San Luis Obispo County Community College District Board of Trustees 2024-2025 Goals

Board Goal 1: Enrollment and Success - Promote policies, practices, and activities designed to improve awareness of Cuesta College, increase enrollment, and support student success.

Board Objective 1.1.

Monitor plans and strategies for increasing enrollment and completion.

Assessment of Board Objective 1.1.

Responsible Party	Activity Date	Progress
Board with the assistance of the	June 2024	Study Session on South County Planning- The Board was provided
Superintendent/ President and Asst Supt/VPs of		the entirety of information regarding the current opportunities
Instruction, Administrative Services, and Student		and challenges surrounding South County.
Success & Support Programs	September 2024	The Equity Spotlight focused on enrollment at the South County
		Center and of South County students in general.
	October 2024	Dr. Stearns presented an update to the Board regarding South
		County Planning and Development Activities.
	December 2024	The Equity Spotlight focused on efforts to enhance students' sense
	Jan. 12025	of belonging, persistence, and completion.
	January 2025	The Board approved Baking, CS; Commercial Driver's License,
		Certificate of Completion; Food, Nutrition, and Systems Studies,
	January 2024	AS; and Women's, Feminist, and Queer Studies, CA.
	January 2024	Trustees Stakes and Stroud provided the results of the Campus Climate Company with the Board.
	February 2025	Climate Survey with the Board.
	2023	Dr. Elizabeth Coria, Assistant Superintendent/Vice President, Student Success and Support Programs presented a report to the
		Student Success and Support Programs presented a report to the Board on the Cuesta Promise and student outcomes from 2018/19
		to 2024/24 academic years.
	May 2025	 The Board approved Cal-GETC, CA.
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May 2025	 Dr. Jason Curtis presented information to the Board on the development of STAR (Strategic and Tailored Assistance Retention) Signal.
Ongoing	 Monthly, the Board reviews and approves employee hires in support of FTES growth.
Ongoing	 Dr. Stearns provides a brief enrollment update to the Board as part of the Superintendent/President's report.

Board Objective 1.2.

Advance implementation of the Educational Site Plan for South County, as the Board has approved, to meet the short-term academic and facilities needs of the area to improve access for all students.

Assessment of Board Objective 1.2.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	June 2024	Study Session on South County Planning- The Board was provided
President and Asst Supt/VPs of Instruction,		the entirety of information regarding the current opportunities
Administrative Services, and Student Success &		and challenges surrounding South County.
Support Programs	October 2024	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.
	January 2025	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.
	May 2025	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.

Board Objective 1.3.

Support long-term plan development for South County, as the Board has approved, to assure access to educational and support programs.

Assessment of Board Objective 1.3.

Responsible Party	Activity Date	Progress	
Board with the assistance of the Superintendent/	June 2024	Study Session on South County Planning- The Board was provided	
President and Asst Supt/VPs of Instruction,		the entirety of information regarding the current opportunities	
Administrative Services, and Student Success &		and challenges surrounding South County.	
Support Programs			

October 2024	Dr. Stearns presented an update to the Board regarding South
	County planning and development activities.
January 2025	Dr. Stearns presented an update to the Board regarding South
	County planning and development activities.
May 2025	Dr. Stearns presented an update to the Board regarding South
	County planning and development activities.

Board Objective 1.4.

Support efforts to grow enrollment at the North County Campus.

Assessment of Board Objective 1.4.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	August 2024	Dr. Jason Curtis presented information on fire training
President and Asst Supt/VPs of Instruction,		opportunities in North County.
Administrative Services, and Student Success &		
Support Programs		

Board Objective 1.5.

Strengthen the academic preparation of K-12 students and support success through collaboration and participation with local districts' Board of Trustees.

Assessment of Board Objective 1.5.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	June 2024	The Board approved the CCAP Course Lists for 2024-2025
President and Asst Supt/VPs of Instruction,		Academic Year.
Administrative Services, and Student Success &	April 2025	The Board approved a Service Agreement with local partners for
Support Programs		High School Summer STEM camp.

Board Objective 1.6.

Assure academic quality and integrity to support student success.

Assessment of Board Objective 1.6.

