



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES

BOARD MINUTES

Regular Meeting

November 2, 2011

4:00 p.m.

The Board of Trustees of the San Luis Obispo County Community College District met in Regular Session in The Associated Students Auditorium, room 5401, San Luis Obispo Campus, San Luis Obispo, California, and North County Campus via video conference (polycom), room N1015, members and the public having been noticed as prescribed by law.

- 1. Call to Order** The meeting was called to order by Board President, Patrick Mullen at 2:35 p.m.

2. Roll Call - Establish Quorum	<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
	Patrick W. Mullen, President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Angela Mitchell, Vice President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Gaye Galvan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Per Mathiesen	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Charlotte Alexander	<input checked="" type="checkbox"/>	<input type="checkbox"/>

- 3. Approval of Agenda** **Motion to approve:** Galvan — **Passed** by majority vote of the Board and unanimously by those members present to approve the agenda, as presented.

- 4. Public Comment** Allison Merzon, CCFT President, presented the following written statement to the Board:

CCFT President Allison Merzon, Statement to Board of Trustees

Board of Trustees

I am speaking today on behalf of CCFT regarding item D.3.a. (Public Employee Discipline/ Dismissal / Release, Temporary Faculty, English), and requesting that the Board of Trustees not take any action today to terminate this employee, as the District has failed in its obligation to complete a fair and thorough investigation of the matter, as required by the parties' collective bargaining agreement.

Such action also would be contrary to the District's express written promises to the Union that it would provide the employee with her rights under the CBA, and an opportunity to respond to the allegations against her.

Please allow me to explain:

Today, the District administration is asking the Board to terminate an employee over allegations that are based on a still undisclosed investigation, which appears to be based on an uncorroborated, anonymous student complaint; and, even though it did not provide the employee any opportunity to respond to these charges. This violates the CBA.

Article 9 of the CBA entitles all unit members to pre-discipline due process. Among other requirements, Article 9.2 requires that for, quote: "any matter that could result in discipline," the unit member "shall be notified in writing of the allegations, and shall be given an opportunity to respond."

The District confirmed this obligation to the Union, in writing, on multiple occasions. On July 19, District legal counsel wrote to the Union that, "the District fully intends to comply with Article 9.2." On July 5, HR Director William Benjamin wrote directly to me that "If the investigation turns anything up [the District] will formally notify [the employee] of any allegations and allow her the opportunity to respond and be represented, following the disciplinary Process in the contract."

Without this right to respond, this faculty member has had no opportunity to respond to the District's investigation. Furthermore, neither the Union nor the faculty member has received - despite requests for this information — an accounting of what the District's "investigation" entailed, how it took place, or what exculpatory evidence the District discovered.

That the District administration is no longer willing to provide this employee with her basic due process rights calls into serious doubt the validity and conclusions of the investigation.

We ask that the Board not take action today, and instead direct the District administration to meet with the Union to work to reach agreement and understanding on what this process should entail, and to allow the employee a chance to respond to the charges against her.

Please know that this is an extremely serious matter, and the Union has every intention of ensuring that its members are entitled to their due process rights, including the right to respond to charges against them. We prefer to work out a solution with the District to ensure these protections for faculty, but will not hesitate to take action as may be appropriate and necessary.

I sincerely thank you for your consideration of this important matter.

**5. Recess to
Closed
Session**

The Board recessed to Closed Session at 2:37 p.m.

**6. Reconvene in
Open Session**

The Board reconvened in regular open session at 4:42 p.m. Student Trustee Kayli Mozingo was present.

7. Pledge Trustee Mathiesen

ADMINISTRATION PRESENT

Gil Stork, Superintendent/President	Pamela Ralston, Dean
Toni Sommer, Asst Supt/VP Administrative Services	Deborah Wulff, Dean
Cathleen Greiner, Asst Supt/VP Academic Affairs	John Cascamo, Dean
Linda Fontanilla, Asst Supt/VP Student Services	Bill Benjamin, Exec Dir, Human Resources
Sandee McLaughlin, Exec Dean, NCC and SCC	Barbara George, Exec Dir, Inst Adv / Foundation

VISITORS SIGN-IN (Attachment A)

8. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION Government Code Section 54957.7

Board President Patrick Mullen announced the following actions taken in closed session.

