



Foundation

Nominating Committee Minutes

Thursday, Jan. 28, 2026

3:30 – 4:30 p.m.

Zoom Conference Call

1. Call to Order and Welcome: 3:30 p.m.

Attendees: Katie Osman, Scott Lathrop, Pragna Patel-Mueller, Marcy Woolpert Rourke

2. Review of Board Member Terms Expiring

Scott Lathrop reported that outreach had been conducted to all Board members whose terms were expiring. To date, one member has confirmed their intention to conclude service on the Board.

3. Review of Board Industry Matrix and Gaps

The Committee reviewed a matrix of current Board members, including a pivot table summarizing skills, expertise, and industry representation.

4. Discussion of Potential Board Nominees

The Committee discussed identified gaps in Board composition and developed a preliminary list of prospective candidates. Five individuals were identified for follow-up outreach. Katie Osman will initiate outreach to these candidates.

5. Discussion of Emeritus Board Status

The Committee discussed the potential establishment of an Emeritus Board Member designation. Further consideration and development are anticipated.

6. Review of Board Member Job Description and Expectations

The Committee discussed developing a Board Member Position Description.

It was agreed that:

- The Position Description will be presented to the Executive Committee in March
- It will then be presented to the full Board of Directors at the April meeting.

7. Next Steps

The Committee will convene in April to finalize a recommended slate of nominees for consideration at the June Board meeting.

8. Adjournment

The meeting was adjourned at 4:30 p.m.