

## CAREER TECHNICAL EDUCATION (CTE) TWO-YEAR PROGRAM REVIEW

**Program:** NAST Nursing Assistant

**Planning Year:** 2018-2019

**Unit:** Nursing and Allied Health

**Cluster:** Sciences, Math, Nursing/Allied Health, Kinesiology, Health Sciences and Athletics

**Last Year of CPPR/Voc. Ed Review:** CPPR 2017-2018 (Submitted March 2018)

**I. Meets a documented labor market demand.** <http://www.labormarketinfo.edd.ca.gov/>

1	Employment Development Department		<b>2014-2024 Occupations With the Most Job Openings</b>		
2	Labor Market Information Division		<b>San Luis Obispo-Paso Robles-Arroyo Grande Metropolitan Stati</b>		
3	Published: March 2017		<b>(San Luis Obispo County)</b>		
4	SOC Code*	Occupational Title	Total Job Openings 2014-2024 [1]	2016 First Quarter Wages [2]	
5				Median Hourly	Median Annual
6	41-2031	Retail Salespersons	2,550	\$12.12	\$25,201
7	35-3031	Waiters and Waitresses	1,840	\$12.83	\$26,687
8	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,830	\$9.51	\$19,783
9	41-2011	Cashiers	1,710	\$9.90	\$20,581
10	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,600	\$10.37	\$21,568
11	39-9021	Personal Care Aides	1,450	\$11.19	\$23,260
12	11-9013	Farmers, Ranchers, and Other Agricultural Managers	960	\$34.38	\$71,522
13	11-1021	General and Operations Managers	930	\$42.13	\$87,629
14	35-2014	Cooks, Restaurant	820	\$14.04	\$29,195
15	37-2012	Maids and Housekeeping Cleaners	790	\$10.23	\$21,272
16	43-9061	Office Clerks, General	790	\$14.51	\$30,179
17	29-1141	Registered Nurses	750	\$44.84	\$93,262
18	47-2061	Construction Laborers	620	\$20.17	\$41,947
19	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	610	\$9.63	\$20,028
20	53-7064	Packers and Packagers, Hand	600	\$9.66	\$20,089
21	43-5081	Stock Clerks and Order Fillers	580	\$11.92	\$24,806
22	41-1011	First-Line Supervisors of Retail Sales Workers	540	\$19.89	\$41,385
23	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	500	\$12.92	\$26,854
24	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	490	\$11.73	\$24,402
25	43-4081	Hotel, Motel, and Resort Desk Clerks	490	\$11.24	\$23,373
26	31-1014	Nursing Assistants	470	\$13.10	\$27,258
27	35-9021	Dishwashers	470	\$9.72	\$20,221
28	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	460	\$9.48	\$19,732
29	49-9071	Maintenance and Repair Workers, General	460	\$17.42	\$36,226
30	35-2021	Food Preparation Workers	440	\$11.42	\$23,760
31	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	430	\$16.70	\$34,742

The above chart shows nursing assistants in San Luis Obispo County as 26<sup>th</sup> occupation with the most job openings from 2014 – 2024.

The 2016 first quarter median hourly wage was \$13.10, with a median annual wage of \$27,258.

**II. Does not represent unnecessary duplication of other manpower training programs in the area.**

No, the Nursing Assistant program offered at Cuesta College does not duplicate programs in the area. The nearest community college based Nursing Assistant training program is offered at Allan Hancock College in Santa Maria which is approximately 30 miles south of San Luis Obispo. Both Cuesta and Hancock programs have a wait list of students wanting to enroll.

**III. Is of demonstrated effectiveness as measured by the employment and completion success of its students.**

[https://misweb.cccco.edu/perkins/Core\\_Indicator\\_Reports/Summ\\_CoreIndi\\_TOPCode.aspx](https://misweb.cccco.edu/perkins/Core_Indicator_Reports/Summ_CoreIndi_TOPCode.aspx)

## PERKINS IV Core Indicators of Performance by Vocational TOP Code

Indicators for 2017-2018 Fiscal Year Planning

Summary by College for: CUESTA - SAN LUIS OBISPO

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

		Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
⊞ 02	ARCHITECTURE AND RELATED TECHNOLOGIES	85.71	100.00	94.29	100.00	25.71	27.59
⊞ 05	BUSINESS AND MANAGEMENT	87.04	98.71	97.68	75.86	37.06	40.34
⊞ 06	MEDIA AND COMMUNICATIONS	95.00	97.14	95.00	83.33	20.00	17.65
⊞ 07	INFORMATION TECHNOLOGY	91.11	100.00	97.73	40.00	11.11	11.11
⊞ 08	EDUCATION	100.00	100.00	100.00			
⊞ 09	ENGINEERING AND INDUSTRIAL TECHNOLOGIES	97.70	89.06	94.91	88.89	5.50	10.53
⊞ 12	HEALTH	92.23	100.00	97.31	99.30	23.16	28.43
⊞ 1208	MEDICAL ASSISTING	98.25	100.00	100.00	100.00	3.51	0.00
⊞ 1230	NURSING	99.33	100.00	93.92	100.00	12.00	9.88
	123010 REGISTERED NURSING	100.00	100.00	93.62	100.00	11.46	12.12
	123020 LICENSED VOCATIONAL NURSING	98.11	100.00	94.34	100.00	13.21	0.00
	123030 CERTIFIED NURSE ASSISTANT	100.00	100.00	100.00		0.00	0.00
⊞ 1239	PSYCHIATRIC TECHNICIAN	93.20	100.00	98.63	98.67	42.18	48.98

Perkin's data indicates the Cuesta College Certified Nursing Assistant (NAST) certificate program is above all benchmarks in Core 1, 2, 3 and 4. Minimal data is available in Core 4, employment.