- The Board unanimously approved the appointment of Dr. Gilbert H. Stork as new permanent Superintendent/President, pending final negotiations of an employee contract *. Dr. Stork thanked the Board for their unanimous vote and the confidence they have with his appointment.
- The Board unanimously approved all appointments, appointment changes, resignations, retirements, and public employee dismissals, as presented.
- The Board provided direction to the Administration regarding employee negotiations.

* Amended to include this language during the December 7, 2011, regular Board meeting. The information was confirmed as recorded during the November 2, 2011, regular Board meeting.

Public	a. Agency Negotiator: Patrick Mullen
Employee	General evaluation, Government Code Section 54957(b)(1)
Performance	Superintendent/President
Evaluation	

Public	Motion to approve: Mitchell — Passed by majority vote of the board and unanimously by those members present, to approve the following public employee appointments, as presented.
Employee	
Appointment	

Appointments Government Code Section 54957(b)(1)

- Short Term Temporary
- Instructional Aide II, WED/CP
- Executive Director, Foundation/Institutional Advancement
- Prerequisite Analyst, Institutional Research & Assessment
- Superintendent/President

Public	Motion to approve: Mitchell — Passed by majority vote of the board and unanimously by those members present, to approve the public employee appointment changes, resignations and retirement, as presented.
Employment	

Appointment Change Government Code Section 54957(b)(1)

- Graphic Designer, 11.4 months to 11 months, Foundation/Institutional Advancement
- Telecommunications Operator/Receptionist II, Unpaid Leave of Absence

Resignation Government Code Section 54957(b)(1)

None

Retirement Government Code Section 54957(b)(1)

- a. Temporary Faculty, English
- b. Division/Department Assistant, Social Sciences

Motion to approve: Alexander — **Passed** by majority roll call vote of the board and unanimously by those members present, to approve the public employee dismissal, as presented.

Public Employee Discipline/Dismissal/Release Government Code 54957(b)(1)

- a. Temporary Faculty, English

**Labor
Negotiations/
Terms &
Conditions**

Labor Negotiations and Terms and Conditions of Employment for Represented and Unrepresented Employees Government Code Section 54957.6(a)

- a. Human Resources Development Agency Negotiator: Bill Benjamin
Instructions Regarding Classified Employees; Negotiations
- b. Agency Negotiator: Bill Benjamin
Instructions Regarding Academic Employees; Negotiations
- c. Agency Negotiator: Patrick Mullen
Instructions Regarding Unrepresented Employees,
Superintendent/President, Confidential, Managers, Supervisors:
Executive Recruitment

9. REPORTS FROM EMPLOYEE ORGANIZATIONS

CCFT

Allison Merzon, CCFT President, presented the following to the Board:

- She congratulated Dr. Stork on his selection as Superintendent/President.
- She stated she was disappointed the Board took action in closed session on item D.3.a, and that her previous comments did not sway the Board.
- Negotiations are moving slowly, and they have yet to begin discussion regarding openers.

CCCUE

John Fetcho, CCCUE President, presented the following to the Board:

- The bargaining unit is looking forward to the disbursement of the premium rebate from Blue Shield.
- Five Classified employees are attending the Council of Classified Employees Conference in San Diego October 14-16. This is a statewide conference where classified personnel gather to discuss and learn about issues pertaining to Classified employees.

**Management
Senate**

Mark Stengel, Management Senate President, presented the following to the Board:

- He had the opportunity to tour the Learning Resource Center earlier in the day. It was the first time he had the inside of the building other than on a blueprint. He said he was very pleased. The facility will be the main hub and home for many Cuesta students in North County. It brings together everything students are coming here for.
- He stated it takes a lot of people to make a project like this come to fruition and he acknowledged fellow management colleagues, Terry Reece, Maryanne Zaryka, Jay Chalfant, and Janice House; Deb Wulff and Pamela Ralston, Patrick Schwab and Mary Hastings, and Sandee McLaughlin. Mr. Stengel noted that the project was

conceived a decade ago. These folks have worked with each other, contractors, faculty and staff to make this come together and he looks forward to seeing it become the hub for North County.

Academic Senate No Report

10. REPORTS FROM BOARD MEMBERS

Trustee Mitchell No report.

Trustee Mullen No report.

Trustee Galvan Trustee Galvan reported the following:

- She attended the event celebrating the 100 year anniversary of women's right to vote in California. It was also a great opportunity to meet and talk to students. She complimented ASCC on their work in putting on this event.
- She attended the "Gleeful" fundraiser at the CPAC put on by the Friends of the CPAC. There was large attendance. Ms. Galvan stated that some community members have mentioned that they would like to see more afternoon performances.
- She complimented Jenn Martin's work.

