

# Division Tenure Committee Recommendation

FACULTY MEMBER NAME: \_\_\_\_\_

<b>1<sup>st</sup> Contract</b> (Fall Semester)	<input type="checkbox"/> Offer employment for a 1-year contract	<input type="checkbox"/> *Grant Early Tenure	<input type="checkbox"/> Do not offer subsequent contract
<b>2<sup>nd</sup> Contract</b> (Fall Semester)	<input type="checkbox"/> Offer employment for a 2-year contract	<input type="checkbox"/> *Grant Early Tenure	<input type="checkbox"/> Do not offer subsequent contract
<b>3<sup>rd</sup> Contract – Years 1 and 2</b> Do <u>not</u> make any recommendation in Year 1 of this contract. Make a recommendation in <u>Year 2 only!</u>		<input type="checkbox"/> Grant Tenure	<input type="checkbox"/> Do not offer subsequent contract

*\*In order to receive consideration for early tenure, all conditions of the MOU dated 10/20/99 must be met as follows:*

**TERMS**

Now, Therefore, the District and the Federation have agreed as follows:

7.14.1.6      *The DTC may recommend that a contract faculty member be considered for early tenure as provided by paragraphs 7.17.1(a) or 7.18.2(a). In order to receive consideration, each of the criteria of this paragraph must be satisfied.*

- *The contract faculty member must have been tenured at another College or University or must have eight years (16 semesters) of service as a temporary faculty member in the District.*
- *The contract faculty member must have a history of overall “excellent” ratings on the peer evaluations in the District.*
- *The contract faculty member’s most current peer evaluation must have an overall evaluation rating of “excellent.”*
- *The current student evaluations must be above the division mean.*

**\*JUSTIFICATION FOR EARLY TENURE:** (include specific justification for early tenure here)

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## SIGNATURES REQUIRED

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**Division Tenure Committee Chair:** \_\_\_\_\_

**Division Tenure Committee Member:** \_\_\_\_\_

**Date:** \_\_\_\_\_