

## **CAREER TECHNICAL EDUCATION (CTE) TWO-YEAR PROGRAM REVIEW FOR 2024**

**Program: Nursing Assistant**                      **Planning Year: 2023-2024**                      **Unit: Health & Wellness**  
**Cluster: Health and Wellness Skilled Trades & Technology**                      **Last Year of CPPR/Voc. Ed**  
**Review: 2022-2023**

**INSTRUCTIONS:** CTE programs will complete and submit the below Two-Year Program Review as part of a regular two-year program review cycle (Ed Code 78016). In addition, CTE programs will complete and submit an APPW on an annual basis and an Instructional Comprehensive Program Planning and Review (CPPR) every four years according to the institutional comprehensive planning cycle for instructional programs.

### ***California Ed Code 78016***

Every vocational or occupational training program offered by a community college district shall be reviewed every two years by the governing board of the district to ensure that each program, as demonstrated by the California Occupational Information System, including the State-Local Cooperative Labor Market Information Program established in Section 10533 of the Unemployment Insurance Code, or if this program is not available in the labor market area, other available sources of labor market information, does all of the following:

1. Meets a documented labor market demand.
  2. Does not represent unnecessary duplication of other manpower training programs in the area.
  3. Is of demonstrated effectiveness as measured by the employment and completion success of its students.
- A. Any program that does not meet the requirements of subdivision (A) and the standards promulgated by the governing board shall be terminated within one year.
  - B. The review process required by this section shall include the review and comments by the local Private Industry Council established pursuant to Division 8 (commencing with Section 15000) of the Unemployment Insurance Code, which review and comments shall occur prior to any decision by the appropriate governing body.
  - C. This section shall apply to each program commenced subsequent to July 28, 1983.
  - D. A written summary of the findings of each review shall be made available to the public.

**NARRATIVE:** Review your CTE program according to the following three prompts with analysis of [data provided by the State](#).

If assistance is needed to retrieve data, please contact your Instructional Dean.

Provide a written summary for each prompt. If yes, explain why and/or how. If no, explain why.

**I. Meets a documented labor market demand, [data provided by the State](#).**

Nursing Assistants  
(SOC Code : 31-1014)  
in California  
Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1011), "Orderlies" (31-1015), "Personal Care Aides" (39-9021), and "Psychiatric Aides" (31-1013).  
Employers usually expect an employee in this occupation to be able to do the job after Short-term on-the-job training .

Occupational Wages [\[Top\]](#)  
Wages for this occupation in California are not available.

[View Wages for All Areas](#) [About Wages](#)

Occupational Projections of Employment (also called "Outlook" or "Demand") [\[Top\]](#)

Area	Estimated Year-Projected Year	Employment		Employment Change		Total Job Openings
		Estimated	Projected	Number	Percent	
California	2018 - 2028	76,000	86,900	10,900	14.3	102,180

[View Projections for All Areas](#) [About Projections](#)

The occupational projections for Nursing Assistants in California for 2018-2028 is 14.3%. There is an estimated projection of approximately 10,000 positions.

**II. Does not represent unnecessary duplication of other manpower training programs in the area.**

The Nursing Assisting program at Cuesta College is the only program offered by a community college in the county. The closest program is in Santa Barbara County offered by Allan Hancock. The program has a history of high enrollment with a wait list.

**Is of demonstrated effectiveness as measured by the employment and completion success of its students, [Core Indicator Reports \(Summary by TOP code\)](#)**

The Perkins IV Core Indicators of Performance shows the Medical Assisting program is meeting Core 1 (0%), Core 2 (100%), Core 3 (98%), Core 4 (96%), and Core 5(3.92%) measures. Cores 2, , and 4 met the goal. The rate for the Core 5a and 5b was 3.92% and did not meet performance goal. The program was dormant in Fall 2020 and Fall 2021 through Spring 2023 which may have affected completion rates. This core measures the percentage of students who successfully complete a minimum of 12 units of related CTE coursework and leads to employment in occupations nontraditional for their gender. The Nursing Assisting program is predominantly female and few males enroll in the program.

