MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between the SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT ("District"), the CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909 ("Federation").

TERMS

There has been an official request to defer Cheryl Ziehl's triennial evaluation. Due to several other responsibilities this semester including; managing her programs CPPR as she is the only FT faculty and managing several evaluations of PT faculty. Cheryl is also on a pre-retirement workload reduction.

The District and the Federation have agreed as follows:

The triennial evaluation of Cheryl Ziehl will be postponed, from its original date of Spring 2016, until Fall Semester 2016. Upon completion of that evaluation, Ms. Ziehl will resume the original triennial schedule and be due to complete the next evaluation cycle in Spring 2019.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:

Debra Stakes, President

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Gilbert H. Stork, Ed.D.

Superintendent/President

CUESTA COLLEGE COUNTY COMMUNITY COLLEGE DISTRICT