

SLOCCCD Board of Trustees (Wednesday, March 6, 2019)
Generated by Todd Frederick on Wednesday, March 20, 2019

Members present

Patrick W Mullen, Angela Mitchell, Barbara George, Mary Strobridge

Meeting called to order at 3:03 PM

A. Convening Items

Procedural: 1. Call to Order/Roll Call/Establish Quorum

The meeting convened at 3:03 p.m.

Action: 2. Approval of Agenda

Approve the agenda for the March 6, 2019 regular board meeting as presented.

Motion by Mary Strobridge, second by Patrick W Mullen.

Final Resolution: Motion Passed

Yes: Patrick W Mullen, Barbara George, Mary Strobridge

Not Present at Vote: Angela Mitchell

Information: 3. Public Comment on Closed Session Items

None

B. Closed Session

Discussion: 1. Public Employee Performance Evaluation; Government Code, Section 54957(b)

Action, Discussion: 2. Conferences with Labor Negotiators; Government Code Section 54967.6, Classified Employees

Action, Discussion: 3. Conferences with Labor Negotiators; Government Code Section 54967.6, Unrepresented Employees; Management, Supervisors and Confidential Employees.

Action, Discussion: 4. Conferences with Labor Negotiators; Government Code Section 54967.6, Academic Employees

Action, Discussion: 5. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

C. Reconvening Items

Procedural: 1. Pledge of Allegiance

Trustee George

Procedural: 2. Announcement of Action in Closed Session

The board conducted its monthly review of the Superintendent/President's goals.

The board provided direction as needed to agency representatives regarding employee negotiations.

No other action taken by the Board in closed session.

Information: 3. Introductions and Recognitions

None

Information: 4. Public Comment

Cuesta Police Chief, Bryan Millard, announced an upcoming fundraiser BBQ.

D. Consent

Information 6: Prime Contract Change Order Summary

This item was presented as information only to the Board.

G. Stakeholder Reports

Information, Report: 1. Reports from Employee Organizations and the Superintendent/President

Cuesta College Federation of Teachers (CCFT)

Dr. Debra Stakes, President, reported the following:

- She expressed the Executive Board's thanks and appreciation for the Board and negotiating team's effort in creating a positive environment for employee negotiations.
- Over 50 percent of faculty participated in the ratification process; 155 ballots, 147-yes, 8-no.
- She commented on academic freedom and the division chair selection process.
- The unit is testing an online voting process.
- Officer elections are coming up soon.

Management Senate

Shannon Hill reported the following on behalf of Senate President, Dr. Jason Curtis:

- She commented on the recent mental crisis training, in which the Senate participated.
- She commented on the developing compensation proposals for 2019-2020.

Cuesta College Classified United Employees (CCCUE)

No report.

Academic Senate

Stacy Millich, President, reported the following:

- She will be absent for the April board meeting.
- She commented on Guided Pathways Implementation Team (GPIT) efforts in developing plans and implementation strategy.
- She commented on the push for education resources and the grant funding for OER textbooks.
- She commented on Chief Millard's brief on the proposal for cameras on campus.

Superintendent/President

Dr. Jill Stearns reported the following:

- She attended the CEO Symposium in San Diego. The Chancellor's office was absent from the event in every capacity. The CEOs involved in the SCFF task forces commented on current issues.
- She commented on rumors of over commitment by state.
- The data may suggest another \$50 million on top of LAO \$70 million shortfall concern.
- She stated that she is grateful that she is at Cuesta, and thanked faculty, staff, and administration regarding the recent agreements regarding employee negotiations.
- She commented on the readiness of committee and council members when participating in meetings.
- She noted the work accomplished by the work groups addressing issues surrounding the bookstore and facilities use.
- She commented on student services' consideration being made to best serve students today. They are focusing on services that really support life, and help solve challenges for students. Cuesta College is creative and people are engaged.
- She is appreciative of the board and its concern regarding current and community issues.

Information, Report: 2. Updates/Information from Board Members

Trustee Mitchell - No report.

Trustee Strobridge reported the following:

- She attended the SLOCOE board and voting rights event, new police officer swearing in at Cuesta, Skills USA in Paso Robles, Good Morning Atascadero, and the Cuesta College Book of the Year event.

Trustee Mullen reported the following:

- He attended the Skills USA competition in Paso Robles, and commented on Cuesta's student performance.

