

CUESTA COLLEGE – EMP PROJECT 2024-25 – EMP TASK FORCE MEETING #3

March 20, 2025, 9:00 am – 10:45 am PDT – Room 5401, SLO Campus

Note: Campus Forum follows from 11-12

Session Outcomes
<ul style="list-style-type: none"> ◆ Project Update ◆ Review/Discuss Listening/Vision/AoS Session Themes ◆ Identify Challenges and Opportunities

AGENDA

- 9:00 – 9:20 Welcome – Dr. Todd Hampton
Check-in: *What feedback have you received from constituents as you have shared progress on the EMP project?*
- 9:20 – 9:25 Project Update
- 9:25 – 10:15 Themes from Listening/Vision Sessions and Areas of Study Sessions
- 10:15 – 10:40 Interactive Exercise: Challenges and Opportunities for Cuesta College 2025-2029
- 10:40 – 10:45 Next Steps and Closing Remarks – Dr. Todd Hampton

Next Meeting - Goal-Setting Session: April 29 & 30, 8-12 each day (all in person, no Zoom)

Phase	Dates	Activities
Phase 1: Program Design & Planning <i>Oct – Dec 2024</i>	Oct-Nov Zoom meetings Nov 7, 2024 – CBT Site Visit #1	Pre-planning Meetings (President; Exec. Liaison; Logistics; Research Team) All-day Retreat – Stakeholder Groups
Phase 2: Discovery Phase <i>Nov 2024 – Feb 2025</i>	Jan 27-28 – CBT Site Visit #2 ◆ <i>EMP Task Force – Mtg #1 (1/28, 8-10)</i> Feb 19-20 – CBT Site Visit #3 ◆ <i>EMP Task Force – Mtg #2 (2/20, 8:30-11)</i>	Data collection, analysis, synthesis Stakeholder listening & vision sessions (trustees, students, internal & external stakeholders & partners)
Phase 3: Portfolio Development & Planning Assumptions <i>March 2025</i>	Mar 20-21 – CBT Site Visit #4 ◆ <i>EMP Task Force – Mtg #3 (3/20, 9-10:45)</i> ◆ <i>Campus Forum #1: 3/20, 11-12</i>	Draft EMP components provided for College review Campus Forum #1
Phase 4: Goal-setting & Recommendations <i>Apr – May, 2025</i>	Apr 29-30 – CBT Site Visit #5 ◆ <i>EMP Task Force – Mtg #4</i> ▪ <i>8-hr Goal-Setting Session (in person) 4/29, 8-12; 4/30, 8-12</i> ◆ <i>Campus Forum #2: 4/30, 3-4 pm</i>	Goal-setting session (two half-days) (EMPTF and Leadership Team) Campus Forum #2 EMPTF and President consider EMP edits and forward to CBT by May 23
Draft EMP Completed	June 2, 2025	CBT incorporates final edits and delivers Final Draft EMP to College
CBT Project Completes		
College Approval Process	<i>Sept – Oct, 2025</i>	College completes approval processes
Board Approval & Roll-out	<i>Dec 2025 – Jan 2026</i>	Approval, production and roll-out