Responsible Party	Activity Date	Progress

Board with the assistance of the Superintendent/	June 2024	The Board approved the revised Mission, Vision, and Values
President and Asst Supt/VPs of Instruction,		statement.
Administrative Services, and Student Success &	October 2024	Dr. Jason Curtis presented information about the statewide
Support Programs		Common Course Numbering project and the status of the
		curriculum implementation at Cuesta College.
	January 2025	The Board approved Baking, CS; Commercial Driver's License,
		Certificate of Completion; Food, Nutrition, and Systems Studies,
		AS; and Women's, Feminist, and Queer Studies, CA.
	May 2025	The Board approved Cal-GETC, CA.
	May 2025	Dr. Jason Curtis presented information to the Board on the
		development of STAR (Strategic and Tailored Assistance Retention)
		Signal.

Board Objective 1.7.

Advance access to bachelor's degrees in the local community.

Assessment of Board Objective 1.7.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	November 2024	• 2+2 Liberal Studies Degree with Cal Poly slated to begin fall 2025.
President and Asst Supt/VPs of Instruction,		
Administrative Services, and Student Success &		
Support Programs		

Board Goal 2: Fiscal - Ensure fiscal stability through appropriate planning and awareness of fiscal challenges and environmental factors.

Board Objective 2.1

Budget development to meet the current and long-term needs of the District.

Assessment of Board Objective 2.1.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	June 2024	The Board participated in a budget workshop that included a
President and Asst Supt/VP, Administrative		presentation on student funding information and key points from
Services		the Governor's proposed budget.

June 2024	The Board approved the 2024-2025 Tentative Budget.
June 2024	The Board reviewed the Quarterly Financial & Budget Report,
	CCFS-311Q and approved the 2023-2024 Budget Transfer Financial
	Activity Report for the Quarter Ending 3/31/2024.
June 2024	The Board approved SLOCCCD Resolution 08-24 Establishment of
	the 2024-2025 GANN Appropriations Limit.
September 2024	The Board approved the 2024-2024 Final Budget.
October 2024	The Board approved SLOCCCD Resolution 11-24 Authorizing the
	Investment of \$2,500,000.00 from District Reserves into the
	Pension Rate Stabilization Program.
November 2024	Eric Smith, Professional Expert, Fiscal, presented a State Budget
	update.
November 2024	The Board accepted the 2023-2024 Annual Financial and Budget
	Report, CCFS-311A, and 2023-2024 Budget Transfer Activity
	Reports.
November 2024	The Board approved SLOCCCD Resolution 12-24; Education
	Protection Account 2024-2025.
December 2024	The Board reviewed the Quarterly Financial & Budget Report,
	CCFS-311Q and approved the 2024-2025 Budget Transfer Financial
	Activity Report for the Quarter Ending 9/30/2024.
December 2024	Eric Smith, Professional Expert, Fiscal, presented information on
	the Legislative Analyst's Office fiscal outlook for the 2025-2026
5.1. 2025	budget and beyond.
February 2025	The Board accepted the Audit Report for the District for the Year
	Ending 6/30/2024 and Audit Reports for the General Obligation
5 1 2005	Bond Fund (Measure L), year ending 6/30/2024.
February 2025	Dr. Todd Hampton, Assistant Superintendent/President,
	Administrative Services presented the Governor's 2025-2026 State
	Budget Proposal at the Board Budget Workshop.

March 2025	The Board reviewed the Quarterly Financial & Budget Report,
	CCFS-311Q and approved the 2024-2025 Budget Transfer Financial
	Activity Report for the Quarter Ending 12/31/2024.

Board Objective 2.2.

Evaluate the use of District assets and the capacity of those assets to support District programs.

Assessment of Board Objective 2.2.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	August 2024	The Board approved a Purchase Agreement with Ayres-Paso
President and Asst Supt/VP, Administrative		Robles, LP for the "Bow-Tie" Property in Paso Robles.
Services	March 2025	The Board approved SLOCCCD Resolution 03-25 designating the
		"Bow-Tie" property as exempt surplus land.

Board Objective 2.3.

Investigate and evaluate alternative revenue sources including grants, enterprise activities, and International Student Programs.

Assessment of Board Objective 2.3.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	August 2024	The Board received Cuesta's Annual Grant Report.
President and Asst Supt/VP, Administrative	February 2025	Dr. Jill Stearns, Superintendent/President reported to the Board on
Services		the award of an Accelerator Catalyst Redevelopment Grant.