Trustee George reported the following:

- She commented on a note she received from Dr. Gil Stork in response to his gymnasium naming event.
- She suggested an agenda item be added to the April board meeting providing an update on the progress of South County activities and proposals if staff could accommodate. Through consensus, the board agreed.

SLOCCCD Board of Trustees (Wednesday, April 10, 2019)

Generated by Todd Frederick on Monday, April 15, 2019

Members present

Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Jantzen -Advisory Vote-

A. Convening Items

Procedural: 1. Call to Order/Roll Call/Establish Quorum

The meeting convened at 3:02 p.m. Quorum established.

Action: 2. Approval of Agenda

Approve the agenda for the April 10, 2019 regular board meeting as presented.

Motion by Barbara George, second by Patrick W Mullen.

Final Resolution: Motion Passed

Yes: Patrick W Mullen, Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge

Information: 3. South County Real Estate Negotiation Notification; Government Code Section 54956.8

The Superintendent/President provided notice of information as required for properties and real estate for discussion in closed session.

Information: 4. Public Comment on Closed Session Items

None

B. Closed Session

Discussion: 1. Public Employee Performance Evaluation; Government Code, Section 54957(b)

Action, Discussion: 2. Conferences with Labor Negotiators; Government Code Section 54967.6, Academic Employees

Action, Discussion: 3. Conferences with Labor Negotiators; Government Code Section 54967.6, Classified Employees

Action, Discussion: 4. Conferences with Labor Negotiators; Government Code Section 54967.6, Unrepresented Employees; Management, Supervisors and Confidential Employees.

Action, Discussion: 5. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

Action, Discussion: 6. Real Property Consideration of Purchase, Price and Terms of Properties; Government Code Section 54956.8

C. Reconvening Items

Procedural: 1. Pledge of Allegiance

Trustee Mullen

Procedural: 2. Announcement of Action in Closed Session

The board its monthly mutual review of the Superintendent/President's goals.

The board took no other action in closed session.

Information: 3. Introductions and Recognitions

Cuesta Police Chief, Bryan Millard introduced new police officer Allison Merson.

Information: 4. Public Comment

Rebekah Venturini and Payton Oliver commented on their proposal for new student certification at Cuesta.

Katie Mervin, Director, Children's Center and Learning Lab, commented on the month of the child and child abuse prevention month, and activities and events supporting and promoting the month of the child.

F. Contracts - Bond Projects

Action: 1. Ratify Project Assignment with PMSM Architects for Architectural Services for the SLO Campus Roofing Repairs

Ratify Project Assignment with PMSM Architects for Architectural Services for the SLO Campus Roofing Repairs, as presented

Motion by Angela Mitchell, second by Barbara George.

Final Resolution: Motion Passed

Yes: Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Jantzen -Advisory Vote-

Not Present at Vote: Patrick W Mullen

Action: 2. Ratify Constructability Review Fee Proposal from Klassen Corporation for the North County Early Childhood Education Building

Ratify Constructability Review Fee Proposal from Klassen Corporation for the North County Early Childhood Education Building, as presented

Motion by Angela Mitchell, second by Barbara George.

Final Resolution: Motion Passed

Yes: Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Jantzen -Advisory Vote-

Not Present at Vote: Patrick W Mullen

Information: 3. Bond Project Monthly Status Report

Presented to the Board as information only.

G. Stakeholder Reports

Information, Report: 1. Reports from Employee Organizations and the Superintendent/President

Management Senate – Dr. Jason Curtis

No Report

Cuesta College Classified United Employees (CCCUE) – Rebecca Carter

No Report

Academic Senate – Stacy Millich

No Report

Cuesta College Federation of Teachers (CCFT) – Dr. Debra Stakes, President, reported the following:

- The election committee will use online voting from now on except for officer elections.
- Paper ballot for officer elections is open until April 18th.
- She commented on the work being done by grievance officers.
- The membership reached consensus on the process regarding the selection of division chairs.

Superintendent/President – Dr. Stearns, reported the following:

- She thanked the work group that reviewed college mission and conducted the ACCJC standards crosswalk of the document.
- She commented on the newly acquired local college vision goals, noting that the state still does not have current and accurate data that would support a meaningful report to the board. The state and has thwarted any opportunity to have robust and meaningful discussion around this activity. This not a local challenge. District's throughout the system are frustrated. The statewide academic senate is trying to voice the same concerns.
- She recognized Cuesta College as one of the recipients of the Promise Scholarship Program Replication Grant to support accelerated study in 2-year programs. The program ties into guided pathways and alignment of student services. This grant appears to seamlessly fits w/ work already underway. new resources avail to those leading effort.
- She noted that FTES count for spring 2019 is only down 45 from last year's numbers. This reflects the extraordinary effort that has taken place to align schedule with student demand. Regardless of what funding model is used, full-time students and growth is required.