**PERKINS IV Core Indicators of Performance by Vocational TOP Code**  
 Indicators for 2020-2021 Fiscal Year Planning  
 Summary by College for: CUESTA - SAN LUIS OBISPO

To display 4 or 6 digit TOP codes, click on the plus sign to the left of the TOP code.

	Core 1 Skill Attainment	Core 2 Completion	Core 3 Persistence	Core 4 Employment	Core 5a NT Participation	Core 5b NT Completion
+ 01 AGRICULTURE AND NATURAL RESOURCES	25.00	100.00	100.00	33.33	75.00	75.00
+ 02 ARCHITECTURE AND RELATED TECHNOLOGIES	93.10	100.00	93.10	40.00	27.59	32.00
+ 05 BUSINESS AND MANAGEMENT	85.62	97.42	94.50	73.91	52.21	55.39
+ 06 MEDIA AND COMMUNICATIONS	84.78	96.88	95.65	100.00	25.93	27.78
+ 07 INFORMATION TECHNOLOGY	97.30	97.87	91.89	55.56	9.46	8.16
+ 08 EDUCATION	95.00	87.50	90.00	75.00		
+ 09 ENGINEERING AND INDUSTRIAL TECHNOLOGIES	91.23	85.23	88.30	82.29	6.44	7.45
+ 10 FINE AND APPLIED ARTS	100.00	85.19	90.48	86.67	50.00	47.62
- 12 HEALTH	62.26	99.23	94.27	93.52	26.78	25.84
+ 1201 HEALTH OCCUPATIONS, GENERAL	0.00	100.00	100.00			
+ 1205 MEDICAL LABORATORY TECHNOLOGY	31.25	100.00	93.75	100.00		
+ 1208 MEDICAL ASSISTING	96.67	85.71	91.53	96.00	3.33	6.90
- 1230 NURSING	72.25	100.00	99.46	96.97	17.80	16.34
123010 REGISTERED NURSING	100.00	100.00	100.00	96.88	25.58	24.29
123020 LICENSED VOCATIONAL NURSING	96.30	100.00	100.00	100.00	18.52	18.75
123030 CERTIFIED NURSE ASSISTANT	0.00	100.00	98.00	95.56	3.92	3.92
+ 1239 PSYCHIATRIC TECHNICIAN	93.57	100.00	90.48	95.83	45.03	43.10
+ 1250 EMERGENCY MEDICAL SERVICES	10.62	100.00	88.89	87.78		
+ 1251 PARAMEDIC	96.67	100.00	92.86	93.33		
+ 1260 HEALTH PROFESSIONS, TRANSFER CORE CURRICULUM	14.46	100.00	100.00	90.63		
+ 13 FAMILY AND CONSUMER SCIENCES	80.16	96.14	94.95	59.35	7.50	9.05
+ 14 LAW	100.00	100.00	96.88	80.00	15.63	21.43
+ 16 LIBRARY SCIENCE	85.71	100.00	83.02	76.67	10.71	6.98
+ 21 PUBLIC AND PROTECTIVE SERVICES	87.59	98.85	96.35	50.91	45.33	46.94

Performance Rate Less Than Goal is Shaded      Total Count is 10 or Greater      Total Count is Less Than 10

Core 1 - Skill Attainment, GPA 2.0 & Above: 91.75% Performance Goal - ( 2017- 2018)  
 Core 2 - Completions, Certificates, Degrees and Transfer Ready: 89.00% Performance Goal - ( 2017- 2018)  
 Core 3 - Persistence in Higher Education: 91.00% Performance Goal - ( 2017- 2018)  
 Core 4 - Employment: 73.23% Performance Goal - ( 2017- 2018)  
 Core 5 - Training Leading to Non-traditional Employment: Greater than 23.93% Participation & 28.02% Completion - ( 2017- 2018)  
 Source: CCCC MIS Database, EDD Base Wage File, CSU Chancellor's Office, UC Office of the President, 2000 Census, Student Loan Clearing House  
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