

**MEMORANDUM OF UNDERSTANDING**

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the **SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT** ("District"), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** ("Federation").

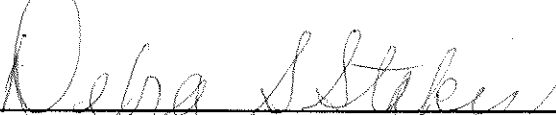
**TERMS**

The District and the Federation have agreed as follows:

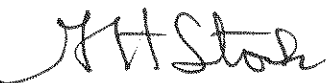
1. Disabled Student Programs and Services (DSPS) Specialists who teach instructional courses will have loaded teaching hours taken from the instructor load sheet.
2. The teaching hours will be subtracted from the 23 hours per week for DSPS direct student contact.
3. Instructors receive 1 office hour for each 3 unit class. For DSPS Specialist these office hours will be posted as walk in hours.
4. For these walk in hours DSPS Specialists who are teaching instructional courses will see both DSPS students and students from their classes.

By their signatures below, the signatories certify that they are authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

  
\_\_\_\_\_  
Debra Stakes, President  
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

*Aug 5, 2015*  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Gilbert H. Stork, Ed.D.  
Superintendent/President  
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

*8/5/2015*  
\_\_\_\_\_  
Date