



## EQUITY AND STUDENT SUCCESS COMMITTEE Minutes

Wednesday, August 28th, 2019 | 3:00 pm – 4:30 pm | 3409 & NCC N3213

### Committee Description:

The Equity and Student Success Committee provides support, makes recommendations, and facilitates coordination of campus-wide efforts to promote diversity, equity and inclusion for all faculty, staff and students, close student achievement gaps, and align student success and retention efforts with institutional planning. The committee utilizes participatory governance processes to make recommendations and disseminate information concerning the planning, coordination and implementation of instructional, student services and campus climate initiatives. The committee serves as the District advisory group to the Equal Employment Opportunity Plan, the Credit and Noncredit Student Success and Support Programs (3SP), Student Equity, and the Basic Skills Initiative.

### Committee members:

Regina Voge, BSI Coordinator, Co-chair  
Madeline Medeiros, Dean of Arts, Humanities and Social Sciences, Co-chair  
Mark Turner, Mathematics Faculty Representative\*  
Sean Boling, English Faculty Representative\*  
Rosemary Wrenn, Student Development & Success Representative (ESL or CSS)\*  
Carina Love, Faculty from a dept other than Math, English or SDS\*  
Teri Sherman, Counseling Faculty\*  
\*One of these faculty should be a division chair  
Anthony Gutierrez, Coordinator, Student Life and Leadership  
Vacant, Director, Assessment & Student Support & Success Program  
Mia Ruiz, Associate Director of Noncredit Student Support & Success Program  
Que Dang, Director, Student Equity & Success Centers

Allison Phelps, Classified Union Representative  
Darlene Azevedo, Student Services Representative  
Vacant, ASCC Student Representatives

### Non-Voting Members:

Mark Sanchez, VP Student Services & College Centers, Liaison to Cabinet  
Jason Curtis, Interim, VP, Academic Affairs  
Rebecca Weber, Human Resources Representative  
Institutional Research Representative  
Jeffrey Alexander, Director, Outreach, Orientation, and Success Activities  
Michalyn Maddalein – At-Large  
  
Parisima Goetz, Recorder

Committee Initiatives:

ACCJC Standard(s)	In Progress	Strategic Plan	Timeline	Initiatives
IIA, IIB, &IIC		Goal 1 & Goal 2		Support and make recommendations for the English, Math and the SDS Divisions in achieving the 2017-2020 Strategic Plan Institutional Objectives 1.1, 1.2, 2.1, 2.3 & 2.4.
IIA, IIB, &IIC		Goal 1 & Goal 2		Identify and make recommendations to the campus community regarding practices and strategies that will improve student equity and success, including the implementation of the Guided Pathways framework
IIIA				Monitor completion of all commitments in the Equal Employment Opportunity (EEO) Plan, including conducting activities described in the EEO Plan, Component 12, through communication, participation and funding.
IIIA		Goal 1 & Goal 2		Promote a more inclusive campus climate through awareness, cultural competency, and campus-wide practices.

ACTION ITEMS	NOTES	FUTURE ACTION
<b>1. Approval of agenda</b>	Amendment – Que, recommends moving Dream Center agenda item to take the place of agenda item #5 Cultural Center Events and Feedback, and adding 5 minutes to agenda item #7 EEO Training Update. Que – Motion to change Anthony – Second All approved	
<b>2. Approval of minutes</b>	Postpone Minute approval due to Sharepoint outage	
<b>3. Introductions and Review Committee Description, Membership and Meeting Dates</b>	Introductions of all in attendance. Description of committee Need Student Reps – Because this is the last year for the Basic Skills Initiative, the committee membership will need to be updated; there will no longer be a BSI Coordinator. New committee membership proposal will come to next ESSC meeting before going through the governance process. Membership – 3rd co-chair needs to be picked. Previously – Madeline, Regina and Que Regina – Motions for Que to be 3rd co-chair Carina - Seconds Meeting dates change: The 1st Wednesday of December. Anthony – Motion Regina – Second All Approve to make the last meeting on 12/4/19	
<b>4. Review and Finalize Committee Initiatives for the 2019-2020 year</b>	<ul style="list-style-type: none"> <li>• Leave 1st initiative as is. No change</li> <li>• Adding AB 705 and the Student Equity Plan to the 2nd initiative</li> <li>• 3rd initiative – move forward with this initiative for the coming year.</li> <li>• 4th initiative – Pending (possible SEP)</li> </ul> Can take time to think and possibly make further amendments to initiatives for voting on next meeting.  Make the two changes and then review/vote next time.	
<b>5. Cultural Center Events and Feedback</b>	Postponed to next week.	

