

PROGRAM OUTCOMES & ASSESSMENT TRACKING FORM

(kept in the department files and maintained by program faculty)

PROGRAM NAME A.S. Nursing, Registered; C.A. Nursing, Registered; C.A. Nursing, Registered (30 Unit Option)

X CERTIFICATE AND **X** DEGREE

REVIEW DATE: PROGRAM REVIEW

DECEMBER 12, 2014 –DATA FOR CLASS OF 2013

Program Surveys May 2013 (13 responders)

Alumni (12 responders)

Employer Surveys June 2014 (5 /6 responders)

Goals of the RN Program:

1. Students are able to obtain licensure/certification and pursue a career in nursing.
2. Student has facilitated optimal health for individuals, families and groups

Upon completion of the Program, the student will be able to:

OUTCOME	MAPPING Course # that correlates to the outcome	METHOD OF ASSESSMENT (Describe Below – Instruments are in the Division Files)	RESULTS OF ASSESSMENT(S) (Student Evaluations; Revisions to the Program based on results)	EVALUATE THE NEED FOR CHANGE
1. Demonstrate effective therapeutic communication	NRAD 201, 201A, 201B, 202A, 202B, 202D, 203A, 203B, 203D, 204A, 204B, 204D	<p>a. Program Survey sent at completion of program. Benchmark 75% at the “very often” or “always”</p> <p>b. Alumni survey sent 1 year post-graduation. Benchmark 75% in the “Satisfied” or “Very Satisfied” ratings</p> <p>c. Employer Survey sent to be completed on</p>	<p>a. Program Survey with 13/38 responders: Never 0% Rarely 0% Sometimes 7.69% Very Often 76.92% Always 15.38% = 92.3% (94.44% last year) at benchmark</p> <p>b. Alumni Survey: Very Dissatisfied 0% Dissatisfied 0% Satisfied 45.45% Very Satisfied 54.55% = 100% (Last year same)</p> <p>c. Employer Survey with 5/6 responses:</p>	<p>a. Benchmark met.</p> <p>b. Benchmark met</p> <p>c. Benchmark met</p>

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		<p>hires after completion of approximately 1 year RN work experience Benchmark 75% in the “satisfied” or “very satisfied” ratings</p> <p>d. Preceptor Evaluation of students communication during preceptorship of graduating year Communication— Benchmark 75% at the satisfactory or above</p>	<p>Very Dissatisfied 0 Dissatisfied 0 Satisfied 20% Very Satisfied 80% = 100% (100% last year)</p> <p>d. Preceptorship evaluation in communication shows 100% of students were evaluated as satisfactory or above in communication.</p>	<p>d. Benchmark met.</p>
<p>2. Implement critical thinking effectively when applying the nursing process and caring framework in providing patient care.</p>	<p>NRAD 201, 201A, 201B, 202A, 202B, 202D, 203A, 203B, 203D, 204A, 204B, 204D</p>	<p>a. NCSBN NCLEX PROGRAM REPORT: Nursing Process. Benchmark above the 50th percentile compared to National Population of Graduates.</p>	<p>a. NCSBN Report results:</p> <ul style="list-style-type: none"> • 57 (38) in Assessment • 70 (58) in Analysis • 69 (71) in Planning • 64 (55) in Implementation • 73 (51) in Evaluation (Number in parenthesis is from previous year for reference) 	<p>a. Benchmark met Improvement noted in assessment skills. Strove for consistent Agency Clinical Assistants to foster stronger assessment skills by increasing available instruction for students in clinical.</p>