Trustee Mathiesen Trustee Mathiesen reported the following to the Board:

- He stated that 11 years ago the College contemplated eliminating vocational and technical education courses, and today Cuesta has Daniel Lemkuhl, a gold medal winner in Skills USA, a silver medalist in South America, and a strong competitor in London at the international competition. He attended the competition in London and spent the day with Daniel who placed 6th in Auto Tech Engineering.

Trustee Alexander Trustee Alexander reported the following:

- She attended the event celebrating the 100 year anniversary of women's right to vote in California.

Student Trustee Mozingo Trustee Mozingo reported the following:

- The ASCC hosted a women's suffrage event in which over 100 students attended.
- Fourteen clubs turned out for Club Day on October 18.
- She thanked everyone involved in coordinating and facilitating Transfer Day.
- She is working with Jay Thompson and Toni Sommer to develop a message for students to address the increase in fees.

11. Report from Supt/Pres Dr. Stork presented the following in addition to his written report:

- Dr. Stork thanked Trustee Mathiesen for travelling to London to support Daniel and Cuesta College. He also thanked him for being a strong supporter of Career and Technical Education.
- He noted the passing of Bea Anderson's husband.
- He and Trustee Galvan attended the County School Board Association's Annual Teacher of the Year Award Dinner. This year Ann Maliszewski was recognized as Cuesta's recipient, having been

awarded the Teaching Excellence Award. Also attending and representing Cuesta College was Ron Ruppert.

- He hosted a Business Partners Luncheon through the Foundation which included leaders from the community in computer and network technology. One of the business owners started as a Bridge Student at Cuesta. Dr. Stork stated it was a reminder of how important seed programs are.
- He announced the member's names of the visiting team conducting the follow-up visit on November 10.
- He will attend the Community College League Annual Convention and Business Partners Conference November 17-19. He has been asked to introduce Statewide Honored Alum and Raytheon CEO Bill Swanson, during the conference luncheon on the 18th. Mr. Swanson was also named Cuesta College Honored Alum in 2010.

- 12. Communication** NOTE: Members of the Board of Trustees and/or the Superintendent/ President may report the receipt of various items of correspondence that may be of interest.

The Board received correspondence from Senator Simitian's office requesting support for a resolution (Senate Constitutional Amendment - SCA 5), calling to reduce the two-thirds vote requirement on parcel taxes in California.

Dr. Stork stated that since the Senator's letter indicated time was of the essence, and the Board would have to defer action until the December Board meeting, he and Trustee Mullen could draft a letter of support in lieu of the resolution.

Consensus of the Board was to prepare a letter of support and also forward it to Assemblyman Katcho's office. Dr. Stork said his office would confirm the timing of the legislation with Senator Simitian's office before preparing the letter, as action could be taken in December without negating support for the resolution.

13. General Hearing of Public Comment

None.

14. Reports

Foundation Quarterly Report

Barbara George presented the Cuesta College Foundation Quarterly Report ending September 30, 2011. She noted that Trustee Mitchell would be included in the reporting to the Board since she serves as the Board's liaison to the Foundation. Ms. George stated there had been much work changing the existing passive annual campaign to a more active one. She noted the generosity of Mary Schwartz. She summarized the most recent endowment activity and noted the lively conversations that took place during the Business Partners Luncheon. She suggested having the Foundation President present the quarterly report to the Board in the future. Ms. George stated that she expects great things from the Foundation Board and recognized the addition of Shannon Hill as the new Executive Director. She thanked the Board for the opportunity to serve Cuesta College again. She received a standing ovation.

Dr. Stork said when he first contacted Barbara to be the Interim Executive Director, she did not hesitate. She has nurtured newfound confidence from donors and rekindled trust within the community.

BUSINESS AGENDA ACTION / DISCUSSION ITEMS

1. Executive Recruitment

No Action

Trustee Mullen stated there was nothing additional to discuss following the announcement of action taken in closed session.

Trustee Alexander thanked Sandee McLaughlin, the committee, and Lori Lawson for all the work that was completed.

Dr. Stork said, as a candidate, the process was handled professionally as was the conduct of the staff.

Trustee Mullen stated his conversations with other candidates reflected the same.