<p><b>6. 6. Committee Orientation, SharePoint and Proposed Tasks/Projects for the 19-20 Academic Year</b></p> <ul style="list-style-type: none"> <li>• committee members should come prepared with recommendations for projects for the coming 2019-2020 year</li> </ul>	<p>Projects rolled over from last year and new proposed projects:</p> <ul style="list-style-type: none"> <li>• Help one student stay campaign: <ul style="list-style-type: none"> <li>– Made videos</li> <li>– How to roll out and share with the campus</li> <li>– And to create more</li> </ul> </li> <li>• Cultural Mural <ul style="list-style-type: none"> <li>– Student Center Courtyard arch is where the cultural mural will be.</li> <li>– NCC – mural will happen after the SLO Campus mural</li> <li>– Two distinct murals, possibly the same artist</li> </ul> </li> <li>• LGBTQ website expansion</li> <li>• Public Safety guardian app promotion</li> <li>• EEO training feedback and recommendations</li> <li>• Race and Education discussion on Opening Day <ul style="list-style-type: none"> <li>– 21-day racial justice challenge from Ali Michael.</li> </ul> </li> <li>• Co-Rec support AB 705</li> </ul> <ul style="list-style-type: none"> <li>• Board of Trustees’ Diversity Resolution – need to ensure that the wording is accurate and up to date. How to make the resolution more meaningful; possibly have the Board incorporate equity and inclusion in monthly self-evaluation. Madeline will follow up on this.</li> <li>• Have student testimonial regarding Diversity Resolution for the Board Meeting.</li> </ul> <p>Discussion:</p> <p>Other projects/proposals/topics:</p> <ul style="list-style-type: none"> <li>• Monarch Center Advisory/Support</li> <li>• A standing item: GPIT share what is happening regarding Student Success and Guided Pathways work. (5-10 min update)</li> <li>• AB 705 – how to best support students with support course/corequisite. Create a standing agenda item to report the data of what’s happening in Math and English (M.Turner &amp; S.Boling)</li> <li>• GI Bill doesn’t cover the Math supplement courses (1-unit classes) D.Azevedo will look into more info.</li> <li>• Canvas – give students a way to familiarize with Canvas. Self-guided modules. GPIT is working on getting faculty to use Canvas and gradebook.</li> </ul>	
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<p><b>7. EEO Training Update</b></p>	<p>Equal Employment Opportunity Training:</p> <ul style="list-style-type: none"> <li>• Would like feedback before being finalized for the September meeting. 2 trainings per semester.</li> </ul> <p>Feedback on the EEO Training Questions:</p> <ul style="list-style-type: none"> <li>• Questions are a little general – need to be more specific.</li> <li>• EEO training trying not to get hung-up on a specific detail.</li> <li>• Use the items heard in committees as a dialogue.</li> <li>• Next training is September 20th</li> <li>• ESS Committee members who attend will report back and provide feedback on how training can be improved or developed.</li> </ul>	
<p><b>8. Monarch Center Update</b></p>	<p>Bilingual center – Safe and welcoming environment for undocumented, AB 540, DACA and families</p> <ul style="list-style-type: none"> <li>• About 600 undocumented students at Cuesta</li> <li>• Dreamers United Club Meetings</li> <li>• Pamphlets with guidance and resources</li> <li>• Help with financial aid and applications</li> </ul> <p>Estella Vasquez – 3315A office (next door to Que Dang) Former Dean of SS office. Located N1123 at NCC. Looking to form an Advisory Group for the Monarch Center.</p> <p>Cuesta Promise is for all students – including the undocumented, DACA, AB 504 students</p> <p>Would like an advisory member from the ESSC committee to participate. Begin meeting at the end of September.</p>	
<p><b>9. Summary of Meeting and Action Taken</b></p>	<p>Next Meeting: Wednesday, September 25th</p>	