Board Goal 3. Accreditation and Advocacy - Ensure alignment with accreditation standards and advocate for improvement of support for California community colleges.

Board Objective 3.1

Review reports regarding systems/processes in place used to evaluate the effectiveness of diversity, equity, and inclusion in student learning programs and other services.

Assessment of Board Objective 3.1.

Responsible Party	Activity Date	Progress

Board with the assistance of the Superintendent/	Ongoing	The Board receives a monthly "Equity Spotlight" briefing that
President and Asst Supt/VP, Administrative		highlights the programs and activities the District is putting forth
Services		and the outcomes of those efforts.
	September 2024	The Board approved the 2024 ACCJC Midterm Report.
	December 2024	The Equity Spotlight focused on efforts to enhance students' sense
		of belonging, persistence, and completion.
	February 2025	Dr. Jason Curtis, Assistant Superintendent/Vice President,
		Instruction presented a report to the Board on the progress to date
		for the Student Equity & Achievement metrics and the work
		underway to create the 2025/28 Student Equity and Achievement
		Plan.
	March 2025	Dr. Elizabeth Coria, Assistant Superintendent/Vice President,
		Student Success and Support Programs provided a report to the
		Board on mental health services provided to Cuesta students.
	April 2025	The Board reviewed the Cuesta College 2025 ACCJC Annual Report
		and the 2025 ACCJC Fiscal Report for Reporting Year 2023-2024.

Board Objective 3.2

Leverage meeting opportunities with state legislators regarding community college matters.

Assessment of Board Objective 3.2.

Responsible Party	Activity Date	Progress
Board	July 2024	Trustee Mullen spoke with Senator John Laird regarding Cuesta College, community colleges, and funding.
	August 2024	Trustee Strobridge attended Assemblymember Dawn Addis's Labor Breakfast.
	September 2024	Trustee Stroud attended the Cuesta College District Dialogues for District 1.
	October 2024	Trustee Strobridge attended the Cuesta College District Dialogues for District 5.
	October 2024	Dr. Stearns and Dr. Curtis met with Senator John Laird.

April 2025	 Trustees Mullen, Sysak, Stakes, and Strobridge attended a Town Hall Public Event at Cuesta College with Senator Adam Schiff and Congressman Salud Carbajal.

Board Objective 3.3.

Determine level of engagement, if any, on the Community College League of California's Government Relations activities, reports, or requests.

Assessment of Board Objective 3.3.

Responsible Party	Activity Date	Progress
Board	Ongoing	The Board receives a legislative update from the Superintendent/
		President.
	Ongoing	Trustees engage in workshops and webinars on trusteeship,
		government relations, student success, and advancing DEI.
	October 2024	Trustee Strobridge attended the CCLC Advisory Committee on
		Education Services (ACES) meeting (Committee co-chair).
	November 2024	Trustee Stakes attended the CCLC Annual Conference.
	November 2024	Trustee Strobridge attended CCLC's Advisory Committee for
		Education Services (ACES) meeting (serves as co-chair).
	January 2025	Trustee Strobridge attended the CCLC Effective Trustee Workshop
		and a CCLC Advisory Committee for Education Services (ACES)
	1 2025	meeting (serves as co-chair).
	January 2025	Trustee Stakes attended the CCLC Effective Trustee Workshop. She
		served on a panel with Dr. Jill Stearns, Superintendent/President,
	March 2025	discussing ways for trustees and CEOs to work together.
	March 2025	Trustee Strobridge attended CCLC's Advisory Committee for
	April 2025	Education Services (ACES) meeting (serves as co-chair).
	April 2025	Trustee Strobridge attended CCLC's Advisory Committee for
		Education Services (ACES) meeting (serves as co-chair).

Board Objective 3.4.

Support the Superintendent/President in providing letters of support or opposition regarding ongoing or changing legislation.

Assessment of Board Objective 3.4.

Responsible Party	Activity Date	Progress

Board	Ongoing	Trustees engage in workshops and webinars on trusteeship,
		government relations, student success, and advancing DEI.

Board Goal 4: Integrated Planning – Ensure the District addresses long-term planning and objectives through the implementation of the Educational Master Plan, Facilities Master Plan and Strategic Plan.

