MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

The District and the Federation have agreed as follows:

The following notes in Appendix B-4 shall be adopted effective November 1, 2017.

Division Chairs:

- **D.** Compensation, length of contract year, and instructional/service obligations for Division Chairs shall be as follows:
- 1. The compensation for Division Chairs is provided in the Division Chair salary for Instructional and Service Faculty. (See Appendices B-5 and B-6)
- 2. Assignment for instructional Division Chairs shall be a 194.5-day contract year with 60% instructional responsibility per year.
- 3. Assignment for service Division Chairs shall be a 216.5-day contract year with 60% service responsibility per year.

North County Campus Cluster Coordinators:

- **E.** Compensation, length of contract year, and reassigned time for North County Campus Cluster Coordinators shall be as follows:
- 1. The compensation shall be as listed in Appendix B-7
- 2. Assignment for North County Cluster Coordinators shall be a 185-day contract year with 80% instructional responsibility per year.
- 3. The schedule of days outside of the academic year shall be at a time that is mutually agreeable between the respective coordinator(s) and academic Dean.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

Debra Stakes, President

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

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Assistant Superintendent/ Vice President, Academic Affairs SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

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