

**Board of Trustees Approval: August 4, 2021**

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

**Confidential Assignments**

Effective Date: July 1, 2021

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Administrative Assistant to Assistant Superintendent/Vice President	20	\$4,822	\$6,785
Executive Assistant, Superintendent/President and Board of Trustees	23	\$5,582	\$7,854
Human Resources Specialist	23	\$5,582	\$7,854
Payroll Coordinator	22	\$5,316	\$7,480

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Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
15	\$21.80	\$32.70	3778	3967	4165	4374	4592	4822	5063	5316
16	\$22.89	\$34.34	3967	4165	4374	4592	4822	5063	5316	5582
17	\$24.04	\$36.05	4165	4374	4592	4822	5063	5316	5582	5861
18	\$25.24	\$37.86	4374	4592	4822	5063	5316	5582	5861	6154
19	\$26.50	\$39.75	4592	4822	5063	5316	5582	5861	6154	6462
20	\$27.82	\$41.74	4822	5063	5316	5582	5861	6154	6462	6785
21	\$29.22	\$43.82	5063	5316	5582	5861	6154	6462	6785	7124
22	\$30.68	\$46.01	5316	5582	5861	6154	6462	6785	7124	7480
23	\$32.21	\$48.32	5582	5861	6154	6462	6785	7124	7480	7854
24	\$33.82	\$50.73	5861	6154	6462	6785	7124	7480	7854	8247
25	\$35.51	\$53.27	6154	6462	6785	7124	7480	7854	8247	8660

Note: Columns A-E and Ranges 15-25 have 5% increments; \*Columns F-H reflect longevity increments of 5% for each column.

( Hourly rates are computed - monthly divided by 173.3)

**\*\*NOTE: For purposes of the salary schedule the amounts are rounded.**

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<ul style="list-style-type: none"> <li>● An employee's step and range as it appears on the Confidential Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a management, supervisor, or confidential position or positions.</li> <li>● The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a management, supervisor, or confidential position or positions.</li> <li>● The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a management, supervisor, or confidential position or positions.</li> </ul>
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