Information, Report: 2. Updates/Information from Board Members

Trustee Mitchell reported the following:

- She will attend commencement and the upcoming president's luncheon.

SLOCCCD Board of Trustees (Wednesday, September 4, 2019)

Generated by Todd Frederick on Monday, September 5, 2019

Members present

Patrick W Mullen, Angela Mitchell (4:00 p.m.), Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Bachman -Advisory Vote-

A. Convening Items

Procedural: 1. Call to Order/Roll Call/Establish Quorum

The meeting was called to order at 2:50 p.m. – Quorum established. Trustee Mitchell participated via video conference from the published North County location. All board action was recorded by roll-call vote.

Action: 2. Approval of Agenda

Approve the agenda for the September 4, 2019 regular board meeting as presented.

Motion by Barbara George, second by Patrick W Mullen.

Final Resolution: Motion Passed by Roll-Call Vote

Yes: Patrick W Mullen, Barbara George, Pete Sysak

Information: 3. Public Comment on Closed Session Items

None

B. Closed Session

Discussion: 1. Public Employee Performance Evaluation; Government Code, Section 54957(b)

Action, Discussion: 2. Conferences with Labor Negotiators; Government Code Section 54967.6, Academic Employees

Action, Discussion: 3. Conferences with Labor Negotiators; Government Code Section 54967.6, Unrepresented Employees; Management, Supervisors and Confidential Employees.

Action, Discussion: 4. Conferences with Labor Negotiators; Government Code Section 54967.6, Classified Employees

Action, Discussion: 5. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

C. Reconvening Items

Procedural: 1. Pledge of Allegiance

Dr. Jason Curtis, Assistant Superintendent/Vice President, Academic Affairs

Procedural: 2. Announcement of Action in Closed Session

The board conducted its monthly mutual evaluation of the Superintendent/President's goals.

No action was taken regarding employee negotiations.

The board provided direction regarding discipline and release of employee.

Information: 3. Introductions and Recognitions

The following new employees were introduced:

Student Services

Dr. Geneveive Siwabessy - Dean, Student Services

Academic Affairs

Isabelle Saber - Interim Dean, Academic Affairs, Mathematics and Sciences

Administrative Services

Bob Joslin - Director, Facilities, Planning, and Capital Projects

Cuesta College Federation of Teachers (CCFT) – Dr. Debra Stakes, President, reported the following:

- The union’s chief negotiator presented salary schedules of comparative colleges.
- An opening day straw poll of faculty resulted on three top priorities – 1) compressed calendar, 2) - increased benefits, and 3) – salary increases.
- She commented on the posting of the current contract.
- She commented on a field representative’s presentation to the council relative to the online college, which appears to be in competition of current offerings.

Management Senate – Bryan Millard, President

- He commented regarding changes to the Senate Executive Board, management emeritus recommendation, and initiatives for 2019-20.

Superintendent/President – Dr. Stearns reported the following:

- She welcomed new managers.
- She commented on the recent leadership retreat involving administration and faculty leaders, including division chairs. She noted successful engagement with regard to discussions surrounding a compressed calendar.
- She commended Jesse Dabill, Supervisor, Information Technology Network & Computer Support and his audio/visual support team for the recent upgrades to the system in the student auditorium.

Information, Report: 2. Updates/Information from Board Members

Trustee George commented on opening day and keynote speaker, Dr. Ali Michael, and noted the recipients of the employee of the year awards. She also commented on the speeches given by Dr. Jason Curtis, Vice President, Academic Affairs and Dr. Mark Sanchez, Vice President, Student Services. She welcomed the new management employees.

Trustee Mullen agreed with Trustee George’s comments. He commented on the new billboard on Highway 101 reflecting Cuesta as number one community college.

Trustee Strobridge commented on the college’s Niche.com rating, and agreed with Trustee George regarding opening day. She attended the State of the North County event, and the fall North County campus meet and greet.

Trustee Bachman attended the student trustee workshop in San Diego. She noted that the Cuesta Student Food Pantry had received over 1700 check-ins since the start of the semester.

