

**San Luis Obispo County
Community College District**

BP 7361 Suspension or Dismissal

Permanent Employee - Dismissal for Cause

Any employee designated as a permanent employee may be dismissed, suspended or demoted for cause during the term of the annual contract.

Definition of Terms:

1. Suspension means either temporary removal of an employee from the employee's position with loss of pay or removal preliminary to investigation of charges pending demotion or dismissal.
2. Demotion means reduction of an employee from a class having a higher salary rate to a class having a lower salary rate.
3. Dismissal means separation, discharge or permanent removal for cause of an employee from the employee's position in accordance with the provisions of the Education Code and these rules. (E.C. 88122, 88123)

Formerly BP 4500