

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the **SAN LUIS OBISO COUNTY COMMUNITY COLLEGE DISTRICT** ("District"), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** ("Federation").

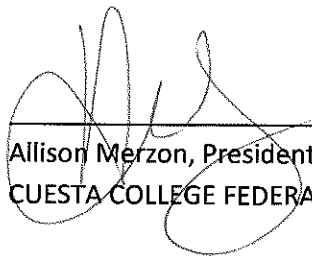
TERMS

The District and Federation have agreed as follows:

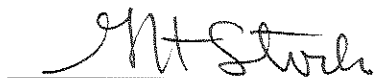
1. To allow a full-time tenured faculty, Greg Baxley, to perform the duties and responsibilities of Student Learning Outcome and Assessment (SLOA) Coordinator beginning on July 1, 2012 through the 2012-2013 academic year.
2. To allow a full-time tenured faculty, Greg Baxley, to perform the duties and responsibilities of Interim Division Chair beginning on August 18, 2012 through the 2012-2013 academic year.
3. This faculty member will have 30% reassigned time associated with the SLOA Coordinator position.
4. The COLLECTIVE BARGAINING AGREEMENT (CBA) between the Federation and the District specifies 40% reassigned time for division chairs. This faculty member will have 30% reassigned time associated with the Interim Division Chair Position and be compensated at the TEMPORARY, PART-TIME & FULL-TIME OVERLOAD LECTURE/HOURLY FACULTY SALARY SCHEDULE rate of pay (G14) for the remaining 10% of the division chair release time outlined in the CBA, equating to \$5163.00 for the Academic Year.
5. The faculty member will receive the compensation associated with the Division Chair position outlined in the tentative agreement (Appendix B-6 of the CBA) between the Federation and the District.
6. This faculty member will be compensated for his teaching load consistent with the provisions outlined in the CBA.
7. The provision of this MOU are in effect through June 31, 2013, and may be extended upon agreement by both the District and the Federation.
8. The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:


Allison Merzon, President
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

9/12/2012
Date


Gilbert H. Stork, Ed.D.
Superintendent/President
CUESTA COLLEGE COUNTY COMMUNITY COLLEGE DISTRICT

9/18/2012
Date

**REASSIGNED TIME
Spring 2014**

ACADEMIC SENATE

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
President	Kevin Bontenbal	.60	Lewis, Mary Ellen	Library	.20
			Clay, Sariya	Library	.20
			Buscher, Patricia	Library	.20
Vice President	Julie Hoffman	.20	Lombard, Amanda	30491	.20
Curriculum Chair	Cheri Moore	.40	Frere, Jennifer	31090	.20
			Coffman, Caryn	31290	.20

ASSISTANT DIRECTORS

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Nursing	Pam Peachey	.20	Staley, Rick	30165	.20

DIVISION CHAIRS

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Biology	Ron Ruppert	.40	No replacement	overload	—
Engineering and Technology	John Stokes	.40	No Replacement		.33
			Leonard, Richard	31131	.17
Fine Arts	Margaret Korisheli	.40	Corell, Robin	32558	.33
			No Replacement		.07
Human Development/Business Education	Don Norton	.40	Campbell, Lisa	30972	.20
			Bran, Denise	31368	.20
English	Dennis Baeyen	.40	Rock, Jude	32650	.26
			Portuges, Paul	32650	.13
English as a Second Language	Madeline Medeiros	.40	Pillsbury, Douglas	32876	.40
Languages and Communications	Tony Rector-Cavagnaro	.40	No Replacement	Overload	.33
Math	Marie Larsen	.40	Birdsall, Derik	30602	.33
			No replacement	Overload	.067
Nursing/Allied Health	Pam Peachey	.40	Harris, L	30161	.40
Performing Arts	Jennifer Martin	.40	Johnson, D	31605	.20
			Wolf, Aaron	31537	.20
Kinesiology, Health Sciences & Athletics	Jani Johnson	.40	Locher, Brian	30713	.15
			Steinmaus, Nancy	32718	18.33
			Brown, Kasey	30770	.15
Physical Sciences	Katherine Jimison	.40	Alino, Vera	30729	.15.
			Friend, Kerry	31858	.15
			No Replacement	overload	.10
Social Sciences	Jane Morgan	.40	Stanford, E	30440	.20
			Stanford, E.	30427	.20

COORDINATORS

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Human Development/Business Education —North County	Tricia Bramsen	.20	Dragoo, Leslie	30969	.20
English —North County	Sean Boling	.20	No Replacement	Overload	.20
Math —North County	Rich Taylor	.20	Birdsall, Derik	30549	.067
			No replacement	Overload	.133
Social Sciences —North County	Brent LaMon	.20	Overload	30400	.20
Languages and Communications —North County	Beth-Ann Dumas	.20	Overload		
Physical Sciences —North County	Praveen Babu	.20	Ross, Robert	32364	.15
			No replacement	Overload	.033

SABBATICAL LEAVE

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Sabbatical Leave	Matthew Vasques	.80	No Replacement – Classes cancelled	32518, 32538	.20 .20
			Schnoor, Gail	32519	.20
			Magruder, Amy	32535	.20

CUESTA COLLEGE FEDERATION OF TEACHERS (CCFT)

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
President	Debra Stakes	.60 ¹	Clements, Anika	32068	.20
			Cancelled Ocen 210L	30343	.10
			No Replacement	Overload	.294
Vice President	Nancy Mann	.10	No Replacement	Overload	
Treasurer/Secretary	Mark Tomes	.40	Powers, Robin	DSPS	.40
			Dockstader, MaryAnn	DSPS	.03
Grievance Officer	Victor Krulikowski	.40	Logan, K	30321	.20
			Merzon, Allison	overload	.20
			Overload		.20
COPE Chair	Position Vacant	—	—	—	—

REENTRY

OTHER ASSIGNMENTS

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Basic Skills Facilitator	Barb Miller	.30	Birdsall, Derik	30549	.267
			No replacement	Overload	.033
Student Learning Outcomes and Assessment Co-Coordinator	Sally Demarest	.30	St John	30072	.20
Student Learning Outcomes and Assessment Co-Coordinator	Greg Baxley	.30	DaSilva, Philip	30730	.08
			Schroeder, Feride	30723	.15
			No Replacement	Overload	.07
Technology Resource Instructor	Michele McAustin	.60	Sue Scholl	30865	26.666
			No Replacement	Overload	.33

¹ .20% is not paid by the district

Technology Resource Instructor	Cynthia Wilshusen	.40	Larson, Beverly No Replacement	32314	.20 .20
CPAC Coordinator	Jennifer Martin	.20	No Replacement	Overload	.20

LOAD BANK WITHDRAWAL

Position	Instructor	FTE	Replacement Instructor	CRN	FTE

PRE-RETIREMENT REDUCTION

Position	Instructor	FTE	Replacement Instructor	CRN	FTE
Kinesiology	M. Basti	.20	Schmitt, Paul	32790	.20

Norton	X
Stokes	X
Martin	X
Baeyen	X
Korisheli	X
Morgan	X
Rector-Cav	X
Medeiros	X
Ornelas	X
Stengel	X

Sent 1/22/14
Deadline 1/30/14