

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (“MOU”) is entered into by and between the **SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT** (“District”), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** (“Federation”).

TERMS

The District and the Federation have agreed as follows:

With regard to Coronavirus (COVID-19) health and safety concerns, Cuesta College Federation of Teachers (“CCFT”) and SLO County Community College District (“District”) hereby agree as follows.

The District and CCFT agree to the following:

1. Evaluations regularly scheduled for 2020-2021 will be shifted forward one year. Future evaluations will also be shifted forward one year.
2. Evaluations that will proceed on their current schedule for the 2020-2021 academic year will be:
 - a. Evaluations deferred from the 2019-2020 academic year to 2020-2021.
 - b. Full-Time Tenure Track evaluations.
 - c. Part-Time Faculty teaching in their 1st or 2nd semester.
 - d. Off-Cycle Evaluations.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are an authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Jun 12, 2020

Debra Stakes, Ph.D.,

Date

President, CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909



Jun 12, 2020

Jill Stearns, Ph.D.

Date

Superintendent/President

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT











337, CCFT, Evaluations, 20-21

Final Audit Report

2020-06-12

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