

CUESTA COLLEGE – EMP PROJECT 2024-25 – EMP TASK FORCE MEETING #1

January 28, 2025, 8:00 am – 10:00 am PST – Room 5401, SLO Campus

Session Outcomes
<ul style="list-style-type: none"> ◆ Cuesta College EMP Planning Project – Approach; Process; Product; Phases, and Timeline ◆ EMP Task Force: Role, Membership, Purpose, Listening/Vision Session ◆ Data Presentation #1

AGENDA

- 8:00 – 8:15 Welcome, Introductions, & Vision for the Next EMP – Executive Liaison Dr. Coria
- Introductions: CBT Team and Task Force Members
 - Collaborative Brain Trust (CBT) – Principles; Project Approach; College website
- 8:15 – 8:30 Project Overview - CBT
- Project Phases and Timeline
 - Recap of Phase I – November Planning Retreat Outcomes
 - EMP Task Force Draft Purpose Statement
- 8:30 – 9:00 EMP Task Force Listening/Vision Session
What are the high priorities for inclusion in Cuesta College’s next 4-year EMP?
- 9:00 – 9:45 Data Presentation #1 – CBT
- 9:45 – 9:50 Closing Remarks – Dr. Coria

Next Meeting: February 20, 9-11 am

Phase	Dates	Activities
Phase 1: Program Design & Planning <i>Oct – Dec 2024</i>	Oct-Nov Zoom meetings Nov 7, 2024 – CBT Site Visit #1	Pre-planning Meetings (President; Exec. Liaison; Logistics; Research Team) All-day Retreat – Stakeholder Groups
Phase 2: Discovery Phase <i>Nov 2024 – Feb 2025</i>	Jan 27-28 – CBT Site Visit #2 ◆ <i>EMP Task Force – Mtg #1 (1/28, 8-10)</i> Feb 19-20 – CBT Site Visit #3 ◆ <i>EMP Task Force – Mtg #2 (2/20, 9-11)</i>	Data collection, analysis, synthesis Stakeholder listening & vision sessions (trustees, students, internal & external stakeholders & partners)
Phase 3: Portfolio Development & Planning Assumptions <i>Mar – Apr 2025</i>	Mar 20-21 – CBT Site Visit #4 ◆ <i>EMP Task Force – Mtg #3 (3/20, 9-11)</i> ◆ <i>Campus forum #1: 3/21, afternoon</i>	Draft EMP components provided for College review CBT & EMPTF host Campus Forum #1
Phase 4: Goal-setting & Recommendations <i>Apr – May, 2025</i>	Apr 29-30 – CBT Site Visit #5 ◆ <i>EMP Task Force – Mtg #4</i> ▪ <i>8-hr Goal-Setting Session 4/29, 8-12; 4/30, 8-12</i> ◆ <i>Campus forum #2: 4/30, afternoon</i>	Goal-setting session (two half-days) CBT & EMPTF host Campus Forum #2 EMPTF and President consider EMP edits and forward to CBT
Draft EMP Completed	June 2025	CBT incorporates final EMPTF edits and delivers Final Draft EMP to College
CBT Project Completes		
College Approval Process	<i>Sept – Oct, 2025</i>	College completes approval processes
Board Approval & Roll-out	<i>Dec 2025 – Jan 2026</i>	Approval, production and roll-out