

2022-2023 Board Self-Evaluation

Q1. The Board is familiar with the Integrated Planning Manual, Strategic Plan, and Educational Master Plan.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.2
					2	

Comments

It would be great to have some refresher information presented at the board meetings
The Board needs reviews/summaries on these occasionally.

Q2. The board fulfills its policy role; board policies are up-to-date and regularly reviewed.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.2
					2	

Comments

The Board receives policies to be reviewed early so there is sufficient time to consider each one.
Policies are reviewed, presented to the Board for review and any comments, questions and concerns.
This occurs regularly as needed.

Q3. The Board and the Superintendent/President have a positive, cooperative relationship.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								2	

Comments

There have been only a few less than positive interactions and these were resolved quickly.
I strongly agree.

Q4. The board sets clear expectations for the superintendent/president.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								2	

Comments

The Board is clear about priorities.
The superintendent/president is the only employee of the Board. The Board delegates and approves authority to the Sup/Pres and expectations are clear.

Q5. The board clearly delegates the administration of the college to the Superintendent/President.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.6
					2	

Comments

The Board only interacts with the President Absolutely.

Q6. The Board is knowledgeable about the mission and purposes of the institution.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.8

Q7. The Board adequately discusses the future direction of the college.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5	4.2
					1	

Comments

There are many opportunities for the Board to discuss and prioritize.

Q8. The board bases its decisions in terms of what is best for students, the community, and sustainability of the district.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4
					2	

Comments

Student success is our focus. This includes the financial sustainability of the District
 On a regular basis this is discussed.

Q9. The board operates and makes decisions as a single entity.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	4
					2	

Comments

We are aware of this and adhere to this standard even if individuals may disagree.
 There are some disagreements but on the whole, the Board makes decisions together.

Q10. Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	40.00%	2	60.00%	3	5	4.6
								1	

Comments

The Board discussion is never limited by time. We place items on the agenda to allow time for discussion.

Q11. Meeting agenda items contain sufficient background information and recommendations for the board.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	20.00%	1	80.00%	4	5	4.8
								2	

Comments

Yes, absolutely. We commend the staff for preparing such detailed agendas and background information. Excellent information is provided and recommendations as well.

Q12. The board has authorized policies to ensure the academic quality, integrity, and effectiveness of educational programs, student services, and financial stability of the college.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	80.00%	4	20.00%	1	5	4.2
								1	

Comments

This is a qualified agree. We can find the success rate of students on the Scorecard. We are kept apprised of the changes in the curriculum and academic programs. But I am not sure that we have insight into changes to the academic programs (e.g. curriculum changes and teaching and support staff) that might positively impact student success. It is more clear how student services has constantly adapted to student needs.

Q13. The board understands and supports the accreditation process.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								1	

Comments

The process is in the midst of a profound transition.

Q14. The board monitors performance related to its policies on employment processes.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00%	0	0.00%	0	100.00%	5	4
					0	
					5	
					2	

Comments

One of the hallmarks of Dr. Stearns and her staff is that they expect employees to perform their jobs. The Board is apprised with what is happening or has changed.

Q15. The board understands the District's budget and related financial documents.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00%	0	0.00%	0	60.00%	3	4.4
				40.00%	2	
					5	
					1	

Comments

would prefer more discussion on line items and department budgets

Q16. The board requires and understands the issues associated with long-range fiscal planning.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								2	

Comments

Most of the Board members listen to the League state budget webinars that provide excellent context. The Board can drill down to our own circumstances.

It's understood as to what the reasons are for long-range fiscal planning. A very, very hefty reserve is sometimes questioned.

Q17. The board has policies supporting the participation in decision-making within the institution.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average					
0.00%	0	0.00%	0	20.00%	1	60.00%	3	20.00%	1	5	4
										1	

Comments

I am not sure what this refers to. The Board can certainly participate during closed session but I think there are other decisions that are presented to us as reports.

Q18. The Board is knowledgeable about community and regional needs and expectations.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								2	

Comments

The State and local focus on Career training has really brought this into focus. We see regional and community needs assessment.

For the most part, yes.

Q19. Board members keep the Superintendent/President informed of community contacts that are or may be potentially beneficial to the District.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4

Q20. The Board is committed to protecting the public interest.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	40.00%	2	60.00%	3	5	4.6
								1	

Comments

Absolutely!

Q21. The board has an ongoing program of board development.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4
								2	

Comments

WE just had EEO training and quite broad DEIA training.

Ongoing trainings and learning opportunities at Board meetings, CCLC webinars, CCLC, ACCT conferences are available to learn even more.

Q22. The board bases its decisions upon all available facts in each situation.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	80.00%	4	20.00%	1	5	4.2
								1	

Comments

If we do not feel comfortable making a decision we can push to another meeting.

Q23. The board defined and attained its goals for 2022-2023.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	75.00%	3	25.00%	1	4	4.25
								2	

Comments

most goals were met.

The only area that is has not been fulfilled is South County. There is some progress and it will happen eventually.

Q24. The Board's goals have proven effective.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average		
0.00%	0	0.00%	0	100.00%	5	0	5	4

Q25. Identify any new or ongoing goals/initiatives that the board should adopt for 2023-2024.

N/A

expedite enrollment FTE and community programs, fast tract South County facility.

Continued advocacy on state-related issues

Be trained on the new accreditation standards. Review or have a report on the strategic plan

Bachelor degrees - if possible

Q26. Identify any area(s) that requires improvement or additional focus/attention.

N/A

College Physical Education facilities need completion

Workforce development opportunities

It would be a position outcome if the faculty Senate report actually speaks to issues within the Senate purview.

I think CCFT does a great job reporting on the concerns of their constituency.

More community activities and presence of Board members at them.

Q27. Stipulate (an) appropriate action step(s) that would provide improvement or facilitate emphasis on activities associated with your statement in item (Q26).

N/A

Include in Board Goals

Board provides continued support in development of curriculum to advance industry-identified workforce sectors in the region.

Perhaps a report from Senate, Curriculum or the VPI connecting changes in the curriculum with student success and what more could be done.

Presence at Farmers' Markets, SMSF, attendance at community events.