Trustee Mitchell commented on the Agriculture Business presentation at Cole’s Cattle Company in San Luis Obispo. She noted Mia Ruiz’s presentation on technical education at the State of North County event.

Trustee Sysak noted the passing of Pete Hagen, former Cuesta College Director of Institution Research. He welcomed newly introduced employees.

H. Institutional Reports

Information: 1. 2019 Progress Report on SLOCCCD Strategic Plan 2017-2020

The report was presented to the Board as information only.

Information: 2. Institutional Self Evaluation Report (ISER) Report

Dr. Jason Curtis, Assistant Superintendent/Vice President, Academic Affairs, briefed board on the College’s accreditation webpage, the draft ISER report, and timelines established by the Accreditation Steering Committee.

Discussion took place regarding public feedback and the ongoing efforts of those involved in developing and

SLOCCCD Board of Trustees (Wednesday, October 2, 2019)

Generated by Todd Frederick on Thursday, October 3, 2019

Members present

Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge
Student Trustee Bachman -Advisory Vote- (4:00 p.m.)

A. Convening Items

Procedural: 1. Call to Order/Roll Call/Establish Quorum

The mtg convened at 3:00 p.m. Quorum was established.

Action: 2. Approval of Agenda

Approve the agenda for the October 2, 2019 regular board meeting as presented.

Motion by Barbara George, second by Mary Strobridge.

Final Resolution: Motion Passed

Yes: Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge

Information: 3. Public Comment on Closed Session Items

None

B. Closed Session

Discussion: 1. Public Employee Performance Evaluation; Government Code, Section 54957(b)

Action, Discussion: 2. Conferences with Labor Negotiators; Government Code Section 54967.6, Unrepresented Employees; Management, Supervisors and Confidential Employees.

Action, Discussion: 3. Conferences with Labor Negotiators; Government Code Section 54967.6, Academic Employees

Action, Discussion: 4. Conferences with Labor Negotiators; Government Code Section 54967.6, Classified Employees

Action, Discussion: 5. Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957

C. Reconvening Items

Procedural: 1. Pledge of Allegiance

Trustee Sysak

Procedural: 2. Announcement of Action in Closed Session

The Board conducted its monthly mutual review of the Superintendent/President's goals.

No other action was taken by the board.

Information: 3. Introductions and Recognitions

None

Information: 4. Public Comment

Cuesta Police Chief, Bryan Millard, commented on the Pink Patch Project supporting the fight against breast cancer.

D. Consent

Action (Consent): 1. Consent Agenda

Approve those items published on the consent agenda, as presented.

Motion by Barbara George, second by Angela Mitchell.

Final Resolution: Motion Passed

Yes: Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge

Action: 10. Proposals from Bob Raymond's Flooring for Bldg. 1400 Lobby & Bldg. 2300 Carpet Replacement Projects

Approve Proposals from Bob Raymond's Flooring for Bldg. 1400 Lobby & Bldg. 2300 Carpet Replacement Projects, as presented.

Motion by Angela Mitchell, second by Barbara George.

Final Resolution: Motion Passed

Yes: Angela Mitchell, Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Bachman -Advisory Vote-

G. Stakeholder Reports

Information, Report: 1. Reports from Employee Organizations and the Superintendent/President

Academic Senate – Dr. Roland Finger

Alex Kahane reported the following for Dr. Finger, who is participating on an accreditation visiting team.

- A Senate taskforce is currently working with administration to review and revise AP 4231 to improve the procedure, trim ambiguity, and prevent confusion.
- On November 15, we will have a visit from the ASCCC Area B Representative, Mayra Cruz, to help us improve our EEO Training and other equity practices.
- On September 27, Senate passed a resolution emphasizing that we should be included in decisions regarding class schedule language that involves textbooks. The resolution also recommends that Cuesta comply with the requirements of section 66406.9 of the Education Code by identifying, in the schedule of classes, all course sections in which all texts are provided to students free of charge.

Cuesta College Federation of Teachers (CCFT) – Dr. Debra Stakes

No report.

Management Senate – Bryan Millard, President reported the following:

- He summarized the Senate meeting of September 18th.

Cuesta College Classified United Employees (CCCUE) – Rebecca Carter

No report.

Superintendent/President – Dr. Jill Stearns reported the following:

- She shared her appreciation regarding staff and faculty's engagement in campus activities and college committees. Individuals come prepared and ready to fully participate.
- She commented on important key issues other than simple compliance with regard to addressing the Student-Centered Funding Formula.

