

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT - CUESTA COLLEGE

Board Approved: 3/2/2022

Position Assignments - Classified Bargaining Unit - 2021-2022

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
ACCOUNTING SERIES--			
Accountant/Student Accounts Coordinator	42	\$5,100	\$7,176
Accounting Technician I	26	\$3,436	\$4,834
Accounting Technician II	29	\$3,700	\$5,206
Accounting Technician III	32	\$3,984	\$5,606
Bond Fiscal Analyst/Bond Programs and Projects	39	\$4,736	\$6,664
Budget Specialist	42	\$5,100	\$7,176
Fiscal Analyst, Spec. Projects/Grants & Categorical Prog	39	\$4,736	\$6,664
Payroll Technician	35	\$4,290	\$6,037
CLERICAL/SECRETARIAL AND LIBRARY--			
Academic Affairs Support Technician	27	\$3,521	\$4,955
Admin Assist., Executive Director, Foundation/Inst. Advancement	36	\$4,398	\$6,188
Administrative Assistant/Scheduling Specialist for the Dean	36	\$4,398	\$6,188
Clerical Assistant I	17	\$2,751	\$3,871
Clerical Assistant II	21	\$3,036	\$4,273
Clerical Assistant III	24	\$3,270	\$4,601
College Receptionist	24	\$3,270	\$4,601
Community Programs Assistant/Receptionist	22	\$3,112	\$4,379
Department Assistant (Non-Academic)	30	\$3,792	\$5,336
Department Assistant Facilities	30	\$3,792	\$5,336
Division/Department Assistant	30	\$3,792	\$5,336
Facilities Services Special Events and Projects Technician	30	\$3,792	\$5,336
Fine and Performing Arts Support Coordinator	33	\$4,084	\$5,746
Foundation Programs Coordinator	35	\$4,290	\$6,037
Help Desk Coordinator	35	\$4,290	\$6,037
Library Learning Resources Coordinator	35	\$4,290	\$6,037
Library Technician I	24	\$3,270	\$4,601
Library Technician II	28	\$3,609	\$5,079
Library Technician III	31	\$3,887	\$5,469
Nursing and Allied Health Program Specialist	31	\$3,887	\$5,469
Office Support Technician	27	\$3,521	\$4,955
Public Safety Secretary	27	\$3,521	\$4,955
Public Safety Services Technician	24	\$3,270	\$4,601
Public Safety Support Assistant	21	\$3,036	\$4,273
Safety Compliance Coordinator	28	\$3,609	\$5,079
Scheduling Technician	32	\$3,984	\$5,606
Secretary I	21	\$3,036	\$4,273
Secretary II	25	\$3,352	\$4,716
Secretary III	29	\$3,700	\$5,206
Student Center Assistant	26	\$3,436	\$4,834
Student Life and Leadership Activities Assistant	29	\$3,700	\$5,206
Student Services Specialist	31	\$3,887	\$5,469
INFORMATION TECHNOLOGY--			
AudioVisual Technician	34	\$4,186	\$5,890
Computer Technician	38	\$4,620	\$6,501
Database Administrator	56	\$7,206	\$10,140
Information Security Specialist	49	\$6,062	\$8,530
Network Administrator	45	\$5,492	\$7,728
Programmer Analyst	50	\$6,214	\$8,744
Senior Network Administrator	50	\$6,214	\$8,744
Technology Trainer/User Support	39	\$4,736	\$6,664
User Support/Support Assistant	30	\$3,792	\$5,336
SPECIAL PROGRAMS--			
Community Programs Coordinator	35	\$4,290	\$6,037
Community Programs Coordinator - Aquatics and Recreation	39	\$4,736	\$6,664
Nursing and Allied Health Academic Success Specialist	31	\$3,887	\$5,469