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		<p>b. Program Survey sent at completion of program. Benchmark 75% at the “very often” or “always”</p> <p>c. Alumni survey sent 1 year post-graduation. Benchmark 75% in the “Satisfied” or “Very Satisfied” ratings</p> <p>d. Employer Survey sent 1 year after completion. Benchmark 75% in the “satisfied” or “very Satisfied” ratings.</p> <p>e. Faculty Evaluation of Culminating Simulation Project at end of 4th semester. Benchmark @ MAJORITY of faculty will agree that project meets objectives.</p>	<p>b. Program Survey: Never 0% Rarely 0% Sometimes 0% Very Often 92.31% Always 7.69% = 100% (100% last year)</p> <p>c. Alumni Survey: Very Dissatisfied 0% Dissatisfied 9% (1 person) Satisfied 63.64% (7 persons) Very Satisfied 27.27% (3 persons) =90.91% (84. 62 last year)%</p> <p>d. Employer Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 20% Very Satisfied 80% = 100%</p> <p>e. Simulation included psych component and complexity with greater emphasis on interpretation of data and implementation of plan of care. Faculty agreed learning objective was met.</p>	<p>b. Benchmark met.</p> <p>c. Benchmark met.</p> <p>d. Benchmark met.</p> <p>e. Benchmark met.</p>

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3. Integrate knowledge gained from biological, social, and nursing sciences into clinical practice.	NRAD 201, 201A, 201B, 202A, 202B, 202D, 203A, 203B, 203D, 204A, 204B, 204D	<p>a. NCSBN NCLEX PROGAM REPORT: Human Function; Health Alterations; Wellness/ Illness; Stress Adaptation & Coping. Benchmark above 50th percentile within majority these areas.</p> <p>b. NCLEX pass rates for 1st time test takers Benchmark @ 90%</p> <p>c. Program Survey of graduates at completion of program. Benchmark 75% at the “very often” or “always”.</p>	<p>NCSBN Report Results:</p> <ul style="list-style-type: none"> Human Function: Above 50% in all 8 subareas (last year the one outlier was sensory/ perceptual functions at 38th %). Health Alterations: 2 outliers of 10 categories measured < 50% are Endocrine/metabolic and Respiratory (last year three outliers of 10 subcategories were CV 38, neuro/sensory 49, respiratory 42). Wellness/Illness Continuum: All 4 categories are >50% (last year one outlier was health promotion 46) Stress Adaptation & Coping: Physiologic needs, self-concept >50%; Interdependence 43 (72) <p>b. NCLEX pass rate: 35 /35 graduates tested to date have passed 1st time = 100%. Other 3 are yet to test.</p> <p>c. Program Survey: Never 0% Rarely 0% Sometimes 0% Very Often 84.62% Always 15.38% =100% (100% last year)</p>	<p>a. Benchmark met. Improvements were noted from prior year analysis. We have identified strategies to strengthen the outlier areas by additional critical thinking scenarios in class, case presentations.</p> <p>b. Benchmark met. Will continue NCLEX review course. Kaplan survey received 100% positive feedback from students.</p> <p>c. Benchmark met</p>

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		d. Alumni survey sent June 2014/ 1 year following graduation. Benchmark 75% in the “very often” or “always” ratings (This question not on Employer Survey)	d. Alumni Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 72.73% Very Satisfied 27.27% = 100 %(81. 31% last year)	d. Benchmark met.
4. Practice safely and ethically within scope of practice while providing patient care and working with the health care team	NRAD 201, 201A, 201B, 201D, 202A, 202B, 202D, 203A, 203B, 203D, 204A, 204B, 204D 204	a. Program Survey of graduates at completion of program. Benchmark 75% at the “very often” or “always”. b. Alumni survey sent 1 year following graduation. Benchmark 75% in the “very often” or “always” ratings c. Employer Survey sent to evaluate hires after completion of approximately 1 year RN work experience. Benchmark 75% in the “very often” or	a. Program Survey: <ul style="list-style-type: none"> • Never 0% • Rarely 0% • Sometimes 0% • Very Often 38.46% • Always 61.54% =100% (94.44% last year) b. Alumni Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 36.36 Very Satisfied 64.64% = 100% (100% last year) c. Employer Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 20% Very Satisfied 80% = 100% (100% last year)	a. Benchmark met b. Benchmark met c. Benchmark met

