

Respondents	Comments
1	It has been a very productive and successful first year with Dr. Stearns.
2	Great first year. We are still both working out the working relationship and communication practices but a great start with so many positive things happening on campus that reflect this. Dr. Stearns last Campus Notes and the Board's hiring and work with her, and that there is a "positive feeling on campus."

Q4. The board sets clear expectations for the superintendent/president relative to the job description and the superintendent/president's annual goals.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	33.33%	2	66.67%	4	6	4.67
Comments												
											Answered	6
											Skipped	0

Q5. The board clearly delegates the administration of the college to the CEO.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	16.67%	1	0.00%	0	83.33%	5	6	4.67
Comments												
											Answered	6
											Skipped	0

Respondents	Comments
1	We need to be careful here, we need to let the president manage the work and issues, and the board only set policy and direction. I think we've become too individually involved in the South County siting and property sale discussion issues.

Q6. The Board is knowledgeable about the mission and purposes of the institution.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	16.67%	1	83.33%	5	6	4.83
											Answered	6
											Skipped	0

Q7. The Board adequately discusses the future direction of the college.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	16.67%	1	33.33%	2	50.00%	3	6	4.33
Comments											1	
											Answered	6
											Skipped	0

Respondents Comments
 1 Yes, Trustees need to remember that the future direction of the college needs to be driven by Long Term Planning; the Educational Master Plan and Facilities Master Plan, not by undocumented data that there is a need in a particular area.

Q8. The board bases its decisions in terms of what is best for students, the community, and sustainability of the district.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	16.67%	1	83.33%	5	6	4.83
Comments											0	
											Answered	6
											Skipped	0

Q9. The board operates and makes decisions as a single entity.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	33.33%	2	66.67%	4	6	4.67
Comments											1	
											Answered	6
											Skipped	0

Respondents Comments
 1 Agree but we need to be careful we only speak with one voice to the superintendent/president. An example being South County site discussions.

Q10. Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	33.33%	2	66.67%	4	6	4.67
Comments											1	
											Answered	6
											Skipped	0

Respondents	Comments
1	Yes, topics get thoroughly discussed, if anything, we sometimes over analyze issues.

Q11. Meeting agenda items contain sufficient background information and recommendations for the board.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	33.33%	2	66.67%	4	6	4.67
Comments												1
											Answered	6
											Skipped	0

Respondents	Comments
1	Yes, this is extremely helpful when preparing for Board meetings.

Q12. The board has authorized policies to assure the academic quality, integrity, and effectiveness of educational programs, student services, and financial stability of the college.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	16.67%	1	83.33%	5	6	4.83
Comments												0
											Answered	6
											Skipped	0

Q13. The board appropriately understands and supports the accreditation process.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	16.67%	1	83.33%	5	6	4.83
Comments												0
											Answered	6
											Skipped	0

Q14. The board monitors performance related to its policies on employment processes.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	50.00%	3	50.00%	3	6	4.5
Comments												0
											Answered	6
											Skipped	0

Q15. The board understands the District's budget and related financial documents.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg
1	0.00%	0 0.00%	0 16.67%	1 33.33%	2 50.00%	3 6	4.33
Comments						1	
						Answered	6
						Skipped	0

Respondents

Comments

1

I don't think we understand this as much as we should and need to. Funding is more dire, how headcount comes to the college is different and changing than in years past, i.e. more and more students don't come into classrooms or facilities, instead using Dual Enrollment, Distant Ed, prison, etc. etc. We need to recognize and adjust accordingly.

Q16. The board requires and is involved in long-range fiscal planning.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg
1	0.00%	0 0.00%	0 0.00%	0 50.00%	3 50.00%	3 6	4.5
Comments						1	
						Answered	6
						Skipped	0

Respondents

Comments

1

I'm torn here. I think we do to an extent, but not enough. I marked Agree but could nearly as well marked Disagree.

