



**EQUITY AND STUDENT SUCCESS COMMITTEE**

**Agenda**

**Wednesday, August 22, 2018**

**3:00 pm – 4:30 pm- Rm. 3409 & NCC N3213**

**Committee Description:** The Equity and Student Success Committee provides support, makes recommendations, and facilitates coordination of campus-wide efforts to promote diversity, equity and inclusion for all faculty, staff and students, close student achievement gaps, and align student success and retention efforts with institutional planning. The committee utilizes participatory governance processes to make recommendations and disseminate information concerning the planning, coordination and implementation of instructional, student services and campus climate initiatives. The committee serves as the District advisory group to the Equal Employment Opportunity Plan, the Credit and Noncredit Student Success and Support Programs (3SP), Student Equity, and the Basic Skills Initiative.

**Committee members: A third co-chair will be selected from the membership at the beginning of the new academic year. The three co-chairs will report to Academic Senate regularly.**

x	Regina Voge, BSI Coordinator, Co-chair
x	Denise Chellsen, Mathematics Faculty Representative*
x	Sean Boling, English faculty Representative*
x	Laura Harris, Student Development and Success Representative (ESL or CSS)
x	Jennifer Martin, Faculty from a department other than Math, English or SDS *
x	Teri Sherman, Counseling Faculty *
	*One of these faculty should be a division chair
x	Anthony Gutierrez, Coordinator, Student Life and Leadership
x	Madeline Medeiros, Dean of Arts and Humanities (Dean/Co-Chair)
x	Erin Lastreto, Director, Assessment & Student Support & Success Program
x	Mia Ruiz, Associate Director of Noncredit Student Support and Success Program
x	Que Dang, Director, Student Equity and Success Centers
	Allison Phelps, Classified Union Representative
x	Lana Nelson, Student Service Representative
	ASCC Student Representative (Vacant)

	<u>Non-Voting Members:</u>
	Mark Sanchez, VP Student Services and College Centers, Liaison to Cabinet
	Deb Wulff, VP Academic Affairs
	Janeal Blue, Human Resources Representative
	Institutional Research Representative (Vacant)
	Jeffery Alexander, Director, Outreach, Orientation, and Success

x	Michelle Wright, Recorder
x	Siboney Guardado
x	Alisha Nye

**2018-19 Committee Initiatives (Draft)**

<i>Initiative #</i>	<i>ACCJC Standard(s)</i>	<i>Strategic Plan</i>	
1	IIA, IIB, & IIC	Goal 1 & Goal 2	Support and make recommendations for the English, Math and the SDS Divisions in achieving the 2017-2020 Strategic Plan Institutional Objectives 1.1, 1.2, 2.1, 2.3 & 2.4.
2	IIA, IIB, & IIC	Goal 1 & Goal 2	Identify and make recommendations to the campus community regarding practices and strategies that will improve student equity and success, including the implementation of the Guided Pathways framework.
-			Merged original initiatives 2 and 3
3	IIIA		Monitor completion of all commitments in the Equal Employment Opportunity (EEO) Plan, including conducting activities described in the EEO Plan, Component 12, through communication, participation and funding.
4	IIIA	Goal 1 & Goal 2	Promote a more inclusive campus climate through awareness, cultural competency, and campus-wide practices.
5	IIA		Added additional initiative proposed by Dr. Wulff:  Assist the college in completing the 2020 Institutional Self-Evaluation report by responding to Standard II.A.7. (Add the II.A.7 language to the agenda template and the three prompts.)

**Agenda**

<b>Standing Agenda Items:</b> 3SP, BSI, BSSOT, and Equity Reports	<b>Taskforce and Subcommittee Reports:</b> Student Success Centers
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<b>AGENDA ITEMS - DOCUMENTS</b>	<b>NOTES</b>
<b>1. Approval of agenda</b> <b>Description: Order of the agenda</b>	Que asked to add Alysha Nye to today's agenda re: Basic Skills; Madeline asked to add selecting a third committee co-chair to item 2 on the agenda. 1 <sup>st</sup> Regina; 2 <sup>nd</sup> Teri; approved
<b>2. Approval of minutes</b>	First committee meeting, no previous minutes
<b>3. Review Committee Description, Membership and Introductions, and Meeting Dates</b>	-Madeline shared about the process and difficulty of merging the Student Support and Success Committee and the Equity Action Committee, work that was completed last spring. While membership is smaller now (14), all are welcome to attend and participate; members are encouraged to bring others who are interested in the work of the committee. -Keeping membership smaller because research shows effective committees are smaller. -Anthony is working on securing an ASCC student rep.

\*Discussion on any agenda item may lead to Action