

Employer Presentation Questions

Thank you for agreeing to participate in Cuesta College Career Connection's Employer Presentation interview!

In order to be featured on our website's Employer Presentation page, we ask that you submit answers to the following questions to the best of your ability:

1. Tell us about your organization. What are your goals and values?
2. What kind of employees are you looking for? Which majors might be interested in your position/s?
3. How many candidates are you looking to hire for your position/s?
4. What makes a candidate successful with your organization?
5. What are the main responsibilities associated with the position or positions you are recruiting for?
6. What skills must a candidate bring with them to the position? What skills are you willing to mentor candidates to learn? Are there specific classes students need to have taken to work for you?
7. Are your positions paid or unpaid? If paid, what is your pay rate for this position?
8. What kind of schedule will students work? Are you open to part time work? Are you flexible with student class schedules?
9. Where will the selected candidates be working? Is there an opportunity to work in different locations or remotely?
10. Is there a pathway within your organization to promotions or other roles within the organization? If not, what skills can the candidate hope to gain from their employment with you which might be transferable to other positions?
11. When would you like your new hire or hires to start? Are you interested in an internship, with a start and end date, or would you like to hire students permanently? **(If you are interested in hosting internships, please let us know so that we can discuss your options with you)**
12. How can candidates apply for the opening/openings with you (online, in person, through email, etc)? **(If you prefer an instructor referral, please let us know!)**

**Please send all responses to us through our email:
Jobs4you@cuesta.edu**

Questions?

Contact Career Connections at (805) 546 3252 or Jobs4you@cuesta.edu