Q17. The board has appropriate policies supporting the participation in decision-making within the institution.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg
1	0.00%	0 0.00%	0 0.00%	0 33.33%	2 66.67%	4 6	4.67
Comments						0	
						Answered	6
						Skipped	0

Q18. The Board is knowledgeable about community and regional needs and expectations.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg
1	0.00%	0 0.00%	0 0.00%	0 33.33%	2 66.67%	4 6	4.67
Comments						1	
						Answered	6
						Skipped	0

Respondents	Comments
1	The Board must be "in tune" with the community in general and their own Trustee areas. Keeping up with and implementing the needs and expectations is what is so important and sometimes difficult.

Q19. Board members keep the Superintendent/President informed of community contacts that are or may be potentially beneficial to the District.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg			
1	0.00%	0	0.00%	0	50.00%	3	50.00%	3	6	4.5
Comments						0			Answered	6
									Skipped	0

Q20. The Board is committed to protecting the public interest.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg			
1	0.00%	0	0.00%	0	16.67%	1	83.33%	5	6	4.83
Comments						1			Answered	6
									Skipped	0

Respondents	Comments
1	Absolutely.

Q21. The board has an ongoing program of board development.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	16.67%	1	50.00%	3	33.33%	2	6	4.17
Comments						2			Answered	6		
									Skipped	0		

Respondents	Comments
1	More development for new Trustees and refreshers for current Trustees would be helpful. Attending the CCLC conferences and workshops is very enlightening and educational.
2	It seems only the newest trustees get any training. I think it would be beneficial to require either a training day, or requiring going to a statewide conference to better understand what our state is doing in relation to Community Colleges.

Q22. The board bases its decisions upon all available facts in each situation.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg			
1	0.00%	0	0.00%	0	66.67%	4	33.33%	2	6	4.33
Comments									3	
									Answered	6
									Skipped	0

Respondents	Comments
1	For the most part, sometimes board members allow emotions to overlook the facts if it doesn't support their personal view.
2	Information to Board, such as reports could be distributed with more time to review.
3	Absolutely!

Q23. The board defined and attained its goals for 2018-2019.

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	16.67%	1	50.00%	3	33.33%	2	6	4.17
Comments											1	
									Answered	6		
									Skipped	0		

Respondents	Comments
1	Need to continue search for South County solution for increased enrollment and facilities.

Q24. The Board's goals have proven effective

	Not Observed	Strongly Disagree	Disagree	Agree	Strongly Agree	Total	Weighted Avg					
1	0.00%	0	0.00%	0	0.00%	0	66.67%	4	33.33%	2	6	4.33
Comments:											1	
									Answered	6		
									Skipped	0		

Respondents	Comments:
1	Some items could be more specific, instead of general statements, ie address long term planning assessments

Q25. Identify any new or ongoing goals/initiatives that the board should adopt for 2019-2020

Answered 6

Skipped 0

Respondents	Responses
1	Increase Board development activities
2	Continue to enhance the board's communication with, and awareness of the community it serves.
3	Better understand new funding formula AND where our FTEs are coming from.
4	Need to continually ID additional new programs
5	Fundraising and developing the Agricultural program with Varian Arabians/CA Rangeland Trust. Continue to look into and plan for a South County campus.
6	Outside or creative income for the college

Q26. Identify any area(s) that requires improvement or additional focus/attention.

Answered 6

Skipped 0

Respondents	Responses
1	Increasing revenue sources
2	Understanding of the Integrated Planning Model when it comes to resource allocation.
3	Teamwork and filling vacancies in leadership with the departure of Deb, Catherine, etc.
4	ID new athletic programs, support for 21-40 year old returning students in the South County of our District.
5	Making a two-year graduation a possibility for all students.
6	Making sure the south county center does in fact get built.

Q27. Stipulate (an) appropriate action step(s) that would provide improvement or facilitate emphasis on activities associated with your statement in item b. of this section.

Answered 3

Skipped 3

Respondents	Responses
1	increase funding for Athletic programs and communication for Emeritus programs
2	More convenient on campus class times available for students. Provide more class sections in academic areas that all students are required to take.
3	I think we are headed in the right direction, it's just important to not lose site of the goal.