

## **DISCRIMINATION COMPLAINTS**

### **Unlawful Discrimination Grievance Procedures**

In accordance with [Board Policy 1565](#), the San Luis Obispo County Community College District will provide an educational and employment environment in which no person shall be unlawfully subject to discrimination on the basis of ethnic group identification, national origin, religion, age sex, race, color, or physical or mental disability in any program or activity that is funded directly by, or that receives any financial assistance from the Chancellor or Board of Governors of the California community Colleges. In so providing, the San Luis Obispo County Community College District implements the provisions of California Government Code, the Sex Equity in Education, Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Age discrimination Act, to the end that no person in the State of California shall, on the basis of ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, or physical or mental disability, be unlawfully denied access to, the benefits of, or be unlawfully subjected to discrimination under any program or activity that is funded directly by, or that receives any financial assistance from the Chancellor or Board of Governors of the California Community Colleges.

### **Filing A Complaint**

An individual who believes he or she has been unlawfully discriminated against or sexually harassed in any program or activity that is funded directly by, or that receives any financial assistance from, the Chancellor or Board of Governors of the California Community Colleges may file a complaint with the Executive Director of Human Resources and Labor Relations.

Questions regarding Discrimination Complaints should be directed to the Human Resources Office  
805.546.3129