

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the **SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT** ("District"), and the **CUESTA COLLEGE FEDERATION OF TEACHERS (CCFT), AFT Local 4909**

TERMS

This Memorandum of Understanding is by and between the San Luis Obispo County Community College District (sometimes referred to herein as the "District") and the Cuesta College Federation of Teachers ("CCFT"), AFT Local #4909 ("CCFT"), and constitutes the entire agreement between the Parties with respect to the voluntary benefits offered by AFLAC to District employees.

The District shall, by this MOU, allow any faculty member who is currently enrolled in voluntary supplemental insurance through AFLAC to continue their enrollment, and corresponding payroll deductions, in such programs until such time as the faculty member retires, resigns, or otherwise terminates their employment.


No new enrollments in supplementary AFLAC programs will be allowed, unless the Benefits Committee authorizes such enrollments or enrollments in such programs are negotiated between the respective parties to this agreement.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or CCFT. All terms and conditions of this MOU are subject to ratification by the CCFT Executive Board and approval of the San Luis Obispo County Community College District Board of Trustees. This agreement is non-precedential.

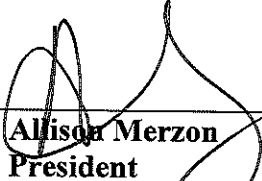
ACCEPTED AND AGREED TO:

**SAN LUIS OBISPO COUNTY
COMMUNITY COLLEGE DISTRICT**

**CUESTA COLLEGE FEDERATION OF
TEACHERS, AFT Local 4909**



**Gilbert H. Stork, Ed.D.
Superintendent/President**



**Allisa Merzon
President**

Date: 2/8/2013

Date: 2/06/13