



# EMP Task Force Meeting #1

*January 28, 2025*

# Welcome & Introductions



## Collaborative Brain Trust



Nicki Harrington  
Dona Boatright  
Cindy Griffith  
KC Greaney

## Cuesta College EMP Task Force

Managers  
Faculty  
Staff  
Students

# CBT's Approach and Principles

*Consistent with Cuesta College Values*

## Collaborative Brain Trust



## CBT Key Principles

- Collaboration & Flexibility
- Responsiveness
- Transparency
- Equity & Inclusiveness
- Accountability

# Today's Session Outcomes

- ❖ Cuesta College EMP Planning Project
  - Project Approach, Phases, and Timeline
  
- ❖ EMP Task Force Kickoff
  - Role, Membership, Purpose
  - Listening / Vision Session
  
- ❖ Discovery Phase: *Data Presentation #1*

# Project Overview

- EMP Project Phases and Timeline
  - Phase I: Program Design and Planning
  - Phase II: Discovery Phase
  - Phase III: Portfolio Development & Planning Assumptions
  - Phase IV: Goal-Setting & Recommendations
  
- Recap of Phase I and Planning Retreat Outcomes
  - 4-Year EMP
  - EMP Task Force role, membership, approach & process
  - Meeting schedule; engagement; transparency & communication

# EMP Task Force

## Purpose Statement:

➤ Consistent with the College's Participatory Governance Model and Handbook

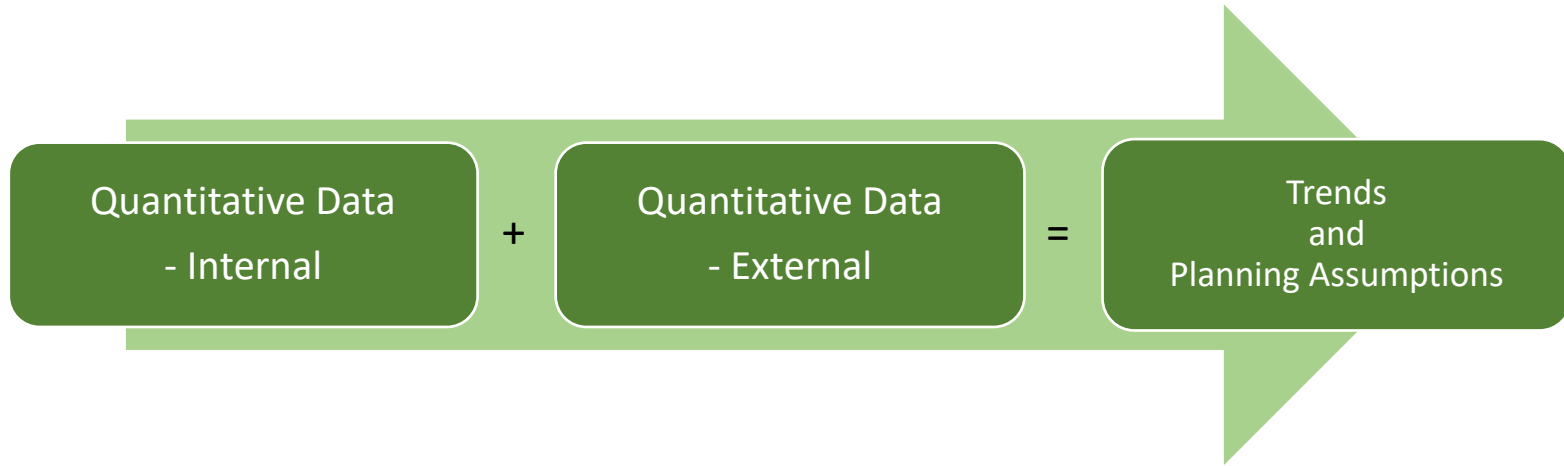
- *Purpose/Charge* to the the EMP Task Force
- *Guiding Principles* that will guide its work
- *Membership*
  - Stakeholder Group Reps; Cross-functional; Diverse
  - Role of Members: Dialogue, review, communication & engagement of peers
  - Executive Liaison (VP Coria) & Logistics person (Megan Fay-Mitchell)



# EMP Development: *Data-informed Process*



# EMP Development Process





# EMP Development Process (cont.)



# Stakeholder Listening / Visioning Sessions

## *Internal Stakeholders*

- College Council
- Academic Senate
- Students
- Classified Employees
- Federation of Teachers
- Management Senate
- President's Cabinet
- Pathway Areas of Study
- North & South County sites

## *External Stakeholders*

- Trustees – elected by community
- Business & Industry
- Educational Partners
  - High Schools
  - Universities
- Government & Civic
  - City and County
  - Economic Development
- College Foundation
- Nonprofits

# EMP Development Process (cont.)



# EMP Development Process (cont.)



# Cuesta College EMP Task Force: *Envisioning Our Future*

Listening / Vision Session

# Listening / Vision Session

*What is your perspective regarding some of the highest priorities for Cuesta College for the next 4 years?*

# Data Presentation #1

# Closing Remarks and Next Steps

Dr. Coria – Executive Liaison

*Next Meeting: February 20, 9-11am*