2. Curriculum

Motion to approve: Alexander — Passed by majority vote of the board and unanimously by those members present, to approve the curriculum recommendations, as presented.

Cheri Moore presented the following the Board:

- She said Curricunet® was running smoothly. Those involved in curriculum are able to comment and address issues early on and not take up valuable committee time. All approval is online.

3. Spring-Nextel Wireless Facility Exempt from Field Act

Motion to approve: Mitchell — **Passed** by majority roll call vote of the board and unanimously by those members present, to approve Board Resolution 20-11, Spring-Nextel Wireless Telecommunications Facility Field Act Exemption, as presented.

Yes – (6), No – (0)

Terry Reece summarized the purpose of the action requested. Responding to Trustee Mitchell, Mr. Reece said the monthly fee to the District for use was approximately \$1200 per month.

4. Public Employee Appointments

Motion to approve: Galvan — **Passed** by majority vote of the board and unanimously by those members present, to approve the public employee appointment wage/salary for unrepresented and short-term employees, as presented.

Bill Benjamin summarized the appointments for unrepresented and short-term employees. Dr. Stork noted the contract for the Executive Director, Advancement/Foundation would appear on December's board agenda.

5. Revised Job Description

Motion to approve: Mitchell — **Passed** by majority vote of the board and unanimously by those members present, to approve the revised job description for Supervising Accountant, as presented.

Chris Green stated the revision included SLOA language, updates to the ADA language, and changes/clarification to the education and experience requirements.

Dr. Stork said the position was required. A .75 accounting position was previously eliminated from the department as part of the 2011-2012 Budget Reduction Plan.

- 6. Destruction of District Records** **Motion to approve:** Mitchell — **Passed** by majority vote of the board and unanimously by those members present, to approve the destruction of records, as presented.
- Toni Sommer reported that as previously approved by the Board, this item is requesting authorization to destroy District records as submitted by the Foundation.
- 7. The San Luis Obispo County Community College District (the District) Initial Proposal to Negotiate a Successor Agreement for 2011-2012 with the Cuesta College Federation of Teachers (CCFT)** Bill Benjamin reported that Allison Merzon had confirmed with him that the District had already presented an initial proposal in May 2011. He requested to table the issue until he could confirm with counsel.
- Motion to Postpone:** Mozingo — **Passed** by majority vote of the board and unanimously by those members present, to postpone the presentation of the San Luis Obispo County Community College District (the District) Initial Proposal to Negotiate a Successor Agreement for 2011-2012 with the Cuesta College Federation of Teachers (CCFT) to an unspecified future date.
- 8. General Obligation Bond Exploration** **Motion to approve:** Galvan — **Passed** by majority vote of the board and unanimously by those members present, to authorize the Superintendent/President to work with the college community to develop an internal profile for a general obligation bond measure; amended to read: to authorize the Superintendent/President to initiate an internal study of the feasibility of preparing a general obligation bond or other funding options for the 2014 ballot.
- Dr. Stork reported that he had taken a proposal to the Planning and Budget Committee for its support to request authorization from the Board to look into the feasibility for a general obligation bond. The Committee requested he change the focus of the request to an internal evaluation. He stated that he agreed and thought it was important because the lack of internal support was the most destructive factor during the last bond effort. This opportunity will explain what a bond is; what can and cannot be done, regulatory issues, what an oversight committee does. It will also allow for a thorough evaluation of what eligible projects could be funded by a bond and determine the total cost of those projects. Dr. Stork said he would not ask the Board to begin any bond process until all these issues had been addressed internally. He will coordinate with the Planning and Budget Committee.
- Trustee Mullen said he wanted to be clear that the Board is not being specific and inferring a decision regarding a bond, but rather authorizing the Superintendent/President to begin discussions with internal groups what the needs are, what internal support would look like, etc.
- Dr. Stork said this was an exploration into the feasibility of such an activity. He is not asking the Board to declare.

Trustee Mitchell asked the Superintendent/President to look into regionalization of the activity, use of taxing districts.

9. Salary Reduction for the Superintendent/President and Assistant Superintendent/Vice Presidents

Motion to approve: Mitchell — **Passed** by majority vote of the board and unanimously by those members present, to implement the voluntary five percent reduction in salary and employer costs for the Superintendent/President and Assistant Superintendent Vice Presidents for the period January 1, 2012 through June 30, 2012.

