



# Employer Presentation: River Way Ranch Camp

## **1. Tell us about your organization. What are your goals and values?**

River Way is a premier residential summer camp, located in the foothills of the Sequoias. We believe in nurturing friendships and memories to last a lifetime, not just for our campers, but our employees as well.

## **2. What kind of employees are you looking for? Which majors might be interested in your position/s?**

We are looking for talented individuals who love adventure and working with kids! Some of the majors that thrive within this role are Education, Psychology, Kinesiology, and Liberal Studies, Communications, Parks & Rec, Event Management, and Hospitality. However, we welcome people from all majors to apply and everyone will gain personal and professional skills by experiencing a summer with us.

## **3. How many candidates are you looking to hire for your position/s?**

We are currently looking to fill about 60 additional positions to complete our staff of 120. Applications are coming in fast and we do not want you to miss out!

## **4. What makes a candidate successful with your organization?**

A successful candidate is someone who enjoys being outdoors, working with kids, and is overall a team player.

## **5. What are the main responsibilities associated with the position or positions you are recruiting for?**

Our biggest responsibility would be caring for children.

## **6. What skills must a candidate bring with them to the position? What skills are you willing to mentor candidates to learn? Are there specific classes students need to have taken to work for you?**

We just ask that you have a positive attitude, and are willing to learn and grow. We provide all of the training, and we will even pay for your certification in up to five different programs. These programs include: Lifeguard, CPR & First Aid, Boat Driver, Class B Driver, Ropes Course and Wilderness First Aid (if applicable). We will also train you how to facilitate activities such as archery, paintball, motor-x, etc. Additionally, we will teach you how to teach, crowd control, teamwork, and problem solving. There are amazing coaches available for you throughout the summer so you feel on track, not just at camp, but in life.

## **7. Are your positions paid or unpaid? If paid, what is your pay rate for this position?**

This is a paid position, starting at \$510 a week and in accordance with the “organized summer camp minimum wage exemption California Law”

**Questions?**

Contact Career Connections at (805) 546 3252 or [Jobs4you@cuesta.edu](mailto:Jobs4you@cuesta.edu)

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## **8. What kind of schedule will students work? Are you open to part time work? Are you flexible with student class schedules?**

We operate on a 6 day on and 1 (full 24 hours) day off schedule. However, you do have downtime and breaks throughout the days you are working. Additionally, have what we call “free periods” where you are free to hangout in our staff lounge, take a nap, or even do an activity you’ve been dying to learn! Unfortunately, our business model doesn’t allow for part time work. We have been known to be fairly flexible with school schedules whether you’re on semester or quarter system.

## **9. Where will the selected candidates be working? Is there an opportunity to work in different locations or remotely?**

We are located in Sanger, California, which is a little town right outside Fresno. At this time, remote work is not possible. We are in the foothills of the Sequoia and Kings Canyon National Parks.

## **10. Is there a pathway within your organization to promotions or other roles within the organization? If not, what skills can the candidate hope to gain from their employment with you which might be transferable to other positions?**

Yes! We will typically promote from within. We also operate as a Resort and Conference Center from late August to late May, which is a great way to potentially get your foot in the door for year-round work. We are also big advocates for helping our employees succeed when they’re not with us, whether that’s letters of recommendation, donations, you name it! We like to stay connected.

## **11. When would you like your new hire or hires to start? Are you interested in an internship, with a start and end date, or would you like to hire students permanently?**

Depending on what they are hired for we have a couple start dates, with the first one being May 31, for lifeguard training, and June 5th for specialty training (Ropes Course, Lake Positions, Paintball, etc.) and June 11th for General Staff Training. We may be able to accommodate some internships!

## **12. How can candidates apply for the opening/openings with you (online, in person, through email, etc)?**

We accept applications online! <https://www.riverwayranchcamp.com/work/apply/>.

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