

Faculty Recruitment and Hiring

BP 7120

Reference: Education Code Section 70901.2, 70902(b)(7) & (d), 87100 et seq.; Title 5, Section 53000, et seq., 51023.5; Accreditation Standard III.1A

The President/Superintendent has full authority and responsibility to implement and administer faculty recruitment and hiring procedures for the District.

The Academic Senate shall establish with mutual agreement of the District procedures for the recruitment and selection of faculty employees including, but not limited to, the following criteria:

- An Equal Employment Opportunity (EEO) Plan shall be developed according to Title 5 and shall be implemented in the recruitment and selection of academic employees.
- Academic employees shall possess the minimum qualifications prescribed for their disciplines by the Office of the Chancellor of the State of California.
- The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision making, including but not limited to Board Policy 2305.
- This policy shall be in effect for faculty in all courses and support services which generate FTES, including off-campus and contract credit education courses.

(formerly BP 3012)

Approved: July 7, 2010

Effective Date: July 7, 2010