

PROGRAM OUTCOMES & ASSESSMENT TRACKING FORM

(kept in the department files and maintained by program faculty)

PROGRAM NAME C.S. Nursing Assistant (NAST 148/L)

☒ CERTIFICATE REVIEW DATE: FALL 13

Upon completion of the Program, the student will be able to:

OUTCOME	MAPPING Course # that correlates to the outcome	ASSESSMENT METHOD/TOOL (Describe how the tool will be implemented & Attach the tool)	RESULTS OF ASSESSMENT(S) OR TOOL(S)	PLANS FOR IMPLEMENTATION OF IMPROVEMENT
1. Demonstrate and apply ethical, competent, and safe patient care within the scope of practice for a CNA	NAST 148/L	a. CNA Employer & Facilities Surveys (sent to agencies used for clinical) Benchmark “Always or Most Always”— Ethical and Safe must be a Benchmark of “Always” b. CNA Faculty Clinical Evaluation—expert observation of students in the clinical setting. Benchmark 100%	a. 100 % of the agencies noted that CNA students were always ethical (no breach of HIPAA, 4 out of 5 = 80% of the agencies noted that CNA students were always competent in skills 100 % of the agencies noted that CNA students were always safe when delivering patient care. 100 % of the agencies always agreed that CNA students worked within the CNA Student scope of practice. Only one facility responded. b. 100% of CNA students performed ethically, competently & safely while performing in the clinical setting	a. and b Benchmark met for CNA ---no change in course. However will consistently emphasize safety in patient care, HIPAA, and competency in skills and functioning in their scope of practice. This is a benchmark we want to always keep at 100%. No agency complaints b. Benchmark was not met. ,One student was dismissed from clinical for safety issues, however this is rare. No changes needed at this time.

OUTCOME	MAPPING Course # that correlates to the outcome	ASSESSMENT METHOD/TOOL (Describe how the tool will be implemented & Attach the tool)	RESULTS OF ASSESSMENT(S) OR TOOL(S)	PLANS FOR IMPLEMENTATION OF IMPROVEMENT
2. Demonstrate the knowledge/skills necessary to pass the State Certification Exam	NAST 148/L	a. $\geq 80\%$ on State Certified Nurses Aid exam b. Advisory committee (skilled nursing) input/minutes (biyearly)	a. 100% passed April 2013 b. During the Spring 2013 Allied Health Advisory meeting, facilities were pleased with the performance of the Nursing Assistants that they hired from Cuesta College. Those at the committee were from Compass health who only hired two of Cuesta trained students.	a. Benchmark met—No Change- Because CNA is a pre-req for LVN, the cap on the class for Fall 13 will be 30 for theory, with 2 clinical groups of 15. Compass has agreed to contract with us and provide a clinical instructor at Danish Care Center. b. The people in attendance at the Allied Health Advisory meeting did not have any suggestions for improvement. I learned that Nursing Assistant students in Skilled Nursing facilities are not required to have a background check- the Livescan is sufficient. Also students in SNF only need a 2 step TB, Physical, and flu shot is optional.
.				This Fall 2013 there are 30 C.N.A. students in theory, and two clinical groups. The second clinical group is being taught by a Compass contract employee. We will continue to seek funding to purchase equipment. At this time, we are not doing any program/curriculum development. I will discuss with the Director a plan to revise the RN advisory agenda to include specific questions pertaining to if their need to hire Acute Care Nursing Assistants is being met.

OUTCOME	MAPPING Course # that correlates to the outcome	ASSESSMENT METHOD/TOOL (Describe how the tool will be implemented & Attach the tool)	RESULTS OF ASSESSMENT(S) OR TOOL(S)	PLANS FOR IMPLEMENTATION OF IMPROVEMENT
DISCUSSION OF ASSESSMENT PROCEDURE & RESULTS & PLANS: Program SLO Presentation/Faculty Dialogue took place on 10/09/13 during the Allied Health Meeting. 3 faculty/1 associate director, and 1 Division Chair attended the 15 minute presentation. CNA employers state: Students have a good knowledge base and good customer service. Due to budgetary constraints, Acute Care Nursing Assistant class and ECG class have been discontinued. C.N.A. is the only class being offered in the Nursing Assistant Program. RECOMMENDATIONS FOR CHANGE: Dialogue took place on program needs based on SLO results. It was discovered that:. (1) the content of the newly developed facility survey did prove to assess the program SLO's correctly. (2) the method that was identified to improve the return of facility surveys was to discuss it in our by-annual Allied Health Advisory Meetings and distribute the survey to the members in attendance from the facilities in our community.(3) Determine if the Acute Care Hospitals are able to fill their need for Acute Care Nursing Assistants, since our program has been discontinued. We will improve efficiency by increasing the cap on the class from 15 students two times each semester, to 30 students once each semester. We will repeat the evaluation and discussion of Program SLOs yearly. No other comments.				