Dr. Stork asked the Board to implement the voluntary salary reduction for the President and Vice Presidents, effective January 1, 2012, as a first installment towards the mid-year reductions estimated to be \$600,000.00-\$700,000.00, based on current information. He said the impact of the mid-year cuts will not be known until early spring semester, but this was a start to help mitigate it.

10. Board Professional Development Plan

Dr. Stork said having two new members on the Board this year provides an opportunity for the members to glean from their experiences regarding Board orientation, and hear their suggestions on what worked and what could use improvement.

Trustee Alexander said orientation to the campus was important, as well as learning how things work at the state level. Community College League conferences were invaluable. The programs are thorough and she recommends all new trustees attend. Responding to Trustee Mullen, Trustee Alexander said she did receive adequate information and felt prepared. She would encourage asking questions at every opportunity. She said she felt encouraged by the other members to be active and ask questions.

Trustee Mazingo agreed with Trustee Alexander. She suggested earlier interaction for the student trustee, immediately after student elections. She met with Dr. Fontanilla, Dr. Stork, and Trustee Mullen.

Dr. Stork commented on the activities of the Ventura College Board and suggested assigning new board members a mentor from the Board.

Trustee Mazingo said the statewide conferences were invaluable.

Dr. Stork said he would ensure "assigning a mentor" is included in the first section of the procedure.

11. Change Order for the Sewer Replacement Project

Motion to approve: Alexander — **Passed** by majority vote of the board and unanimously by those members present, to approve the Change Order for the Sewer Replacement Project, as presented.

Terry Reece said the change order was after the fact and was a critical path issue. They had to access the project through rock. He expects a change order for a credit next month.

12. Change Orders for the Dale and Mary Schwartz Learning

Motion to approve: Mitchell — **Passed** by majority vote of the board and unanimously by those members present, to approve the Change Orders for the Dale and Mary Schwartz Learning

Resource Center

Resource Center, as presented.

Terry Reece reported the project was 91 percent completed with 28 days to the estimated completion date. Last week 140 yards of concrete were poured and tomorrow 160 will be delivered.

13. Agenda

A preliminary list of proposed agenda items for the December 7, 2011 Regular Board meeting was presented for review. The Board agreed through consensus to the following:

Add:

- Re-dedication and ribbon cutting ceremony at Student Success Center, High Tech Lobby at 1:30 p.m.

Dr. Stork reminded the Board that December was the annual organizational meeting. In the spring, the Board will receive a list of proposed reports for the year for review. He asked the Trustees to think about possible areas of focus on which they would like to receive updates. It is important to spread them out over the year. Dr. Stork said Senator Simitian’s resolution would be included on the next agenda if the timeline allows.

<p>BUSINESS AGENDA INFORMATION ITEMS</p>

14. Accreditation / Mid-Term Report

Dr. Stork reported the Accreditation Mid-Term Report had been received by the Commission. Dr. Serban and Dr. Conyers will be here on November 10. The proposed schedule for the visiting team as requested by Dr. Serban is included in the board packet. Trustee Mullen’s interview will be conducted by phone. After the visit, the visiting team will prepare a report and forward it to the Superintendent/President for the opportunity to correct errors in fact only, not opinions. A final report will be sent to the Commission which is scheduled to meet the second week of January 2012 to make a determination regarding Cuesta College.

15. College Planning and Budget Development

Toni Sommer said the planning documents for 2012-2013 had been sent out to the college. The Institutional Program Planning and Review (IPPR) document was assessed and revised, ensuring the language in the planning document reflected the same as that contained in other current planning documents. The IPPRs are due in March 2012, then the Planning and Budget Committee will workup priorities.

She attended the ACBO conference last week and indications were that the triggers for Tier 2 would be met.

16. Strategic Plan 2010-2013

Dr. Greiner summarized the work that was conducted to prioritize five of the ten core principles contained in the EMP. This will be the primary focus for the College and will not in any way negate the other five principles.

She stated the College was in the right configuration and alignment of integrated planning.

17. Annual Financial and Budget Report, CCFS-311

Toni Sommer corrected information contained on the Board Cover Sheet. Under current considerations, the percentage the District reported should read 50.20 percent, and the percentage reported last year by the District should read 51.26.

