

ENROLLMENT • CHANGE FORM

ADM

beneficiaries with a government agency or office where such registration is available.						
Date of Hire (MM/DD/YYYY) Coverage Effective Date (MM/DD/YYYY)					1	
YOUR ENROLLMENT INFORMATION (To be Completed by the Employee in blue or black ink) Name (First, Middle, Last) Social Security # Male Single Married Marri	Name of Group Customer/Employer	Group	Customer #	Division	Class	Dept Code
YOUR ENROLLMENT INFORMATION (To be Completed by the Employee in blue or black ink) Name (First, Middle, Last)	Date of Hire (MM/DD/YYYY)	Cover	age Effective Da	ate (MM/DD/YYYY)		
Name (First, Middle, Last) Social Security #						
Name (First, Middle, Last) Social Security #						
Address (Street, City, State, Zip Code) Basic Annual Earnings: Salaried Hours Worked Per Week: Retiree Retiree Salaried Hours Worked Per Week: Hourly Hours Worked Per Week: Retiree Retiree Salaried Hours Worked Per Week: Hours Worked Per Week: Hourly Hours Worked Per Week: Hours Worked	YOUR ENROLLMENT INFORMATION (To be	Completed	by the Empl	oyee in blue or	black ink)	
Address (Street, City, State, Zip Code) Basic Annual Earnings: Salaried Hours Worked Per Week:	Name (First, Middle, Last)		Social Secu	urity #	Male	
Employee Retiree Retiree S			_			
Retiree	Address (Street, City, State, Zip Code)				Date of Birth (N	MM/DD/YYYY)
Retiree	Fmployee Job Title:	Basic Annual	Earnings:	Salaried	Hours Worked	Per Week:
I have read my enrollment materials and I request coverage for the benefits for which I am or may become eligible. I understand the amounts of insurance I request must comply with and are limited by the plan design described in my enrollment materials. If you are enrolling during the initial enrollment period, you must complete this Hospitalization question for Supplemental/Optional Dependent Spouse Life and Supplemental/Optional Dependent Child Life. Have you been Hospitalized as defined below (not including well-baby delivery) in the past 90 days? Material	= -····p···9/4-4		J	_		
of insurance I request must comply with and are limited by the plan design described in my enrollment materials. ▶ If you are enrolling during the initial enrollment period, you must complete this Hospitalization question for Supplemental/Optional Life, Supplemental/Optional Dependent Spouse Life and Supplemental/Optional Dependent Child Life. Have you been Hospitalized as defined below (not including well-baby delivery) in the past 90 days? Employee Spouse Child(ren) If a Proposed Insured has been Hospitalized within the last 90 days a Statement of Health must be completed for the person to whom the "yes" applies. Hospitalized means admission for inpatient care in a hospital; receipt of care in a hospice facility, intermediate care facility, or long term care facility; or receipt of the following treatment wherever performed: chemotherapy, radiation therapy, or dialysis. ▶ If you are enrolling after the initial enrollment period, you must complete a Statement of Health form for all amounts you are requesting. Term Life Insurance Supplemental/Optional Life¹ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Spouse² Life¹¹.3 (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³ (Buy up) Enter amount requested \$ Supplemental/Optional Dependent Child Life³	☐ New Enrollment ☐ Change in Enrollment If due to a Qual	lifying Event, e	iter date (MM/D	D/YYYY)		
This benefit may be taxable and you are advised to seek assistance from a personal tax advisor. Spouse includes your registered Domestic Partner if you and your Domestic Partner are registered as domestic partners, civil union partners or reciprocal beneficiaries with a government agency or office where such registration is available.	of insurance I request must comply with and are limited by the p If you are enrolling during the initial enrollment period, you must of Supplemental/Optional Dependent Spouse Life and Supplemental Have you been Hospitalized as defined below (not including where the Employee spouse I yes No Yes No Yes No Yes No If a Proposed Insured has been Hospitalized within the last 90 applies. Hospitalized means admission for inpatient care in a care facility; or receipt of the following treatment wherever performed I you are enrolling after the initial enrollment period, you must content to I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling after the initial enrollment period, you must content I you are enrolling within the last you are enrolled in a you	plan design desomplete this Heal/Optional Depvell-baby delivers of days a Statement hospital; receipormed: chemomplete a Statement of the stat	scribed in my espitalization quendent Child Lif- ry) in the past 9 Child(re Yes ent of Health mut of care in a hotherapy, radiationent of Health for	enrollment materia lestion for Suppleme e. 0 days? en) No list be completed for ospice facility, intern or therapy, or dialysionm for all amounts accelerate a portion	ental/Optional Life the person to wheediate care facilities. you are requesting	nom the "yes" ity, or long term ng.
GEF02-1	This benefit may be taxable and you are advised to seek assistance of Spouse includes your registered Domestic Partner if you and your Dobeneficiaries with a government agency or office where such registra Amounts will be subject to state limits, if applicable.	from a persona omestic Partne	tax advisor. are registered	•		•



Dependent Information		
If you are applying for coverage for your Spouse and/or Child(ren), please pro Name of your Spouse (First, Middle, Last)	ovide the information requested below: Date of Birth (MM/DD/YYYY)	
Name(s) of your Child(ren) (First, Middle, Last)	Date of Birth (MM/DD/YYYY)	
		☐ Male ☐ Female
		☐ Male ☐ Female
		☐ Male ☐ Female
Check here if you need more lines. Provide the additional information on a sep-	arate piece of paper and return it with your enr	ollment form.
GEF02-1		

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FRAUD WARNINGS

Before signing this enrollment form, please read the warning for the state where you reside and for the state where the contract under which you are applying for coverage was issued.

