

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
Confidential Assignments
Effective Date: July 1, 2023

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
Administrative Assistant to Assistant Superintendent/Vice President	20	\$5,511	\$7,755
Executive Assistant, Superintendent/President and Board of Trustees	23	\$6,380	\$8,977
Human Resources Analyst	19	\$5,249	\$7,386
Human Resources Specialist	23	\$6,380	\$8,977
Payroll Coordinator	22	\$6,076	\$8,550

Salary schedules are Board of Trustees approved at the start of each fiscal year. Individual job descriptions and their salary ranges are board approved throughout the year, and the salary schedules are updated to reflect each approved change when necessary.

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Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
15	\$24.92	\$37.38	4318	4534	4761	4999	5249	5511	5787	6076
16	\$26.16	\$39.25	4534	4761	4999	5249	5511	5787	6076	6380
17	\$27.47	\$41.21	4761	4999	5249	5511	5787	6076	6380	6699
18	\$28.85	\$43.27	4999	5249	5511	5787	6076	6380	6699	7034
19	\$30.29	\$45.43	5249	5511	5787	6076	6380	6699	7034	7386
20	\$31.80	\$47.70	5511	5787	6076	6380	6699	7034	7386	7755
21	\$33.39	\$50.09	5787	6076	6380	6699	7034	7386	7755	8143
22	\$35.06	\$52.59	6076	6380	6699	7034	7386	7755	8143	8550
23	\$36.82	\$55.22	6380	6699	7034	7386	7755	8143	8550	8977
24	\$38.66	\$57.98	6699	7034	7386	7755	8143	8550	8977	9426
25	\$40.59	\$60.88	7034	7386	7755	8143	8550	8977	9426	9898

Note: Columns A-E and Ranges 15-25 have 5% increments; *Columns F-H reflect longevity increments of 5% for each column.

(Hourly rates are computed - monthly divided by 173.3)

****NOTE: For purposes of the salary schedule the amounts are rounded.**

- An employee's step and range as it appears on the Confidential Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a management, supervisor, or confidential position or positions.

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