

Jill Stearns

From: Jill Stearns
Sent: Wednesday, November 14, 2018 8:42 AM
To: Deborah Wulff; Bret Clark; Mark Sanchez; Maria Escobedo; Ryan Cartnal; Catherine Riedstra; Jason Curtis; John Cascamo; Madeline Medeiros Taylor; Stacy Millich; Debra Stakes; Anthony Rector; Brent LaMon; Monica Millard; Margaret Korisheli; John Knutson; Susan Kline; Amy Kayser; Carina Love; Ron Ruppert; Allison Merzon; John Stokes; Cherie Moore; Steve Leone; Denise Chellsen
Cc: Melinda Weaver; Margie Allred; Eva Brown; Monica Fiscalini; Sharaya Olmeda; Amy Stapp; Blake Reed
Subject: RE: Faculty Prioritization Results

Dear Faculty Hiring Prioritization Sub-Committee,

Thank you for your investment of time and careful consideration of the position proposals. I understand the difficulty of making such significant recommendations and appreciate your service as part of this important committee. This year's faculty hiring prioritization included the additional influences of a revised internal process, the number of retirements in 2018, and new funding formula (SCFF) which has been determined to negatively impact our college in the near future. In making my determination, I relied heavily on the recommendation of the committee and the previous agreement to replace an English and a math position. The unusual circumstance of the SIP is made more complex by the implementation of AB705 and the unknown long-term ramifications of the new expectations of placement in college level mathematics and English.

At this time, I am comfortable moving forward to launch the search process for the following five tenure-track faculty positions:

English – 2 positions, the replacement of the one-year temporary position and #1 from the committee ranking
Mathematics – 2 positions, the replacement of the one-year temporary position and #2 from the committee ranking
Agriculture and Plant Science – 1 position, #6 from the committee ranking

I recognize that approval of the sixth ranked position does not align with the committee recommendation and I wrestled with making such a determination. My decision is based on the significant investment that Cuesta College has made to launch the new plant science program. Cuesta College made a million dollar investment in facilities at the North County Center funded through the initial allocation of Strong Workforce Program funds to provide "more" and "better" career technical education programs. Further, Cuesta College made the decision to invest in a one-year (2018/19) temporary faculty position to launch the plant science program. In its first official year, the program is at a critical stage of development and I believe it will benefit immensely from the leadership and vision of a full-time, tenure-track, faculty member.

The Planning and Budget Committee recommended six positions for hiring; however, I am deferring determination of an additional position to a later time. There are significant unknowns, including possible retirements, that impact our preparedness to meet student need in the coming academic year.

Please feel free to reach out to me with any questions. Email will be best, as I head to the Community College League Conference today with our Trustees. I'll be back in the office on Monday.

In appreciation,



Jill Stearns, Ph.D.

Superintendent/President



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From: Deborah Wulff

Sent: Tuesday, October 30, 2018 9:40 PM

To: Bret Clark <bclark@cuesta.edu>; Mark Sanchez <mark_sanchez1@cuesta.edu>; Maria Escobedo <maria_escobedo@cuesta.edu>; Ryan Cartnal <rcartnal@cuesta.edu>; Catherine Riedstra <catherine_riedstra@cuesta.edu>; Jason Curtis <jason_curtis@cuesta.edu>; John Cascamo <john_cascamo@cuesta.edu>; Madeline Medeiros Taylor <madeline_medeirostay@cuesta.edu>; Stacy Millich <stacy_millich@cuesta.edu>; Debra Stakes <dstakes@cuesta.edu>; Anthony Rector <anthony_rector@cuesta.edu>; Brent LaMon <blamon@cuesta.edu>; Monica Millard <monica_millard@cuesta.edu>; Margaret Korisheli <mkorisheli@cuesta.edu>; John Knutson <jknutson@cuesta.edu>; Susan Kline <susan_kline@cuesta.edu>; Amy Kayser <akayser@cuesta.edu>; Carina Love <clove@cuesta.edu>; Ron Ruppert <rruppert@cuesta.edu>; Allison Merzon <amerzon@cuesta.edu>; John Stokes <jstokes@cuesta.edu>; Cherie Moore <cmoore@cuesta.edu>; Steve Leone <sleone@cuesta.edu>; Denise Chellsen <dchellse@cuesta.edu>

Cc: Melinda Weaver <melinda_weaver@cuesta.edu>; Margie Allred <mallred@cuesta.edu>; Eva Brown <eva_brown1@cuesta.edu>; Monica Fiscalini <Monica_Fiscalini@cuesta.edu>; Jill Stearns <jill_stearns@cuesta.edu>; Sharaya Olmeda <sharaya_olmeda@cuesta.edu>; Amy Stapp <amy_stapp@cuesta.edu>; Blake Reed <breed@cuesta.edu>

Subject: Faculty Prioritization Results

Dear Faculty Prioritization Sub- Committee,

Thank you for your patience as we worked through the new changes to the process this academic year. The results are below:

Instructional

1. English 89.79

2. Math 89.13

3. Auto and Agricultural Mechanics 87.64

4. ESL 86.73
5. Earth and Ocean Science 82.03
6. Agriculture and Plant Science 81.27
7. Biology 63.58
8. Math 58.48
9. Communication Studies 53.67
10. Sociology 51.12

Service

1. Counselor - Early Intervention 98.41
2. Counselor - Nursing 68.38
3. Librarian - Equity Outreach 64.71

Attached please find the breakdown.

Thank you,

Deb