

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES

RESOLUTION NO.

**“COMMITMENT TO DIVERSITY”**

*RECOGNIZING* that San Luis Obispo County Community College District (SLOCCCD), Cuesta College does not discriminate on the basis of ancestry, color, religious beliefs, gender, national origin, ethnicity, age, mental or physical disabilities, veteran status, sexual orientation, marital status, or gender identity/expression; and

*WHEREAS*, the SLOCCCD, Cuesta College Board of Trustees adopted Board Policy 7100 which defines cultural competence as the ability to embrace diversity; and

*WHEREAS*, Board Policy 7100 states that exercising cultural competence includes developing one’s understanding of people’s differences, recognizing one’s biases and seeking not to be limited by them in one’s thinking and one’s actions, and challenging institutional systems and policies that sustain inequalities; and

*WHEREAS*, SLOCCCD, Cuesta College recognizes that accommodating students with diverse learning needs is integral to student success; and

*WHEREAS*, SLOCCCD, Cuesta College demonstrates its commitment to cultural competence by adhering to curricula that reflects anti-bias, and by developing coursework that meets the diversity requirement for degree attainment; and

*WHEREAS*, SLOCCCD, Cuesta College has been designated as a No Place for Hate College by the Anti-Defamation League – a program that empowers schools to promote respect for individual and group differences while challenging prejudice; and

*WHEREAS*, SLOCCCD, Cuesta College is implementing an Equal Employment Opportunity Plan, aligned with the College’s mission, vision and values; and

*WHEREAS*, SLOCCCD, Cuesta College looks to the Cultural Diversity/Student Equity Committee to ensure on-going attention to diversity awareness and related activities and to serve as the Equal Employment Opportunity Advisory Committee for the College;

*WHEREAS*, SLOCCCD, Cuesta College has implemented on-line anti-bias in hiring practices and training, as required by CCR Title 5, for all hiring committee members;

*THEREFORE, BE IT RESOLVED* that the Board of Trustees and the Superintendent/President of the San Luis Obispo County Community College District joins the Cultural Diversity/Student Equity Committee in adopting this resolution to reaffirm Cuesta College’s commitment to diversity, and to the guarantee of equal access and the opportunity for success of all students.

San Luis Obispo County Community College District Resolution;  
Adopted March 5, 2014

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Patrick W. Mullen  
President, Board of Trustees

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Gilbert H. Stork, Ed.D.  
Superintendent/President