

## **DISCRIMINATION COMPLAINTS**

### **Unlawful Discrimination Grievance Procedures**

In accordance with [Board Policy](#) and [Administrative Procedures](#) 3410 Nondiscrimination, the San Luis Obispo County Community College District shall provide access to its services, classes and programs that are funded directly by, or that receives any financial assistance from the Chancellor or Board of Governors of the California Community Colleges without regard to, national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, military or veteran status or because they are perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. In so providing, the San Luis Obispo County Community College District implements the provisions of the California Government Code, the Sex Equity in Education, Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Age Discrimination Act, to the end that no person in the State of California shall, on the basis of ethnicity group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, or physical or mental disability, be unlawfully denied access to, the benefits of, or be unlawfully subjected to discrimination under any program or activity that is funded directly by or that receives any financial assistance from the Chancellor or Board of Governors of California Community Colleges.

### **Filing a Complaint**

An individual who believes they have been unlawfully discriminated against or sexually harassed in any program or activity that is funded directly by, or that receives any financial assistance from, the Chancellor or Board of Governors of the California Community Colleges may file a complaint, with the Assistant Superintendent/Vice President of Human Resources.

Questions regarding discrimination complaints should be directed to the Human Resources Office at 805.546.3129.