

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

The District and the Federation have agreed as follows:

To replace MOU # 99 and reference to Mediator's Settlement Agreement dated May 29, 2008.

Effective the start of the 2009-10 Academic Year, the District will increase the fringe contribution to all faculty receiving fringe by the following:

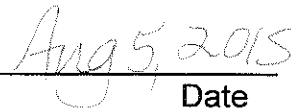
1. Increase the district's contribution under Article 4, Section 4.2.3.1, Paragraph (A)(1) by \$7.40 per month for full time faculty.
2. Increase the district's contribution under Article 4, Section 4.2.3.1, Paragraph (A)(1) by \$3.70 per month for part time faculty.

This MEMORANDUM OF UNDERSTANDING supersedes any MOU(s) regarding the assignment of Human Patient Simulator Liaison. By their signatures below, the signatories certify that they are authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Debra Stakes, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909



Date



Gilbert H. Stork, Ed.D.
Superintendent/President
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT



Date