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
SPECIAL PROGRAMS Cont.			
Small Business Develop. Center Project Services Specialist	31	\$3,887	\$5,469
Strong Workforce Job Developer - Recruiter	33	\$4,084	\$5,746
Sustainability Education Specialist	27	\$3,521	\$4,955
WED&CP Employment Services Coordinator	33	\$4,084	\$5,746
WED&CP Instructional Facilitator for CDCR	40	\$4,854	\$6,830
WED&CP Work Experience Coordinator	33	\$4,084	\$5,746
INSTRUCTIONAL SUPPORT--			
Academic Success Coach	34	\$4,186	\$5,890
Agricultural Science Laboratory Technician	38	\$4,620	\$6,501
Alternate Media Facilitator	40	\$4,854	\$6,830
Athletic Trainer	46	\$5,629	\$7,921
Athletic Trainer Assistant	39	\$4,736	\$6,664
Automotive/Auto Body Department Laboratory Technician	31	\$3,887	\$5,469
Bilingual Academic Success Coach	34	\$4,186	\$5,890
Biological Laboratory Technician	35	\$4,290	\$6,037
Children's Center Assistant Supervisor	35	\$4,290	\$6,037
Continuing Education & Special Programs Coordinator	35	\$4,290	\$6,037
Coordinator, Special Projects and Grant-Funded Programs	36	\$4,398	\$6,188
Curriculum Coordinator	39	\$4,736	\$6,664
Engineering & Technology Laboratory Technician	31	\$3,887	\$5,469
Faculty Services Specialist	30	\$3,792	\$5,336
Fine Arts Ceramics Studio Technician	31	\$3,887	\$5,469
Fine Arts Instructional Assistant	28	\$3,609	\$5,079
Fine Arts Studio Technician	31	\$3,887	\$5,469
Instructional Aide	23	\$3,190	\$4,489
Instructional Assistant	30	\$3,792	\$5,336
Instructional Specialist	39	\$4,736	\$6,664
Instructional Support Specialist, Student Success Center	31	\$3,887	\$5,469
Nursing and Allied Health Clinical Coordinator	35	\$4,290	\$6,037
Physical Sciences Lab Technician	35	\$4,290	\$6,037
Piano Accompanist	33	\$4,084	\$5,746
Toddler & Preschool Assistant Teacher (Children's Ctr)	19	\$2,890	\$4,067
Toddler & Preschool Instructional Assistant	30	\$3,792	\$5,336
MAINTENANCE/OPERATIONS, SECURITY--			
Campus Police Officer	36	\$4,398	\$6,188
Custodian I	23	\$3,190	\$4,489
General Maintenance	30	\$3,792	\$5,336
Groundskeeper	25	\$3,352	\$4,716
Groundskeeper/Heavy Equipment Operator	29	\$3,700	\$5,206
Groundskeeper/Qualified Applicator	26	\$3,436	\$4,834
Kinesiology - Athletic Equipment Technician I	23	\$3,190	\$4,489
Kinesiology - Athletic Equipment Technician II	28	\$3,609	\$5,079
Lead Custodian	27	\$3,521	\$4,955
Public Safety Dispatcher & Records Assistant	29	\$3,700	\$5,206
Senior Campus Police Officer	40	\$4,854	\$6,830
Skilled Maintenance: Auto Mechanic	35	\$4,290	\$6,037
Skilled Maintenance: Build./Struct. Const., Alteration/Repair	36	\$4,398	\$6,188
Skilled Maintenance: Carpenter, Cabinetmaker, Locksmith I	36	\$4,398	\$6,188
Skilled Maintenance: Carpenter, Cabinetmaker, Locksmith II	39	\$4,736	\$6,664
Skilled Maintenance: Electrician I	39	\$4,736	\$6,664
Skilled Maintenance: Electrician II	41	\$4,976	\$7,001
Skilled Maintenance: HVA/C-R I	36	\$4,398	\$6,188
Skilled Maintenance: HVA/C-R II	41	\$4,976	\$7,001
Skilled Maintenance: Plumber I	36	\$4,398	\$6,188
Skilled Maintenance: Plumber II	40	\$4,854	\$6,830
CLASSIFICATION	RANGE	MINIMUM	MAXIMUM

PURCHASING SERIES--

Auxiliary Services Coordinator	31	\$3,887	\$5,469
Auxiliary Services Technician	27	\$3,521	\$4,955
Facilities Servs, Planning & Capital Projects Purchasing Tech	29	\$3,700	\$5,206
Purchasing Technician I	28	\$3,609	\$5,079
Purchasing Technician II	36	\$4,398	\$6,188
Shipping and Receiving Technician	27	\$3,521	\$4,955