Information, Report: 2. Updates/Information from Board Members

Trustee Bachman reported the following:

- She commented on the ASCC membership and executive positions.
- She noted the group's review of its annual budget.
- She and other ASCC representatives are attending the student leadership conference.
- She reported that the average number of visits to the food pantry is between 160 and 170 per day.

Trustee Strobridge reported the following:

- She attended the 9/11 remembrance event at the North County campus.
- She attended the state of the state, sponsored by the SLO Chamber, and the SLOCSBA Employee of the Year dinner.
- She commented on the Cuesta rodeo team.

Trustee Mitchell reported the following:

**SLOCCCD Board of Trustees (Wednesday, January 8, 2020)
Generated by Todd Frederick on Friday, January 10, 2020**

Members present

**Patrick W Mullen, Barbara George, Pete Sysak, Mary Strobridge, Student
Trustee Bachman -Advisory Vote-**

A. Convening Items

Procedural: 1. Call to Order/Roll Call/Establish Quorum

Meeting was called to order at 3:02 PM

Action: 2. Approval of Agenda

Approve the agenda for the January 8, 2020, regular board meeting as presented.

Motion by Patrick W Mullen, second by Mary Strobridge.

Final Resolution: Motion Passed

Yes: Patrick W Mullen, Barbara George, Pete Sysak, Mary Strobridge

Information: 3. Public Comment on Closed Session Items

None

B. Closed Session

**Discussion, Information: 1. Public Employee Performance Evaluation;
Government Code, Section 54957(b)**

**Action, Discussion: 2. Conferences with Labor Negotiators; Government Code
Section 54967.6, Unrepresented Employees; Management, Supervisors and
Confidential Employees.**

**Action, Discussion: 3. Conferences with Labor Negotiators; Government Code
Section 54967.6, Classified Employees**

**Action, Discussion: 4. Conferences with Labor Negotiators; Government Code
Section 54967.6, Academic Employees**

**Action, Discussion: 5. Public Employee Discipline/Dismissal/Release, Pursuant
to Government Code Section 54957**

C. Reconvening Items

Procedural: 1. Pledge of Allegiance

Trustee Sysak

Procedural: 2. Announcement of Action in Closed Session

The Board conducted its monthly mutual review of the Superintendent/President's goals. The board provided guidance to agency representatives regarding employee negotiations.

No other action was taken by the Board in closed session.

Information: 3. Introductions and Recognitions

Yes: Patrick W Mullen, Barbara George, Pete Sysak, Mary Strobridge, Student Trustee Bachman -Advisory Vote-

G. Stakeholder Reports

Information, Report: 1. Reports from Employee Organizations and the Superintendent/President

Academic Senate

Dr. Roland Finger, President, reported the following:

- He received a newsletter from ASCCC, which included an the announcement of an accreditation institute in February with focus on guided pathways. He suggested the Board consider sending a trustee.
- Associate Degree for Transfer to UC pathway alignment is moving forward. He noted upcoming webinars.
- He announced the ASCCC faculty/staff diversification symposium taking place in March and suggested the Vice President, Human Resources and Superintendent/President attend.

Superintendent/President

Dr. Stearns thanked faculty who were present for attending the meeting during break. She noted the efforts over break to facilitate power switch transition and the heavy lifting accomplished to successfully navigate the teams and the work. She expressed appreciation to cabinet members with regard to their focused work and level of ongoing planning centered on students.

Funding from the Foundation enabled the college to increase Pete Schuler to full-time in order to increase institutional support surrounding athletics and provide much-needed focus for the funding and success of the programs.

Information, Report: 2. Updates/Information from Board Members

Trustee Strobridge - attended the Cuesta College winter gathering.

Trustee George - no report.

Trustee Mullen - no report.

Student Trustee Bachman – reported the ASCC was collaborating with the Women’s League of Voters to facilitate candidate forums on February 4th.

Trustee Sysak – met with the Honorable Jeff Lee, Grover Beach Mayor, regarding the District’s presence in South County. He met with Trustee Bachman to discuss student concerns.

H. Institutional Reports

Information: 1. Foundation Monthly Report of Activity

Information, Report: 2. Measure L - Implementation, Issuance, and Projects Access

Discussion took place regarding a future tour of the Hollister Adobe for the Board once the stabilization work is done and to possibly re-introduce tour days/time for local schools.

Information: 3. 2020 Institutional Self Evaluation Report (ISER)

Dr. Curtis provided update to board on the development of the ISER.