



Cuesta College Academic Senate

COUNCIL MEETING MINUTES: Adopted Tuesday February 6, 1996

Present:

Tina Lau
Hugh Platt

Bobbe McGee
Marilyn Rossa

Peter Dill
Dave Diaz

Jack Sullivan
Virginia Findley

Bob Pelfrey

Absent:

Bill Richmond

1. The minutes of the January 23 meeting were approved with a few minor revisions.
2. Announcements
 - A. A staff/student roundtable discussion will take place on March 1 from 3:00 p.m. to 6:00 p.m.; it's generally a well attended function; who among us would like to go? The expectations of faculty leaders are that they 1) make a statement about what makes a faculty leader, and 2) put a question to students in attendance. Those of us interested in attending should so indicate at the next meeting.
 - B. The results of the Sizzler meetings are as follows:
 - 1) Dr. Cotler has sent out an e-mail request for names of faculty holding statewide committee positions. This information will be used to find out what funding needs exist that can be met by current funding processes.
 - 2) The Faculty Recognition Form will be included in *The Communicator*; it can be cut out of *The Communicator*, filled out, and sent to the Public Affairs office which will then publish the notices and send the forms on to the Academic Senate to add to our own files. Some wording on the form needs to be changed so that the person being recognized will be made aware of the recognition (in the event of a colleague filling out the form on behalf of someone else).
 - 3) The College Book Program, which has been proposed as a way of building some bridges between divisions on this somewhat fragmented and insular campus, will be in the hands of Orv Hendricks and Hugh Platt for awhile.
 - 4) Pat Marum is the Senate's new representative on the Planning and Budget Committee.
 - 5) The Senate should look for a way for its voice to be heard when a faculty member's transfer results in classes being taken away from reliable part time teachers. P.E. is in the difficult position now of having to ask for classes from other departments to make up a class load for part-time teachers whose classes have been given to a reassigned teacher.
 - 6) The spring statewide Academic Senate meeting is in Santa Clara on April 18-20.

3. Senate/Union Affairs

- A. There will be a joint meeting of the two executive councils on Wednesday, February 7, at 3:00 p.m. in Room 3207.
- B. Mr. Pelfrey passed out copies of two kinds of Union/Senate agreement drafts; one draft will be published; the other will be kept on file.
- C. A brief discussion of an attempt to restructure the committee organization of the Senate ensued.

4. Diversity Requirement

Members of the council related the feedback they had gotten on the proposed requirement. Ms. Findley expressed a reservation that the requirement probably would not do what it is designed to do. Others expressed their reluctance to support a policy whose impetus comes from an education trend. Others see the upshot as being that students will get diversity "credit" for courses they normally take anyway. Conclusion; this is a benign requirement. Voting results: 6-yea; 0-nay; 2-abstain.

5. Hiring Policy

Town Hall representatives will get copies of the recently revised draft of part-time hiring processes.

6. Faculty Technology Support

The topic of technology needs at Cuesta is coming up in committee and division meetings. In an attempt to categorize needs and services, Mr. Diaz has drawn up several charts that show how technology can be used and supported on campus.

7. Committee Restructuring Draft

It has been suggested that the committee structure be scrutinized to see if the selection for representation process is fair and to see if the number of committees can be reduced; this latter proposal has grown out of the faculty's displeasure at having so much time being devoted to committee work. Attempts to redesign the committee structure may have to wait until the contract has been signed.

8. Shared Governance Draft

We have been asked to begin thinking about the wording for a shared governance policy that lays out the terms and procedures of shared governance. Mr. Diaz passed out a draft document that we will discuss further at our next meeting.

9. Sabbatical Concerns

Mr. Pelfrey reported that the sabbatical budget is being tapped to its fullest extent. There are now more applicants than can be funded; therefore, since the guidelines will come into stronger play as a way to screen applicants, we should review them. We should also press for increasing the funds available for sabbaticals, especially since the amount has not been increased during the past six years.

The meeting was adjourned at 1:20 p.m.

Respectfully submitted,

Hugh Platt 
Secretary/Treasurer