

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
Confidential Assignments
Effective Date: July 1, 2026

CLASSIFICATION	RANGE	MINIMUM	MAXIMUM
Administrative Assistant to Assistant Superintendent/Vice President	20	\$6,245	\$8,788
Executive Assistant, Superintendent/President and Board of Trustees	24	\$7,591	\$10,681
Human Resources Analyst	19	\$5,948	\$8,369
Human Resources Specialist	23	\$7,230	\$10,173
Payroll Coordinator	22	\$6,885	\$9,688

Salary schedules are Board of Trustees approved at the start of each fiscal year. Individual job descriptions and their salary ranges are board approved throughout the year, and the salary schedules are updated to reflect each approved change when necessary.

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Range No.	Hourly	Overtime	Step A Monthly	Step B Monthly	Step C Monthly	Step D Monthly	Step E Monthly	Step F* Monthly	Step G* Monthly	Step H* Monthly
15	\$28.24	\$42.35	4893	5138	5395	5665	5948	6245	6557	6885
16	\$29.65	\$44.47	5138	5395	5665	5948	6245	6557	6885	7230
17	\$31.13	\$46.69	5395	5665	5948	6245	6557	6885	7230	7591
18	\$32.69	\$49.03	5665	5948	6245	6557	6885	7230	7591	7971
19	\$34.32	\$51.48	5948	6245	6557	6885	7230	7591	7971	8369
20	\$36.04	\$54.06	6245	6557	6885	7230	7591	7971	8369	8788
21	\$37.84	\$56.76	6557	6885	7230	7591	7971	8369	8788	9227
22	\$39.73	\$59.60	6885	7230	7591	7971	8369	8788	9227	9688
23	\$41.72	\$62.58	7230	7591	7971	8369	8788	9227	9688	10173
24	\$43.80	\$65.70	7591	7971	8369	8788	9227	9688	10173	10681
25	\$45.99	\$68.99	7971	8369	8788	9227	9688	10173	10681	11215

Note: Columns A-E and Ranges 15-25 have 5% increments; *Columns F-H reflect longevity increments of 5% for each column.

(Hourly rates are computed - monthly divided by 173.3)

****NOTE: For purposes of the salary schedule the amounts are rounded.**

- An employee's step and range as it appears on the Confidential Salary Schedule shall be increased by five percent after the employee has completed 10 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 10-year longevity step shall be increased by five percent after the employee has completed 15 consecutive years of employment in a management, supervisor, or confidential position or positions.
- The employee's 15-year longevity step shall be increased by five percent after the employee has completed 20 consecutive years of employment in a management, supervisor, or confidential position or positions.

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