Board Objective 4.1.

Support development of the new Educational Master Plan and Facilities Master Plan.

Assessment of Board Objective 4.1.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/ President and Asst Supt/VPs of Instruction, Administrative Services, Human	September 2024	The Board awarded a contract to Collaborative Brain Trust Consulting Firm, Inc. for the development and preparation of the District's 2026-2036 Educational Master Plan.
Resources and Student Success & Support Programs	January 2025 March 2025	 All trustees participated in Listening Sessions with Collaborative Brain Trust on the development of the Educational Master Plan. Trustees Stakes and Strobridge attended a Campus Forum on the Educational Master Plan.

Board Objective 4.2.

Review proposals for new or revised programs and facilities.

Assessment of Board Objective 4.2.

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Activity Date	Progress	
June 2024	The Board approved the 2026-2030 District Five-Year Construction	
	Plan.	
June 2024	• The Board received information on the solar array placement on each campus, the overall design, pro forma financials, and project renderings relating to the Photovoltaic Project.	
January 2025	The Board received information on the development of a District- wide lighting upgrade project from EcoGreen Solutions.	
February 2025	• The Board approved Resolution 01-25 to approve the District-wide Lighting Upgrade Project with EcoGreen Solutions.	
	June 2024 June 2024 January 2025	

N	May 2025	The Board approved a Contract Agreement with Constellation
		NewEnergy, Inc. for the Districtwide Energy Supply

Board Objective 4.3.

Ensure appropriate bond project oversight is accomplished.

Assessment of Board Objective 4.3.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/ President and Asst Supt/VP, Administrative	Ongoing	The Board receives a monthly update regarding Measure L- Implementation, Issuance, and Projects.
Services	June 2024	The Board accepted the Citizens' Bond Oversight Committee 2023 Annual Report.
	November 2024	The Board appointed a new member to the Bond Oversight Committee.
	May 2025	The Board accepted the Citizens' Bond Oversight Committee 2024 Annual Report.

Board Objective 4.4

Maintain access and student success as planning priorities, including the South County Educational Site.

Assessment of Board Objective 4.4.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	June 2024	Study Session on South County Planning- The Board was provided
President and Asst Supt/VP, Administrative		the entirety of information regarding the current opportunities
Services		and challenges surrounding South County.
	October 2024	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.
	January 2025	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.
	May 2025	Dr. Stearns presented an update to the Board regarding South
		County planning and development activities.

Board Goal 5: Community - Enhance the Board's communication with and awareness of the communities served.

Board Objective 5.1.

Understand community determinants of success and build relationships with community members and organizations.

Assessment of Board Objective 5.1.

 Trustees attend local events including athletics, fine arts, performing arts, cultural activities, parades, and festivals. Trustees participate in meetings throughout their service area. Trustee Strobridge and Trustee Stakes attended San Luis Obispo County Office of Education Candidate's Workshop. Trustee Strobridge attended Tip-A-Cop to support Special Olympics.
 Trustee Strobridge and Trustee Stakes attended San Luis Obispo County Office of Education Candidate's Workshop. Trustee Strobridge attended Tip-A-Cop to support Special
Trustee Strobridge attended Tip-A-Cop to support Special
Ulyllipics.
Trustee Mullen attended the Court Appointed Special Advocates for Children fundraiser, honoring Dr. Gilbert Stork, Cuesta College President Emeritus.
The Board reviewed the 2024-2025 Advisory Committee Membership List.
 Trustee Stroud attended the REACH Ideas Summit. Trustee Strobridge attended a Cuesta College Foundation Board
 meeting. The February 2025 Board of Trustees meeting was held at the
 North County Campus. Trustees Stakes, Stroud, and Strobridge attended the SLOCOE Superintendent/Trustee Dinner Meeting that included a review of
 the Brown Act. Trustee Strobridge attended Good Morning SLO. Trustee Strobridge attended two Cuesta College Foundation
 Board meetings. The Board approved SLOCCCD Resolution 04-25 Month of the Child and Child Abuse Prevention Month.

April 2025	Trustees Stakes, Stroud, and Strobridge attended the SLOCOE
	Superintendent/Trustee Ethics Training Dinner/Meeting.

Board Objective 5.2.

Participate in College and local community activities.