Alabama, Arkansas, District of Columbia, Louisiana, Massachusetts, New Mexico, Ohio, Rhode Island and West Virginia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Colorado: It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Florida: Any person who knowingly and with intent to injure, defraud or deceive any insurance company files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

Kansas and Oregon: Any person who knowingly presents a materially false statement in an application for insurance may be guilty of a criminal offense and may be subject to penalties under state law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Jersey: Any person who files an application containing any false or misleading information is subject to criminal and civil penalties.

New York (only applies to Accident and Health Benefits): Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

GEF09-1a



Puerto Rico: Any person who knowingly and with the intention to defraud includes false information in an application for insurance or files, assists or abets in the filing of a fraudulent claim to obtain payment of a loss or other benefit, or files more than one claim for the same loss or damage, commits a felony and if found guilty shall be punished for each violation with a fine of no less than five thousand dollars (\$5,000), not to exceed ten thousand dollars (\$10,000); or imprisoned for a fixed term of three (3) years, or both. If aggravating circumstances exist, the fixed jail term may be increased to a maximum of five (5) years; and if mitigating circumstances are present, the jail term may be reduced to a minimum of two (2) years.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

Virginia: Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated the state law.

Pennsylvania and all other states: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

BENEFICIARY DESIGNATION FOR EMPLOYEE INSURANCE						
I designate the following person(s) as primary enrollment form. With such designation any pure I understand I have the right to change this deinsurance due upon the death of a Dependen Check if you need more space for addition	orevious designation of a beneficiar esignation at any time. I also under It is payable to the Employee.	y for such coverage is hereby revo stand that unless otherwise specif	oked. fied in the group insurance cert	tificate,		
Full Name (First, Middle, Last)	Social Security #	Date of Birth (Mo./Day/Yr.)	Relationship	Share %		
Address (Street, City, State, Zip)			Phone #			
Full Name (First, Middle, Last)	Social Security#	Date of Birth (Mo./Day/Yr.)	Relationship	Share %		
Address (Street, City, State, Zip)			Phone #			
Full Name (First, Middle, Last)	Social Security#	Date of Birth (Mo./Day/Yr.)	Relationship	Share %		
Address (Street, City, State, Zip)			Phone #			
Payment will be made in equal shares or a	II to the survivor unless otherwis	se indicated.	TOTAL	: 100%		
If all the primary beneficiary(ies) die before m	e, I designate as contingent benefic	ciary(ies):				
Full Name (First, Middle, Last)	Social Security #	Date of Birth (Mo./Day/Yr.)	Relationship	Share %		
Address (Street, City, State, Zip)			Phone #			
Full Name (First, Middle, Last)	Social Security#	Date of Birth (Mo./Day/Yr.)	Relationship	Share %		
Address (Street, City, State, Zip)			Phone #			
Payment will be made in equal shares or a	II to the survivor unless otherwis	se indicated.	TOTAL	: 100%		



DECLARATIONS AND SIGNATURE

By signing below, I acknowledge:

- 1. I have read this enrollment form and declare that all information I have given is true and complete to the best of my knowledge and belief.
- 2. I declare that I am actively at work on the date I am enrolling and, if I am enrolling for any contributory life insurance, that I was actively at work for at least 20 hours during the 7 calendar days preceding my date of enrollment. I understand that if I am not actively at work on the scheduled effective date of insurance, such insurance will not take effect until I return to active work.
- 3. I understand that, on the date dependent insurance for a person is scheduled to take effect, the dependent must not be confined at home under a physician's care, receiving or applying for disability benefits from any source, or Hospitalized. If the dependent does not meet this requirement on such date, the insurance will take effect on the date the dependent is no longer confined, receiving or applying for disability benefits from any source, or Hospitalized.
- 4. I understand that if I do not enroll for life coverage during the initial enrollment period, or if I do not enroll for the maximum amount of coverage for which I am eligible, evidence of insurability satisfactory to MetLife may be required to enroll for or increase such coverage after the initial enrollment period has expired. Coverage will not take effect, or it will be limited, until notice is received that MetLife has approved the coverage or increase.
- 5. I understand that if I do not sign the payment authorization below, coverage for which contributions are required will not take effect until I have provided such authorization.
- 6. I affirmatively decline coverage for any benefits for which I am eligible which I do not request on this enrollment form.
- 7. I have read the Beneficiary Designation section provided in this enrollment form and I have made a designation if I so choose.
- 8. I have read the applicable Fraud Warning(s) provided in this enrollment form.

Sign Here	Signature of Employee	Print Name	Date Signed (MM/DD/YYYY)	,
By signing be	ENT AUTHORIZATION elow, I authorize my employer to deduct to til I rescind it in writing.	the required contributions from my earnings	for my coverage. This authorization applies to such	
Sign Here	Signature of Employee	Print Name	Date Signed (MM/DD/YYYY)	

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