



## EQUITY AND STUDENT SUCCESS COMMITTEE Minutes

Wednesday, October 23<sup>rd</sup>, 2019 | 3:00 pm – 4:30 pm | Rm. 3409 & NCC N3213

**Committee Description:** The Equity and Student Success Committee provides support, makes recommendations, and facilitates coordination of campus-wide efforts to promote diversity, equity and inclusion for all faculty, staff and students, close student achievement gaps, and align student success and retention efforts with institutional planning. The committee utilized participatory governance processes to make recommendations and disseminate information concerning the planning, coordination and implementation of instructional, student services and campus climate initiatives. The committee serves as the District advisory group to the Equal Employment Opportunity Plan, the Credit and Noncredit Student Success and Support Programs (3SP), Student Equity, and the Basic Skills Initiative.

### Committee members:

X	Regina Voge, BSI Coordinator, Co-Chair
X	Madeline Medeiros, Dean of Arts, Humanities and Social Sciences, Co-Chair
X	Que Dang, Director, Student Equity & Success Centers, Co-Chair
X	Mark Turner, Mathematics Faculty Representative*
X	Rosemary Wrenn, Student Development & Success Representative (ESL or CSS)*
X	Carina Love, Faculty from a dept other than Math, English or SDS*
	Teri Sherman, Counseling Faculty*
X	Sean Boling, English Faculty Representative*
X	Anthony Gutierrez, Coordinator, Student Life and Leadership
	Vacant, Director, Assessment & Student Support & Success Program
X	Mia Ruiz, Associate Director of Noncredit Student Support & Success Program
X	Allison Phelps, Classified Union Representative
X	Darlene Azevedo, Student Services Representative

	Sawyer Sackett, ASCC Student Representative
	Non-Voting Members
	Mark Sanchez, VP Student Services & College Centers, Liaison to Cabinet
	Jason Curtis, Interim VP Academic Affairs
	Rebecca Weber, Human Resources Representative
	Vacant, Institutional Research Representative
	Jeffery Alexander, Director, Outreach, Orientation and Success Activities
X	Michalyn Maddalein, At Large
X	Parisima Goetz, Recorder
X	Eric Felix, SDSU – Guest
X	Cynthia Wilshusen, Guest
X	Kate Porter, Guest

\*One of these faculty should be a division chair

## Committee Initiatives:

ACCJC Standard(s)	In Progress	Complete	Timeline	Initiatives
IIA, IIB, & IIC				1) Support and make recommendations for the English, Math, and the SDS Divisions in achieving the 2017 – 2020 Strategic Plan Institutional Objectives 1.1, 1.2, 2.1, 2.3, & 2.4.
IIA, IIB, & IIC				2) Identify and make recommendations to the campus community regarding practices and strategies that will improve student equity and success, including the implementation of the Student Equity and Achievement Plan, AB 705, and the Guided Pathways framework, along with continued development and implementation of integrated, unavoidable student services.
IIIA				3) Monitor completion of all commitments in the Equal Employment Opportunity (EEO) Plan, including conducting activities described in the EEO Plan, Component 12, through communication, participation and funding.
IIIA				4) Promote a more inclusive campus climate through awareness, cultural competency, and campus-wide practices.

ACTION ITEMS	NOTES	FUTURE ACTION
<b>1. Approval of agenda</b>	Motion – Q. Dang Second – C. Love Approved – All	
<b>2. Approval of minutes –</b> <a href="#">ESSC Minutes 9/25/19</a>	9/25/19 Minutes Motion – R. Voge Second – S. Boling Approved – All	

**3. 21-Day Racial Justice Update**

- [YWCA – Greater Cleveland example 21 Day Racial Equity and Social Justice Challenge](#)
- A challenge a day with option 1 and option 2 for participants.
- Our challenges geared toward higher education and college.
- Recommend that the ESSC members complete the 21 Day (week day) Challenge prior to campus wide roll out.
- Survey on goal/intention
- Watch or listen
- Journal reflections
- End of Challenge party
  
- Taskforce will finalize the list and set a date for participation before end of Fall 2019.

Guest Eric Felix input:

Option 1 – very new and first time exploring

Option 2 – familiar with equity/inclusion/diversity “Focal Point” How to become more involved.

Resources on who to contact to be more involved.

- Going to Academic Senate (11/22/19), Student Senate (meet every Thursday at 11am), and College Council as information only and invitation for participation.
  
- Propose that ESSC participate in the 21 Day Challenge (start 11/15/19 to 12/15/19) and supply feedback at first ESSC meeting in January 2020.

Propose the group to send out information to the ESSC about the 21 Day Race, Equity, and Social Justice Challenge.

- Motion – Q. Dang
- Second – M. Maddalein
- Approve – All

<p><b>4. Canvas Analytics Tool and Pronto</b></p> <p><u><a href="#">Pronto Social Engagement Tool</a></u></p>	<p>Pronto Social Engagement Tool is an application that is an extension of Canvas. Allows for instant messaging like a social media setting. There is an app that allows for students to receive messages without going into canvas. The tool also allows students to use a translator from their primary language.</p> <p>Possible connection between clubs and Pronto Social Engagement.</p>	
<p><b>5. Transfer Plan feedback – <u><a href="#">Transfer Plan</a></u></b></p>	<p>Kate Porter – <u><a href="#">New Updated Transfer Plan</a></u></p> <ul style="list-style-type: none"> <li>• Currently a work in progress – feedback is welcomed.</li> <li>• Plan has gone to ASCC, Academic Senate and College Council</li> <li>• Language has been changed to remove wording that can be offensive and now consistent with SEA Plan.</li> <li>• Transfer center is its own center within the counseling center.</li> </ul> <p>Suggestions – Advisory committee – make it diverse with the Academic Affairs and Student Services.</p> <p>Form a group to look at Transfer Center numbers.</p>	
<p><b>6. Funding Review: SEA Plan</b></p> <p><u><a href="#">Integrated Plan Final Expenditure Report</a></u></p> <p><u><a href="#">SEA Program Positions Funded</a></u></p> <p><u><a href="#">SEA Annual Report Template</a></u></p>	<p>Change to Agenda Table Item 6</p>	
<p><b>7. Meeting Summary</b></p>	<p>Results of SAFE ZONE Decal</p> <p><u><a href="#">Safe Zone Decal Options</a></u></p> <p>Tie between Number 4 and Number 7</p>	