Chris Green reported the following:

- The Annual 311 Report was submitted to the Chancellor's office on October 10. It reports the District's finances, how it ended the last year and the current budget.
- On page 4 of the report (N.17.5) appears the 50 percent law calculation; only instructional salaries and benefits.
- The margin for meeting compliance was less than \$100,000.00.
- Over the past five years the District has been as high as 52.6 and as low as 51.15. Every budget decision must be carefully scrutinized.

Trustee Alexander asked how the District compared to others around the state. Mr. Green said it was becoming more and more difficult for Districts to meet the rule. He has seen it as low as 43 percent at another college. There are many between 50 and 51.

Dr. Stork said the challenges are a continued reduction in workload and the number of students we serve. Reductions must be made proportionately in operations and personnel. New faculty hires will equate to approximately \$150,000.00.

Responding to Trustee Mazingo, Mr. Green said if the College falls under the minimum level it would have four years to fix it. It is a complicated formula. Without an exemption the college must come up with a plan on how to make up the difference.

Toni Sommer said that implementation of the student success recommendations from the Chancellor's office would make it even more difficult to meet the obligation.

CONSENT AGENDA

NOTE: The Board of Trustees will be asked to approve all of the following items by a single vote. Any Board member or public individual may ask that an item be removed from the Consent Agenda to be considered and discussed separately. The Student Board Member **may vote** on any of the items listed under Consent Agenda.

1. Consent Agenda

Motion to approve: Galvan — **Passed** by majority vote of the board and unanimously by those members present, to approve the consent agenda as amended.

Trustee Alexander requested the minutes be pulled for further review.

Motion to postpone consideration of the Board minutes of October 5, 2011 until the next regular Board meeting: Mazingo – passed by consensus of Board members present.

2. Approval of Minutes

Action postponed until the next regular Board meeting.

3. Approval of Warrant Listings	09/28/11	\$ 380,527.72	
	10/03/11	\$ 1,043,217.94	¹
	10/05/11	\$ 37,738.36	
	10/10/11	\$ 517,560.14	
	10/12/11	\$ 465,511.86	
	10/17/11	\$ 1,178,694.98	²
	10/19/11	\$ 79,945.83	
	10/24/11	\$ 904,813.83	
Total		\$ 4,608,010.66	

¹ Student refunds and financial aid \$192,778.89

² Student refunds and financial aid \$1,121,113.94

4. Approval of Payroll Orders Approve Payroll Orders, as presented.

<u>Academic/Classified</u>	\$138,216.68	194
<u>Academic/Classified</u>	3,480,363.11	824
	\$3,618,579.79	1018

5. Gifts to the College Approve gifts to the college as presented on the regular agenda.

Q.	DISCUSSION
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1. What went well and; Does the Board ensure that the faculty is appropriately involved in decision-making?
 - Trustee Mitchell - The meeting went well and the Board ensures participation through board policy and the hiring process.
 - Trustee Alexander – The meeting went. It’s difficult for the Board to ensure the faculty is included, but has tasked Dr. Stork with ensuring they are.
 - Trustee Galvan – The meeting went well; she agrees with Trustee Alexander.
 - Trustee Mathiesen – Agreed with the other Trustees, but said it was up to the Board to provide the avenues of involvement in decision making. Some disagreement occurs, but he feels if it were not happening they would hear about it.
 - Trustee Mozingo – The meeting went well; started late. She said she was not the best person to respond to the second question.
 - Trustee Mullen – The meeting went well and continues to work on time management and interacting with the video conference connection. The Board must strike a balance in supporting shared governance and who has the final authority in decision making, as noted in the accreditation report. He is glad to have active participation from faculty representatives.
 - Dr. Stork – He said would like to see the second question more broad; all staff involved in decision making. There are many who are not in the direct circle of participation. The Board tasks him to ensure that happens and their voice is heard. His colleagues are not shy in informing him or providing recommendation. He is also charged with making decisions that may be contrary to full dialogue. That must be done with decisive responsibility. Everyone has the opportunity to speak at board meetings to express any concerns.

ADJOURNMENT

Adjournment The meeting was adjourned at 7:30 p.m. Unless otherwise announced, the next meeting of the Board of Trustees will be held on Wednesday, December 7, 2010, at 2:30 p.m. (closed session) in room 5402, Associated Students Auditorium; and 4:00 p.m. (open session) in room 5401, Associated Students Auditorium; San Luis Obispo Campus, San Luis Obispo, California, and via polycom (video conference), in N1015, North County Campus, Paso Robles, California.