Assessment of Board Objective 5.2.

Responsible Party	Activity Date	Progress
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Board	June 2024	Trustees Stakes, Stroud and Strobridge attended the Cuesta
	1 2024	College 51 St Anniversary Celebration.
	July 2024	 Trustee Mullen attended the Katcho Achadjian Memorial Highway Dedication.
	July 2024	• Trustee Sysak attended a fundraising barbeque for the Boy Scouts.
	July 2024	Trustees Stakes and Strobridge attended the Cuesta College
		Classified Employee Appreciation Luncheon.
	August 2024	Trustee Strobridge attended the Cuesta College Scholarship
		Reception.
	August 2024	Trustees Stakes and Sysak attended the Aviation Maintenance
		Technician Completion Ceremony.
	August 2024	Trustees Stroud and Strobridge attended luncheon at California
		Mid-State Fair hosted by unions from around the region.
	September 2024	Trustees Sysak and Strobridge attended campus Patriot's Day
		events.
	September 2024	Trustees Stakes and Strobridge attended Swearing In Ceremony for
	6 1 2024	Sergeant Herring.
	September 2024	Trustees attended Fall 2024 Opening Day.
	September 2024	Trustees Strobridge and Stroud attended the Women's Legacy
	Contombor 2024	Fund Luncheon.
	September 2024	Trustees Strobridge and Stroud attended Dr. Barbara George's
October 202	October 2024	Celebration of Life.
	October 2024	Trustees Stakes and Strobridge attended the Outstanding
		Apprentice Awards for the Trades Union.

October 2024	 Trustees Mullen and Strobridge attended George Galvan's
	Celebration of Life.
October 2024	Trustee Strobridge attended Atascadero Colony Days and
	Atascadero Chamber Octoberfest.
December 2024	Trustee Strobridge attended the City of Atascadero Winter
	Wonderland, the Cuesta College Police Department Open House,
	the RN Pinning and the Medical Assisting Pinning.
January 2025	 Trustees Stakes and Strobridge attended Spring 2025 Opening Day.
January 2025	Trustees Stakes and Strobridge attended the San Luis Obispo
	Chamber Annual Awards Dinner.
January 2025	Trustee Sysak attended the South County Chamber Annual Awards
	Dinner.
February 2025	Trustee Strobridge attended the Paramedic Pinning.
February 2025	_
, and the second	 Trustee Stakes attend the Annual Cuesta College Music/Faculty Concert.
February 2025	
	Trustees Stroud, Mullen, and Strobridge attended the
	Groundbreaking Ceremony for the North County Campus
March 2025	Instructional Building.
I war on 2025	Trustees Stakes, Stroud, and Strobridge attended the Paso
April 2025	Robles/Templeton Annual Awards Dinner.
7,β111 2023	Trustee Strobridge attended the Atascadero Chamber Annual
May 2025	Awards Dinner.
IVIAY 2023	Trustee Sysak attending the 805 Games, with his Kiwanis Club
	providing BBQ to the participants.
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Board Objective 5.3.

Coordinate with the Superintendent/President regarding opportunities to amplify College presentations to local business and community organizations.

Assessment of Board Objective 5.3.

Responsible Party	Activity Date	Progress	ı

Board with the assistance of the Superintendent/	Ongoing	Trustees attend local events including athletics, fine arts,
President		performing arts, cultural activities, parades, and festivals. Trustees
		participate in meetings throughout the service area.
	July 2024	Trustees Stakes and Strobridge spoke about Cuesta College at a
		Meet & Greet in Atascadero.
	August 2024	Trustee Sysak attended an Arroyo Grande Rotary meeting where
		Dr. Stearns and Dr. Curtis shared a presentation on Cuesta
		College.
	March 2025	Trustee Mullen shared about the Commercial Driver's License
		program with the Land Conservancy and also at a Rotary meeting.

Board Objective 5.4.

Ensure consistent messaging and information throughout the District through common talking points.

Assessment of Board Objective 5.4.

Responsible Party	Activity Date	Progress
Board with the assistance of the Superintendent/	Ongoing	Dr. Stearns provides updates to the Board on matters affecting
President		the College and the District.
	December 2024	Dr. Stearns provided the Board with talking points on highlights of
		work taking place across our campuses.