

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q1. The board is familiar with the Integrated Planning Manual, Strategic Plan, and Educational Master Plan.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	100.00%	5	0.00%	0	5	4.0

*Comments*

3

I believe we are becoming more familiar with these documents as they continue to be referenced more frequently in agenda items brought forward for our consideration.

I think generally we are but reviewing a copy of the Integrated Planning process, the circular flowchart is always a good refresher.

I am pleased that the Board will be updated soon.

Q2. The board fulfills its policy role; board policies are up-to-date and regularly reviewed.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	20.00%	1	80.00%	4	5	4.8

*Comments*

2

We have done considerable work to update board policies for consistency and remove outdated ones. This continues to be a regular item for our review and consideration.

The Board makes every effort to review and comment on board policies for each meeting.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q3. The board and the superintendent/president have a positive, cooperative relationship.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4

*Comments*

3

The relationship is built on trust and open communication.

I mostly agree. However there are some issues that have created tension over this year and need to be candidly resolved.

We sometimes receive information that is late or not complete.

Q4. The board sets clear expectations for the superintendent/president.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.6

*Comments*

1

The Board agrees on what the annual goals of the President should be. We discuss this in closed session as part of the monthly evaluation.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q5. The board clearly delegates the administration of the college to the superintendent/president.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4

*Comments*

3

The Board has been very diligent about staying out of day-to-day operations and focusing on policy, community engagement and vision for Cuesta.

We could do better, we need to be clear on policy but on specific issues board members should not get directly involved in administration or on specific issues unless asked by the president.

Although the Board clearly delegates operational issues to the President, there are at times conflicting options on how much individual members should intervene.

Q6. The board is knowledgeable about the mission and purposes of the institution.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.6

*Comments: None*

0

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q7. The Board adequately discusses the future direction of the college.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average					
0.00%	0	0.00%	0	25.00%	1	50.00%	2	25.00%	1	4	4.0

*Comments*

3

There may be upcoming opportunities for this discussion to become more direct - the board receives updates however I don't feel we're as engaged with direct discussions regarding the future of Cuesta. The Board invests significant time to discussing the future direction of the college especially considering post covid flexibility. The board has not been able to make a complete decision of what services and where we want to provide academic programs to the south county.

Q8. The board bases its decisions in terms of what is best for students and the community.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average					
0.00%	0	0.00%	0	20.00%	0	20.00%	1	80.00%	4	5	4.8

*Comments*

2

We pay close attention to the link between our decisions and the benefit to our students and community. The Board keeps the welfare of the students as a priority.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q9. The board operates and makes decisions as a single entity.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.2

*Comments*

2

We are very conscientious about speaking as a single entity when discussing our work publicly.  
There are frequently differences in opinion in certain decisions.

Q10. Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.8

*Comments*

4

This is largely due to the prep work we do ahead of meetings and the information prepared by staff.  
Mary and now Debra have done a great job running the meetings. Staff has been great in the preparation.  
The Board meetings follow an efficient agenda, which we can modify to accommodate special guests. Each agenda item is given more than sufficient discussion time.  
Discussion sometimes does not occur.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q11. Meeting agenda items contain sufficient background information and recommendations to the board.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	20.00%	1	80.00%	4	5	4.8

*Comments*

2

The district provides an abundance of background information for each item. Those that might require additional reading are provided earlier.

The staff does an outstanding job preparing the Board Agenda with pertinent information.

Q12. The board has authorized policies to ensure the academic quality, integrity, and effectiveness of education programs, student services, and financial stability of the college.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	80.00%	4	20.00%	1	5	4.2

*Comments*

2

We continue to update policies to reflect this statement.

This statement is mostly accurate, especially for financial stability and student services. The Board and the faculty senate occasionally joust over our authority to do more than rubber stamp their decisions.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q13. The board understands and supports the accreditation process.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.8

*Comments*

2

Some are more understanding of the accreditation process, and we all support the process.  
The Board would benefit from an update on the new accreditation processes.

Q14. The board monitors performance related to its policies on employment processes.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5	4.2

*Comments*

3

We have training on this.  
Our employment processes are solid.  
Not sure we are receiving feedback on performance.