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		“always” ratings		
5. Demonstrate basic leadership in nursing practice.	NRAD 201, 201A, 201B, 201D, 202A, 202B, 202D, 203A, 203B, 203D, 204A, 204B, 204D 204	<p>a. Program Survey of students completing May 2013. Benchmark 75% at the “very often” or “always”.</p> <p>b. Alumni survey sent June 2014/ 1 year following graduation. Benchmark 75% in the “very often” or “always” ratings</p> <p>c. Employer Survey sent to evaluate hires after completion of approximately 1 year RN work experience. Benchmark 75% in the “very often” or “always” ratings</p>	<p>a. Program Survey:</p> <ul style="list-style-type: none"> • Rarely 0% • Sometimes 0% • Very Often 61.54% • Always 38.46% <p>=100% (100% last year)</p> <p>b. Alumni Survey:</p> <p>Very Dissatisfied 0 Dissatisfied 0 Satisfied 63.64% Very Satisfied 36.36% = 100% (92.31% last year)</p> <p>c. Employer Survey</p> <p>Very Dissatisfied 0 Dissatisfied 0 Satisfied 20% Very Satisfied 80% = 100% (100% last year)</p>	<p>a. Benchmark met</p> <p>b. Benchmark met</p> <p>c. Benchmark met</p>
6. Apply age appropriate concepts in nursing practice	NRAD 201, 201A, 201B, 201D, 202A, 202B, 202D, 203A, 203B, 203D, 204A,	a. NCSBN NCLEX PROGRAM REPORT in: Stages in Maturity. Benchmark above the 50th percentile compared to National Population of Graduates within majority these	a. All categories >50% (last year outliers were natal 46 & older adult 49)	a. Benchmark met!!

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	204B, 204D	<p>areas.</p> <p>b. Program Survey sent to students at completion of program. Benchmark 75% at the “very often” or “always”.</p> <p>c. Alumni survey sent 1 year following graduation. Benchmark 75% in the “very often” or “always” ratings</p> <p>d. Employer Survey sent to evaluate hires after completion of approximately 1 year RN work experience. Benchmark 75% in the “very often” or “always” ratings</p>	<p>b. Program Survey:</p> <ul style="list-style-type: none"> • Rarely 0% • Sometimes 0% • Very Often 61.54% • Always 38.46% • =100% (100% last year) <p>c. Alumni Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 63.64% Very Satisfied 36.36% = 100% (100% last year)</p> <p>d. Employer Survey (5/6): Very Dissatisfied 0 Dissatisfied 0 Satisfied 0 Very Satisfied 100% = 100% (100% last year)</p>	<p>b. benchmark met.</p> <p>c. Benchmark met</p> <p>d. Benchmark met.</p>
7. Apply cultural sensitivity when providing patient care.		a. Program Survey sent to students at completion of program. Benchmark 75% at the “very often” or “always”.	a. Program Student Survey: Rarely 0% Sometimes 7.69% Very Often 76.92% Always 15.38% = 92.3% (94.45% last year)	a. Benchmark met

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		b. Alumni survey sent 1 year following graduation. Benchmark 75% in the “very often” or “always” ratings c. Employer Survey sent to evaluate hires after completion of approximately 1 year RN work experience. Benchmark 75% in the “very often” or “always” ratings	b. Alumni Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 54.55% Very Satisfied 45.45% = 100% (100% last year) c. Employer Survey: Very Dissatisfied 0 Dissatisfied 0 Satisfied 40% Very Satisfied 60% = 100% (100% last year)	b. Benchmark met c. Benchmark met
<p>DISCUSSION OF ASSESSMENT PROCEDURE & RESULTS & PLANS: Program SLO Faculty dialogue took place at the RN faculty meeting on Dec 12, 2014. 5 fulltime faculty/1 parttime/1 director attended. A review of the data was addressed during the presentation.</p> <p>RECOMMENDATIONS FOR CHANGE: Dialogue took place on program needs based on PLO results. Full discussion and all comments are addressed in “need for change” column. We will repeat the evaluation and discussion of Program Assessment yearly.</p>				