



CUESTA COLLEGE (CA)
invites applications for the position of:

English Full Time Tenure Track (2 positions)

SALARY: Depends on Qualifications

OPENING DATE: 12/17/18

CLOSING DATE: 02/20/19 11:59 PM

JOB DESCRIPTION SUMMARY:

Cuesta College is accepting applications for two Full-time Tenure-Track positions in English. This position covers courses ranging from pre-transfer to transfer-level composition, introductory literature classes and critical thinking. Assignments may be day, evening, or weekend classes at the San Luis Obispo Campus, North County Campus and/or South County Center.

About the College

Cuesta College is located in the heart of scenic San Luis Obispo County, and is ranked by Edsmart.org as a top five California community college for 2016. Cuesta College has a rich history of educating San Luis Obispo County residents since 1963. Cuesta College serves more than 10,000 students with an increasingly diverse student body of 55% White, 32% Latinx, 5% Mixed Race, 3% Asian/PI, 2% African-American. Courses are offered online and at three physical sites; the main campus in San Luis Obispo, the North County Campus in Paso Robles, and the South County Center in Arroyo Grande. Cuesta College offers 77 degrees and 64 certificates, including 30 Associate Degrees for Transfers to the Cal State University system with several more transfer degrees under development. The college maintains the highest transfer population to Cal Poly San Luis Obispo. More than 25% of the universities transfer students come from Cuesta College; that's twice as many as any other community college. The college also boasts robust Allied Health and Career Technical Education programs and consistently sends students to compete at the national level in areas such as welding, automotive, public speaking, and more. The college's music ensembles are often in the spotlight, winning an award recently from *Downbeat* magazine and regularly performing at state, national, and international festivals. In addition, Cuesta's theatre program consistently wins national and international awards from the Kennedy Center.

Cuesta College is committed to being an inclusive institution that inspires a diverse student population to achieve their educational goals. In 2016, it was designated as a Hispanic Serving Institute (HSI), reflecting the great responsibility that the college has to further the educational attainment and economic well-being of the surrounding community. The Cuesta Promise Scholarship has provided a fee-free first year to every new high school graduate in San Luis Obispo County. Starting with the graduating class of 2018, the Cuesta College Promise Scholarship expanded to include a second year of fee-free education. Over 3,000 students have received the Cuesta Promise with over 35% being Latinx and almost 60% being female. In 2018, Cuesta College was also the only

California Community College awarded a \$2.5 million Title V "Developing HSI Grant" from the US Department of Education to expand educational and vocational opportunities for Latinx students. Cuesta is committed to the Board of Governors California Community College Vision for Success Goals, including eliminating equity gaps within 10 years. The College's Educational Master Plan, Strategic Plan, and Student Equity/Student Success and Support/Basic Skills Integration Plan collectively seek to ensure all students are successful at fulfilling their educational needs.

Cuesta College has strong student, faculty, and staff campus engagement including affiliations with the statewide Latina Leadership Network, Central Coast Coalition for Undocumented Student Success, Alpha Gamma Sigma Honors Society, MEChA, Student Veterans Club, STEM Club, and Dreamers Club.

Cuesta College has 139 full-time faculty, 543 adjunct faculty, 234 classified staff, and 41 managers and administrators. The college encourages all employees to be part of the participatory governance process. The College's annual budget is approximately \$53 million. Thanks to a \$275 million bond measure approved by the voters of San Luis Obispo County in 2014, Cuesta College is repairing aging facilities, updating classrooms, equipment, and technology, and improving programs. Our growing North County Campus opened a new Campus Center in Spring of 2018 and houses a new Veterans Center, EOPS Center/CalWorks/Foster Youth Center, Disabled Student Program and Services (DSPS) office and Student Cultural Lounge. Cuesta will be opening a Dream Center to support undocumented students on both the San Luis Obispo and Paso Robles campuses in Spring of 2019.

ESSENTIAL FUNCTIONS & QUALIFICATIONS:

Required:

- Master's in English, Literature, Comparative Literature, or Composition;

OR

- Bachelor's in any of the above **AND** a Master's in Linguistics, TESL, Speech, Education with specialization in Reading, Creative Writing, or Journalism;

OR

- The equivalent (candidates making application on the basis of equivalency must submit all materials requested for an equivalency judgment, indicated on the Equivalency Process link:

http://www.cuesta.edu/departments/documents/hr_docs/interest-sheets/Equiv.pdf

OR a valid Community College credential in the discipline

- Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students.

Desirable:

- College-level teaching experience in the discipline;

- Awareness of the philosophy and objectives of California Community Colleges.

ADDITIONAL INFORMATION:

Required Documents: Candidates will be required to submit a cover letter, resume, three letters of recommendation (current within the last 2 years), a sample freshman-level composition syllabus including class schedule, unofficial transcripts, and a diversity statement as explained below when applying for this position. *When uploading documents, PDF uploads are preferred.*

Diversity Statement: Cuesta College is committed to building and maintaining a workforce that reflects and honors the diversity of our students. It is important to us that

our faculty, staff, and administrators demonstrate an understanding of, sensitivity to, and respect for the diverse academic, socioeconomic, ethnic, and religious backgrounds as well as sexual orientation and abilities of all constituents in the Cuesta College community. In 500 words or less, with consideration to our Mission Statement and our values expressed above, please explain how you will demonstrate your commitment to diversity, equity, and inclusion in this position.

Completed online applications and all supporting documents must be submitted **by the closing date for this position**. LATE, INCOMPLETE, FAXED, MAILED OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

When uploading documents, PDF uploads are preferred.

If you do not meet the minimum qualifications for the position please include an equivalency argument. For directions on what is an acceptable equivalency argument please review the requirements listed on the following link:

https://www.cuesta.edu/about/documents/hr_docs/Equivalency_Info.pdf

San Luis Obispo County Community College District ("Cuesta College") is an equal opportunity employer committed to nondiscrimination on the basis of race, ethnicity, color, religion, national origin, sexual orientation, gender, gender identity, gender expression, marital status, medical condition, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), age, disability (physical and mental), genetic information, military and veteran status, or any other characteristic protected by applicable federal and state law in admission and access to, or treatment in employment, educational programs or activities at any of its campuses. Reasonable accommodations will be provided for applicants with disabilities who self-disclose. Cuesta College also prohibits harassment on any of these bases, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking.

In compliance with California law, all prospective staff and students are entitled to read the Annual Security Report, published each October by the Cuesta College Department of Public Safety. This report contains information about our emergency and crime reporting procedures, as well as crime statistics for the past 3 years. You may request a copy of this report at one of our two Public Safety Offices: on SLO campus at Building 6600A or on North County Campus at building N1035, during campus business hours. You may also access the complete text of this report at the following website address:

http://www.cuesta.edu/student/findingway/public_safety/clery_act.html

INTERVIEW PROCESS INFORMATION:

Selected applicants will be required to attend an interview and teaching demonstration on the following dates, March 26-28, 2019.

Second interviews will be held on Friday, March 29, 2019.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://cuesta.edu/departments/nonacademics/humanresources/index.html>

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Position #FY1819 - 61
ENGLISH FULL TIME TENURE TRACK (2
POSITIONS)
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