STUDENT SERVICES SUPPORT--

Admissions and Records Technician	27	\$3,521	\$4,955
Admissions/Records Clerk I	21	\$3,036	\$4,273
Admissions/Records Evaluation Analyst	33	\$4,084	\$5,746
Bilingual Continuing Education Student Support Assistant	25	\$3,352	\$4,716
Bilingual Enrollment Success Specialist	33	\$4,084	\$5,746
Bilingual Student Services Site Specialist	28	\$3,609	\$5,079
Bilingual Testing Proctor	33	\$4,084	\$5,746
Café Assistant	24	\$3,270	\$4,601
Café Specialist	34	\$4,186	\$5,890
Café Technician	30	\$3,792	\$5,336
CalWORKS Coordinator	37	\$4,508	\$6,343
Coordinator of EOP&S/CARE	38	\$4,620	\$6,501
Coordinator, Enrollment Services	40	\$4,854	\$6,830
Coordinator, International Student Programs	33	\$4,084	\$5,746
Coordinator, Sports Information	35	\$4,290	\$6,037
Counseling Assistant	25	\$3,352	\$4,716
DSPS Accommodation Assistant	31	\$3,887	\$5,469
DSPS Program Assistant	31	\$3,887	\$5,469
DSPS Testing Center Coordinator	36	\$4,398	\$6,188
Enrollment Success Specialist	33	\$4,084	\$5,746
Financial Aid Clerk I	23	\$3,190	\$4,489
Financial Aid Clerk II	26	\$3,436	\$4,834
Financial Aid Coordinator	35	\$4,290	\$6,037
Financial Aid Specialist	34	\$4,186	\$5,890
Institutional Research Analyst	46	\$5,629	\$7,921
Institutional Research Assistant	41	\$4,976	\$7,001
Paraprofessional Advisor	31	\$3,887	\$5,469
Prerequisite Analyst	34	\$4,186	\$5,890
Program Coordinator	35	\$4,290	\$6,037
Records Coordinator	37	\$4,508	\$6,343
Registered Nurse, Student Health Services	45	\$5,492	\$7,728
Student Health Program Specialist	27	\$3,521	\$4,955
Student Health Services Assistant	26	\$3,436	\$4,834
Student Services Assistant	25	\$3,352	\$4,716
Student Services Site Specialist	28	\$3,609	\$5,079
Student Services Technology Coordinator	37	\$4,508	\$6,343
Student Success and Support Program Technician	30	\$3,792	\$5,336
Student Success Center Support Technician	27	\$3,521	\$4,955
Student Support Resolution Coordinator	36	\$4,398	\$6,188
Testing Proctor	33	\$4,084	\$5,746
University Transfer and Career Services Specialist	32	\$3,984	\$5,606
Veterans Services Coordinator	35	\$4,290	\$6,037
Volunteer Services Coordinator	38	\$4,620	\$6,501

TECHNICAL--

Electronic Communications Designer/Coordinator	44	\$5,358	\$7,540
Graphic Designer	37	\$4,508	\$6,343
Harold J. Miossi Art Gallery Coordinator	35	\$4,290	\$6,037
Harold J. Miossi Art Gallery Outreach and Development Coord.	33	\$4,084	\$5,746
Technical Coordinator	36	\$4,398	\$6,188
Technical Director CPAC	30	\$3,792	\$5,336

