

**GROUNDSKEEPER/QUALIFIED APPLICATOR**  
(Bargaining Unit Position)  
(Range 24)

**DEFINITION**

Under general supervision of the Supervisor Grounds Maintenance, perform a wide variety of grounds maintenance work entailing landscape maintenance, paving maintenance; operation, maintenance, and repair of a wide variety of groundskeeping equipment; application of pesticides/herbicides; the pick up and disposal of exterior refuse; and to perform other related duties as required.

**DISTINGUISHING CHARACTERISTICS**

The Groundskeeper/Qualified Applicator class is distinguished from other classes in that incumbents are required to maintain a valid California Qualified Applicator's certificate at all times and is responsible for spray equipment safety inspections and maintenance, maintaining pesticide/herbicide use records and the application of pesticides/herbicides to designated areas of the campus in accordance with all applicable rules and regulations; as well as being expected to perform all other aspects of groundskeeping, including maintenance and repair of groundskeeping equipment.

**ESSENTIAL FUNCTIONS**

- Care for and maintain assigned acreage including irrigation, mowing, weeding, edging, and fertilization of lawns;
- Apply pesticides, herbicides, and other toxic chemicals to control weeds/pests;
- Check for damaged or broken water lines;
- Check for landscaping problems such as insects and diseases;
- Check for safety hazards; report, remove, and/or repair as required;
- Pick up and dispose of litter and trash; clean parking lot;
- Raise/lower flags;
- Perform specific horticultural needs such as pruning and special watering;
- Maintain inventory of supplies;
- Train and oversee the work of student workers;
- Assess daily nutritional and insect control needs of assigned area;
- Lay out, install, operate, maintain, and repair irrigation systems;
- Operate lawn mowers, lawn sweepers, streetsweepers, air broom, backpack blower, lawn vacuums, turf sprayers, jackhammers, rollers, dump truck, tractor, pickup truck, refuse truck, and other equipment; maintain and make minor repairs on equipment;
- Perform heavy physical labor;
- Maintain accurate records;
- Demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students, and of staff and students with physical and learning disabilities;
- Establish and maintain cooperative working relationships with students, faculty, administrators, and the general public;
- See for the purpose of reading laws and codes, rules and policies, and other printed matter;

- Hear and understand speech at normal levels;
- Understand and carry out oral and written directions;
- Speak so that others will be able to understand a normal in-person conversation;
- Lift and/or carry 75 pounds;
- Stand for extended periods of time;
- Bend and twist, push and pull, stoop, kneel, crawl;
- Reach in all directions;
- Work at heights;
- Ascend and descend ladder;
- Perform other related duties as required.

ESSENTIAL FUNCTIONS OF PARTICULAR POSITIONS WITHIN CLASSIFICATIONS MAY VARY BECAUSE JOB DUTIES MAY VARY BY WORK LOCATION.

**DESIRABLE QUALIFICATIONS**

**Education:**

- Equivalent to graduation from the twelfth grade. Training in the use of and application of pesticide and herbicides.

**Experience:**

- Three years of full-time general groundskeeping and landscaping experience.

**Knowledge of:**

- Tools, equipment, methods, and terminology used in groundskeeping;
- Maintenance and repair of groundskeeping equipment;
- Fertilizers, pesticides, and herbicides, their application and safety precautions;
- Plant diseases, insects, pests, and weeds and appropriate eradication methods;
- Supplies and materials used in grounds maintenance;
- Operation, maintenance, and repair of irrigation systems, including reading of blueprints;
- Material Safety Data Sheets and Hazardous Communication Regulations;
- Correct and safe working practices.

**Licenses/Certificates:**

- Possession of an current California Driver's license;
- Valid California Qualified Applicator's certificate.

Board of Trustees Approval: 9-91  
Revised: 5-94