Q15. The board understands the district's budget and related financial documents.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5	4.6

*Comments*

2

Very robust and open dialogue occurs about our budget.  
The preparation and details of the budget and the state financial situation are fully transparent.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q16. The board requires and understands the issues associated with long-range fiscal planning.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4

*Comments* 3  
 Our finance team has been very thorough in explaining value of taking a long-range view with our fiscal planning.  
 Long-range fiscal planning is one of our more important tasks. We receive sufficient information and are allowed plenty of time for questions at each Board meeting as well as at the Board Budget workshop.  
 Long range planning can be improved with more information about issues.

Q17. The board has policies and requires adequate participation in decision-making within the institution.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	80.00%	4	20.00%	1	5	4.2

*Comments* 1  
 The college has a decision making rubric that has been in place for many years. I think the level of employee participation and enthusiasm has declined.



## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q18. The board is knowledgeable about community and regional needs and expectations.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4

*Comments*

3

I believe we have a strong understanding of community needs. We have the opportunity to pursue a better understanding of the region's needs along with emerging industry partner needs.

We have surveys and board members that participate in community events and programs.

The needs of the community and region are realized but not as strongly as they should be.

Q19. Board members keep the superintendent/president informed of community contacts that are or may be potentially beneficial to the district.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average			
0.00%	0	0.00%	0	60.00%	3	40.00%	2	5	4.4

*Comments*

2

We can always do a bit better here but generally do well.

We report on community contacts as part of our reports at each board meeting.

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q20. The board is committed to protecting the public interest.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	5	4.8

*Comments*

The Board fully recognizes its role in protecting the public interest.

1

Q21. The board has an ongoing program for board development.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4

*Comments*

We have the ability to join training sessions offered by CCLC and conferences.

We have specific topics in each board meeting that relates to board policy. In addition, we are provided with trainings in the Board meeting for items such as EEO. A majority of Board members attend state conferences.

A Board retreat would be helpful to increase professional development based on the needs of the students and the community Cuesta College serves.

Could be reviewed annually so that all Trustees agree what programs need attention.

4

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q22. The board bases its decisions upon all available facts in each situation.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4

*Comments*

We review the facts before making decisions. If we need more information we request that. I would say in most situations we do this.

2

Q23. The board defined and attained its goals for 2023-2024.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5	4.2

*Comments*

We are behind on plans for a South County Center.  
To the best of the Board's ability in areas that were attainable.  
We worked on attaining our goals, not sure we completed all of our goals.

3

## SLOCCCD Governing Board 2023-2024 Board Self-Evaluation

Q24. The board goals have proven effective.

Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Average
0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5	4.4
<i>Comments: None</i>					0	

Q25. Identify any new or ongoing goals/initiatives that the board should adopt for 2024-2025.  
Insert N/A if you have no response.

Focused attention on regional industry needs related to workforce of the future.

N/A

We should request a more complete review of the curriculum and how it represents the needs of the current student demographics.

Continue the South County education facility goal. Instigate more CTE and non-credit classes.

Make some concrete discussions on a south county location.

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Q26. Identify any area(s) that require(s) improvement or additional focus/attention.  
Insert N/A if you have no response.

Increasing enrollment continues to be an area of improvement.

N/A

1. The Bachelors in Nursing; 2. The 2+2 agreement with Cal Poly in Education; 3. The curriculum for a South County Center; 4. Develop and deploy a campus attitude survey.

There are areas that come to mind but mostly areas of communication concerning require for areas of study by students. (Different answers to the same question.)

Continue to offer new programs in all areas.

Q27. Stipulate (an) appropriate action step(s) that would provide improvement or facilitate emphasis on activities associated with your statement in item (Q26).

Insert N/A if you have no response.

Understanding the active engagement with our local school districts to identify ways to meet the needs of our future students.

N/A

Need updates on our standing in the competition for the BNA. CalPoly promised an agreement by August on the education program. Need to contract with some group for a campus climate survey and have the Board review.

Communication to make sure everyone is on the same page while helping students prepare for their course of study. Ask the community what they want and need in academic programs and training.