to teach in the Physical Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.3. Master's in geology, geophysics, earth sciences, or oceanography OR Bachelor's in geology AND Master's in physics or geochemistry.	

PHYSICAL SCIENCES (continued)
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Discipline	Faculty Service Area
Interdisciplinary (INT)	Interdisciplinary (all PHYSCI courses) (INT80A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Physical Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Physics (PHY)	Physics (all PHYS courses) (PHY80A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Physical Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Physical Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 3. Master's in physics, astronomy, astrophysics. 	

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SOCIAL SCIENCES (90)
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Discipline	Faculty Service Area
Anthropology (ANT)	Anthropology (all ANTH courses) (ANT90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Geography (GEO)	Geography (all GEOG courses) (GEO90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
History (HIS)	History (all HIST courses) (HIS90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

SOCIAL SCIENCES (continued)
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Discipline	Faculty Service Area
Philosophy (PHI)	Philosophy (all PHIL courses) (PHI90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Political Science (POL)	Political Science (all POLSCI courses) (POL90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

Discipline	Faculty Service Area
Psychology (PSY)	Psychology (all PSYCH courses) (PSY90A)
<p>Competencies for the above Faculty Service Area:</p> <ol style="list-style-type: none"> 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline. 	

SOCIAL SCIENCES (continued)
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Discipline	Faculty Service Area
Sociology (SOC)	Sociology (all SOC courses) (SOC90A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications for the discipline. 2. Be hired within the last three years as a regular employee to teach in the Social Sciences division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Social Sciences division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

APPROVED 05/12/2004

STUDENT LIFE AND LEADERSHIP (95)
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Discipline	Faculty Service Area
Counseling (COU)	Leadership (all LEADER courses) (COU95A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate degree and/or experience according to the state minimum qualifications. 2. Be hired within the last three years as a regular employee to teach in the Student Life and Leadership division discipline at Cuesta College. Or Have three years of full-time equivalent teaching experience at Cuesta College in the Student Life and Leadership division discipline and possess one year of equivalent teaching experience at Cuesta College within the last five years in the discipline.	

APPROVED 05/20/2004

STUDENT SERVICES (96)
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Discipline	Faculty Service Area
Health Services Director/ Health Services Coordinator/College Nurse (HEA)	Health Services (HEA96A)
Competencies for the above Faculty Service Area: 1. Possession of the appropriate license, degree and/or experience according to the state minimum qualifications. 2. Have two years full-time equivalent experience in college/school health or public/community health within the last five years. 3. B.S. in Nursing and PHN Certificate.	

APPROVED 05/17/2004