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT - CUESTA COLLEGE

Effective date: 7/1/2021

Classified Bargaining Unit - 2021-2022

Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
14	\$14.74	\$22.11	2554	2682	2816	2957	3105	3260	3423	3594
15	\$15.11	\$22.66	2618	2749	2887	3031	3183	3342	3509	3684
16	\$15.49	\$23.23	2684	2818	2959	3107	3262	3425	3597	3776
17	\$15.87	\$23.81	2751	2888	3033	3185	3344	3511	3686	3871
18	\$16.27	\$24.41	2820	2961	3109	3264	3427	3599	3779	3968
19	\$16.68	\$25.02	2890	3035	3186	3346	3513	3689	3873	4067
20	\$17.09	\$25.64	2962	3111	3266	3429	3601	3781	3970	4168
21	\$17.52	\$26.28	3036	3188	3348	3515	3691	3875	4069	4273
22	\$17.96	\$26.94	3112	3268	3431	3603	3783	3972	4171	4379
23	\$18.41	\$27.61	3190	3350	3517	3693	3878	4072	4275	4489
24	\$18.87	\$28.30	3270	3433	3605	3785	3975	4173	4382	4601
25	\$19.34	\$29.01	3352	3519	3695	3880	4074	4278	4492	4716
26	\$19.82	\$29.74	3436	3607	3788	3977	4176	4385	4604	4834
27	\$20.32	\$30.48	3521	3697	3882	4076	4280	4494	4719	4955
28	\$20.83	\$31.24	3609	3790	3979	4178	4387	4607	4837	5079
29	\$21.35	\$32.02	3700	3885	4079	4283	4497	4722	4958	5206
30	\$21.88	\$32.82	3792	3982	4181	4390	4609	4840	5082	5336
31	\$22.43	\$33.64	3887	4081	4285	4500	4725	4961	5209	5469
32	\$22.99	\$34.48	3984	4183	4393	4612	4843	5085	5339	5606
33	\$23.56	\$35.35	4084	4288	4502	4727	4964	5212	5473	5746
34	\$24.15	\$36.23	4186	4395	4615	4846	5088	5342	5609	5890
35	\$24.76	\$37.14	4290	4505	4730	4967	5215	5476	5750	6037
36	\$25.38	\$38.06	4398	4618	4849	5091	5345	5613	5893	6188
37	\$26.01	\$39.02	4508	4733	4970	5218	5479	5753	6041	6343
38	\$26.66	\$39.99	4620	4851	5094	5349	5616	5897	6192	6501
39	\$27.33	\$40.99	4736	4973	5221	5482	5756	6044	6347	6664
40	\$28.01	\$42.02	4854	5097	5352	5619	5900	6195	6505	6830
41	\$28.71	\$43.07	4976	5224	5486	5760	6048	6350	6668	7001
42	\$29.43	\$44.14	5100	5355	5623	5904	6199	6509	6835	7176
43	\$30.16	\$45.25	5228	5489	5763	6052	6354	6672	7005	7356
44	\$30.92	\$46.38	5358	5626	5907	6203	6513	6839	7181	7540
45	\$31.69	\$47.54	5492	5767	6055	6358	6676	7010	7360	7728
46	\$32.48	\$48.73	5629	5911	6206	6517	6843	7185	7544	7921
47	\$33.30	\$49.94	5770	6059	6362	6680	7014	7364	7733	8119
48	\$34.13	\$51.19	5914	6210	6521	6847	7189	7549	7926	8322
49	\$34.98	\$52.47	6062	6365	6684	7018	7369	7737	8124	8530
50	\$35.86	\$53.78	6214	6525	6851	7193	7553	7931	8327	8744
51	\$36.75	\$55.13	6369	6688	7022	7373	7742	8129	8535	8962
52	\$37.67	\$56.51	6528	6855	7198	7557	7935	8332	8749	9186
53	\$38.61	\$57.92	6692	7026	7378	7746	8134	8540	8967	9416
54	\$39.58	\$59.37	6859	7202	7562	7940	8337	8754	9192	9651
55	\$40.57	\$60.85	7030	7382	7751	8139	8546	8973	9421	9893
56	\$41.58	\$62.37	7206	7566	7945	8342	8759	9197	9657	10140
57	\$42.62	\$63.93	7386	7756	8143	8551	8978	9427	9898	10393
58	\$43.69	\$65.53	7571	7950	8347	8764	9203	9663	10146	10653
59	\$44.78	\$67.17	7760	8148	8556	8983	9433	9904	10400	10919
60	\$45.90	\$68.85	7954	8352	8770	9208	9668	10152	10659	11192

Columns A-H have 5% increments; Steps 14-60 have 2.5% increments. (Hourly rates computed - monthly divided by 173.3)
 Board Approved: 3/2/2022 **NOTE: For purposes of the salary schedule, the amounts are rounded.

- An employee's step and range as it appears on the Classified Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a bargaining unit position or positions. In order to qualify for the 10-year longevity step (Step F), the employee must attain an overall annual evaluation rating of "meets requirements" or "exceeds requirements" for the academic year immediately preceding the year in which the increase is granted.
- The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a bargaining unit position or positions. In order to qualify for the 15-year longevity step (Step G), the employee must attain an overall annual evaluation rating of "meets requirements" or "exceeds requirements" for the academic year immediately preceding the year in which the increase is granted.
- The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a bargaining unit position or positions. In order to qualify for the 20-year longevity step (Step H), the employee must attain an overall annual evaluation rating of "meets requirements" or "exceeds requirements" for the academic year immediately preceding the year in which the increase is granted.